



**Agenda**  
**Human Relations Commission**  
**June 17, 2021, 6:30 P.M.**

via teleconference

3930 North Murray Avenue, Shorewood, WI

Call: 312-626-6799

Meeting ID: 871 2203 4736

Passcode: 891046

Join the Video Call:

<https://us02web.zoom.us/j/87122034736?pwd=QWxvS3k0M0xWejRIUWZIRE8zUU9sQT09>

1. Call to order
2. Consider Approval of April 8, 2021 minutes
3. Public Comments
4. Discuss Observations in the Community
5. Staff Liaison Updates
6. Discuss Equity Initiatives being completed by each community partner
7. Discuss and Consider Recommendation for Proclamation Recognizing Juneteenth
8. Subcommittee Updates on Implementing Plans to Address Racial Inequities
9. Update from EDI Committee HRC Representatives
10. Other Subcommittee Updates
11. Future Agenda Items and Speakers
12. Adjournment

**DATED** at Shorewood, Wisconsin, this 10<sup>th</sup> day of June, 2021,

**VILLAGE OF SHOREWOOD**

Sara Bruckman, CMC/WCMC

Village Clerk

It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above stated meeting to gather information; no action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to above in this notice. Should you have any questions or comments regarding any items on this agenda, please contact the Village Manager's Office at 847-2700. Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals.



## **Human Relations Commission**

### **Minutes**

**April 8, 2021 6:30 P.M.**

via Teleconference

**1. Call to order.**

The meeting was called to order at 6:35 p.m.

Members present: McKenzie Edmonds, Molly Fox-Kincaid, Charlie DeSando, Sharveta Parker, Matt Weiss, and Ana Belen Duran

Others present: School Board Member Emily Berry, Tr. Wesley Warren

Members not present: Maria Van Hoorn, Alicia Obiakor, Shavonda Sisson

**2. Consider Approval of February 11, 2021 minutes**

Ms. Edmonds moved to approve the February 11, 2021 minutes. Motion seconded by Mr. DeSando. Motion approved by a 7-0 vote.

**3. Public Comments**

Ms. Edmonds commented that the Equity Ally Academy hosted by the Shorewood School District and facilitated by ICS Equity featured high-quality content that was well-organized and facilitated. That first session was March 18. The next session in the series is April 15.

**4. Discuss Observations in the Community**

Review of April 6 election results. Ann McKaig was elected Village President. Mr. Warren said that once sworn into office, she will appoint members to the HRC and other commissions.

**5. Staff Liaison Updates**

Mr. Burkart was not at the meeting to provide any staff liaison updates.

**6. Discuss Next Shorewood Speaks Event**

Mr. DeSando said the Education Committee hasn't met, so no progress as of late on planning contributions to the Shorewood Speaks event. Tr. Warren noted that Project Onyx and Affordable Housing Committee won't be ready to participate in any event until later this year, maybe fall. Ms. Parker suggested that summer, perhaps June would be good timing for an event.

**7. Subcommittee Updates on Implementing Plans to Address Racial Inequities**

**Education** – As noted above, Mr. DeSando said the Education Committee hasn't met in a few months. Last meeting was December of 2020.

**Data** – Ms. Edmonds said the data committee met twice since the last HRC meeting. The members attended police department info sessions. Ms. Edmonds said she took ideas to Village Manager Rebecca Ewald. The committee also met with the chair of the Police Commission to discuss report recommendations and opportunities. Chair O'Brien will bring discussion points to the next Police Commission meeting.

Ms. Edmonds said she expects the next Village Board Public Safety Committee Meeting will include discussion of the Shorewood Police Dept. complaint process.

Tr. Warren said he expects that the Public Safety Committee will meet May 3.

**Policy** – Ms. Belen Duran said the subcommittee has met, reviewed "8 Can't Wait," recommendations, and the group is working on recommendations to share with full HRC. Thanks to Data committee for their work, getting info on dispatch calls and how those work. Ms. Belen Duran said one potential recommendation will be for a social worker to respond to some dispatch calls.

**8. Update from EDI Committee HRC Representatives**

Ms. Parker said EDI committee met with Sam Coleman. The committee will also include Ms. Van Hoorn. Ms. Parker said that members completed a survey as part of first meeting.

**9. Future Agenda Items and Speakers**

Tr. Warren brought up delay of BID closing and use of those funds. He believes HRC will play a role in defining how specifically the board promotes affordable housing. He said the public is interested in details. He said he will talk to Mr. Burkart about how the HRC can be plugged in to that work.

Ms. Edmonds suggested that maybe affordable housing could be the topic for the next Shorewood Speaks. That idea was welcomed by others, and Tr. Warren encouraged Ms. Edmonds to share her suggestion with Mr. Burkart.

**10. Adjournment**

Mr. Weiss moved to adjourn the meeting. Motion seconded by Mr. DeSando. Motion approved by 7-0 vote. Meeting adjourned at 6:55 p.m.

Respectfully submitted by,

Emily Berry  
School Board Member

# PROCLAMATION

## RECOGNIZING JUNETEENTH

**WHEREAS**, our Country is made up of people from every nation on earth, who are declared equal not only in freedom but also in justice, both of which are essential for a healthy civilization; and

**WHEREAS**, our nation was conceived on July 4<sup>th</sup>, 1776 with the Declaration of Independence, the classic statement being: *“We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty and the pursuit of happiness;”* and

**WHEREAS**, at 2:00 p.m. on New Year’s Day, January 1, 1863, using his war powers as President, Abraham Lincoln signed the Emancipation Proclamation, providing that all persons held as slaves within any State or designated part of a State *“shall be then, thenceforward, and forever free;”* and

**WHEREAS**, President Lincoln correctly believed slavery to be in violation of the principles of the Declaration of Independence and that its abolition represented a “new birth of freedom” for the United States; and

**WHEREAS**, more than two years would pass before the news reached African Americans living in Texas, when on June 19, 1865, Union Major General Gordon Granger and his regiment arrived in Galveston and spread the word that slavery had been abolished; and

**WHEREAS**, the following year, the first official Juneteenth celebrations took place in Texas and have continued across the United States throughout the years; and

**WHEREAS**, Juneteenth is the oldest nationally celebrated commemoration of the ending of slavery; and

**WHEREAS**, Juneteenth is an important opportunity to honor the principles of the Declaration of Independence and celebrate the achievements and contributions African Americans have made and continue to make in Wisconsin and across our Nation.

**NOW THEREFORE, BE IT RESOLVED** that I, Ann McKaig, President of the Village of Shorewood, do hereby extend greetings and best wishes to all observing June 19, 2021 as Juneteenth Day.

**DATED** at Shorewood, Wisconsin this 21st day of June, 2021.

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Ann McKaig, Village President  
Village of Shorewood