



Agenda
Human Relations Commission
January 13, 2022, 6:30 P.M.
via teleconference
3930 North Murray Avenue, Shorewood, WI

Call: 312-626-6799
Meeting ID: 856 1999 0841
Passcode: 539908

Join the Video Call:

<https://us06web.zoom.us/j/85619990841?pwd=M055anYxbFVQOHBxS1N1blJUMHBRQT09>

1. Call to order
2. Consider Approval of October 14, 2021 minutes
3. Public Comments
4. Discuss Observations in the Community
5. Staff Liaison Updates
6. Discuss Presentation of Proclamation for MLK Day
7. Discuss and Reflect on the Shorewood Speaks Event on Affordable Housing
8. Consider Committee Annual Report
9. Subcommittee Updates on Implementing Plans to Address Racial Inequities
10. Future Agenda Items and Speakers
11. Adjournment

DATED at Shorewood, Wisconsin, this 6th day of January, 2022,

VILLAGE OF SHOREWOOD

Toya Harrell, Village Clerk

It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above stated meeting to gather information; no action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to above in this notice. Should you have any questions or comments regarding any items on this agenda, please contact the Village Manager's Office at 847-2700. Upon reasonable notice, efforts will be made to accommodate the needs of all individuals.



Human Relations Commission

Minutes

October 14, 2021 6:30 P.M.

via Teleconference

1. Call to order.

The meeting was called to order at 6:33 p.m. Members present: McKenzie Edmonds, Charlie DeSando, Sharveta Parker, Matt Weiss, Ana Belen Duran Lopez, Maria Van Hoorn (arrived at 6:38 p.m.). Others present: Assistant Village Manager Tyler Burkart, School Board Member Emily Berry, Captain Thomas Liebenthal, Village Trustee Melissa Baldauff, Police Commission Richard Cole. Members not present: Shavonda Sisson

2. Consider Approval of September 9, 2021 minutes

Ms. Edmonds moved to approve the September 9, 2021 minutes. Motion seconded by Mr. Weiss. Motion approved by a 5-0 vote.

3. Public Comments

No public comments.

4. Discuss Observations in the Community

No observations discussed.

5. Staff Liaison Updates

The Village received a total of five firms interested in the Police Chief recruitment. Those proposals have been posted on the Village of Shorewood website. Ms. Parker will be representing the HRC on the interview committee. A report will be produced by the committee and presented at the November 1 Village Board meeting. Community members have an opportunity to review and provide input on the proposals. Mr. Burkart reported that currently a total of 19 people between staff and officials are actively participating in the YWCA Unlearning Racism and Conversations on Race sessions. Some of the members gave an update on how the sessions are going. Shorewood Today is asking for community members to submit comments on affordable housing through a survey. Those comments will be shared anonymously in the winter issue. The winter issue will also contain facts about affordable housing and the action steps the Village has taken, including a summary of the next Shorewood Speaks event. Ms. Edmonds asked if there would be a way for the community to see all the comments for the article. Mr. Burkart will check with Shorewood Today to see if there is a way to do so. Lastly, President McKaig mentioned there is a vacancy on the Police Commission and was wondering if someone from the Commission would be interested in sitting in on some interviews to determine the new volunteer member on the Police Commission. Mr. DeSando volunteered to help with the interviews.

6. Discuss Shorewood Speaks Event with Community Development Authority on Affordable Housing

Mr. Burkart summarized the memo included in the Commission packet. He expressed the desire for the Commission to respond to a number of questions to help coordinate for the next Shorewood Speaks event. The Commission expressed support for this approach for the event. For potential topics to inquire about, one suggestion was to ask about baseline data about urban development and parking. It was expressed for a desire to hear from dissenting opinions and acknowledge those perspectives. The Commission supported time limits for community members and set it to 3 minutes. There was also a suggestion for advertising of the event to include the virtual meeting rules. When it came to the chat feature, the Commission feels it could be distracting and take away from the discussion. People should only make "I" statements when talking. Community members can submit questions or comments through a staff member to be read during the forum as long as they have their name with the remark. No offensive or derogatory language shall be used. The CDA or HRC reserves the right to remove someone from the call if they aren't meeting the guidelines. Ms. Van Hoorn and Mr. Weiss will check their schedules to see if they can serve as a co-host. If not available, Ms. Parker will serve as a co-host. The Commission discussed different ways to promote and market the event. Ms. Berry offered the suggestion to put the event on the electronic board outside of the high school. The members shared different groups and organizations in the area who also may have interest in attending.

After this item, Police Commission Chair Richard Cole attended. The HRC engaged with Mr. Cole about an update on the process and role of the Police Commission to hire a new Police Chief.

7. Subcommittee Updates on Implementing Plans to Address Racial Inequities

No subcommittee updates.

8. Future Agenda Items and Speakers

The Commission asked for Village staff to breakdown by staff departments and committee representation attending the YWCA sessions. Mr. Burkart will follow up with the Commission on this information. The Commission has interest partnering with the School District to continue the momentum on the Unlearning Racism classes. Ms. Van Hoorn mentioned the desire to potentially refer to the discussion as DEAI, which also includes accessibility into the conversation.

9. Adjournment

Ms. Edmonds moved to adjourn the meeting. Motion seconded by Mr. DeSando. Motion approved by 6-0 vote. Meeting adjourned at 8:01 p.m.

Respectfully submitted by,

Tyler Burkart
Assistant Village Manager

Dr. Martin Luther King, Jr. Day

A Proclamation by

The City of Milwaukee Equal Rights Commission

WHEREAS Dr. Martin Luther King, Jr. devoted his life to advancing equality, equity, social justice, and opportunity, and challenging all people to participate in the never-ending work of building a more perfect union; and

WHEREAS Dr. King believed in, extolled, and encouraged individual action and collective hope; and

WHEREAS Dr. King's legacy includes such landmark laws as the Civil Rights Act of 1964, the Voting Rights Act of 1965, and the Fair Housing Act of 1968, creating a framework to advance equality and justice in the United States; and

WHEREAS Dr. King taught us to see the commonality of our dreams, our hopes and our fears – the truths and dignity that bind us together as human beings; and

WHEREAS we recognize that much work and commitment is necessary to achieve Dr. King's vision, as demonstrated by ongoing efforts to disenfranchise and dilute the political power of Americans of color through disingenuous attacks on voting rights and partisan gerrymandering that distort the core principles of American democracy; and

WHEREAS the City of Milwaukee Equal Rights Commission shares Dr. King's belief that "the arc of the moral universe is long, but it bends towards justice," and that it requires all hands and all hearts to keep the course true; therefore

BE IT RESOLVED that the City of Milwaukee Equal Rights Commission does hereby proclaim Monday, January 17, 2022 as Dr. MARTIN LUTHER KING, JR. DAY – A Day to Celebrate! A Day to Act!

We are delighted to join with other Milwaukee County communities in encouraging all people to observe this United States Federal Holiday with

appropriate civic, community, advocacy, and service projects in honor of the achievements, spirit and legacy of Dr. King.

Approved by vote this 17th day of November 2020, by the City of Milwaukee Equal Rights Commission

Village of Shorewood 2021 Annual Report

VILLAGE OF SHOREWOOD DEPARTMENT / COMMITTEE ANNUAL REPORT

Instructions: To help inform the Village Board on the annual operations, services and activities being performed by all areas of the Village, the Village Manager is asking each department and citizen committee to complete the following report. Please contact the Village Manager's Office if you have any questions about the report.

Name of Department / Committee: Human Relations Commission

Name of Department Head / Committee Chair: Sharveta Parker

Other Department Managers / Committee Members:

Charlie DeSando, Maria Van Hoorn, Matt Weiss, McKenzie Edmonds, Trustee Liaison Melissa Baldauff, Staff Liaison Tyler Burkart

Identify your most significant department / committee services and activities performed in the past year.

1. Co-hosted the Shorewood Speaks event in November with the Community Development Authority about affordable housing.
 2. A number of members participated in the YWCA's Unlearning Racism class. Hosted a meeting of all participants to reflect on the experience and identify action items.
 3. Provided feedback towards the Police Chief recruitment process and participated in the development/selection of a recruitment firm.
 4. Joint efforts with the Police Department on improving community – law enforcement relationship with an emphasis on understanding and implementing the Weiss Police Department Organization study.
 5. Provided feedback on Shorewood police data that is needed (referencing the 8 can't wait campaign recommendations) and shared this with the HRC data subcommittee and broader HRC committee to inform future policy recommendations and to reinforce findings from the Police organizational study.
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Village of Shorewood 2021 Annual Report

Identify your department / committee proposed initiatives that you hope to perform or implement in future years. Initiatives are significant subjects such as service delivery changes, capital items, programs, or studies that require Village resources and time to execute. Each initiative listed should link to one of the six vision statements in [Vision 2025](#) on pages 6-8. Include the vision number(s) in the “Relationship to Vision 2025” column corresponding with the vision statement(s) that best relates to the initiative along with a brief explanation. For each initiative, please complete the “Request Execution of New Village Initiative” form to complete this section. For citizen committees, please utilize your staff liaison to complete this form.

Department / Committee Initiative(s)	Relationship to Vision 2025
1. Planning 2022 Schedule for Future Shorewood Speaks Events	<p>Vision Statement #1: A vibrant urban community with safe, friendly neighborhoods offering desirable housing options that attract diverse people.</p> <p>Vision Statement #2: A welcoming community embracing new people, innovative ideas and engaging with others to continuously improve Shorewood and the Milwaukee metro area.</p> <p>Vision Statement #6: A well-governed community with leaders and citizens who value broad civic participation and maintain a long-range, disciplined view of the future.</p>
2. Creating a Social Justice Book Club with the Shorewood Public Library	<p>Vision Statement #2: A welcoming community embracing new people, innovative ideas and engaging with others to continuously improve Shorewood and the Milwaukee metro area.</p> <p>Vision Statement #6: A well-governed community with leaders and citizens who value broad civic participation and maintain a long-range, disciplined view of the future.</p>
3. Adding a Social Justice Repository to the Village website	<p>Vision Statement #2: A welcoming community embracing new people, innovative ideas and engaging with others to continuously improve Shorewood and the Milwaukee metro area.</p>

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	<p>Vision Statement #6: A well-governed community with leaders and citizens who value broad civic participation and maintain a long-range, disciplined view of the future.</p>
<p>4. Coordinate a Cultural Diversity Year End Celebration</p>	<p>Vision Statement #2: A welcoming community embracing new people, innovative ideas and engaging with others to continuously improve Shorewood and the Milwaukee metro area.</p> <p>Vision Statement #6: A well-governed community with leaders and citizens who value broad civic participation and maintain a long-range, disciplined view of the future.</p>
<p>5. Conduct additional work jointly with the CDA on affordable housing and next steps</p>	<p>Vision Statement #1: A vibrant urban community with safe, friendly neighborhoods offering desirable housing options that attract diverse people.</p> <p>Vision Statement #2: A welcoming community embracing new people, innovative ideas and engaging with others to continuously improve Shorewood and the Milwaukee metro area.</p> <p>Vision Statement #6: A well-governed community with leaders and citizens who value broad civic participation and maintain a long-range, disciplined view of the future.</p>
<p>6. Continue working with the Police Department on reviewing and implementing policy recommendations indicated in the Weiss Study</p>	<p>Vision Statement #1: A vibrant urban community with safe, friendly neighborhoods offering desirable housing options that attract diverse people.</p> <p>Vision Statement #2: A welcoming community embracing new people, innovative ideas and engaging with others to continuously improve Shorewood and the Milwaukee metro area.</p>

Village of Shorewood 2021 Annual Report

	Vision Statement #6: A well-governed community with leaders and citizens who value broad civic participation and maintain a long-range, disciplined view of the future.
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