



DRAFT

**MINUTES - SHOREWOOD BOARD OF TRUSTEES**  
**Special Village Board Meeting**  
**June 10, 2020**

1. Call to Order

President Rozek called the meeting of the Village Board to order at 7:03 p.m.

2. Roll Call

President Rozek called the Roll. Present over the phone: Trustees Davida Amenta, Tammy Bockhorst Jessica Carpenter, Arthur Ircink, Kathy Stokebrand, Wesley Warren.

Others Present: Village Manager Rebecca Ewald, Village Attorney Nathan Bayer, Police Chief Peter Nimmer

3. Statement of Public Notice

Clerk Bruckman stated that the meeting had been posted and noticed according to law.

4. Citizens to be heard – This item is for matters not on the agenda. Discussion may follow comment on non-agenda items or discussion and action may come at future meetings. (7:05 p.m.)

Trustee Warren was upset along with his family members. There had always been a loneliness in the fight for racial equality. Despite being dismissed intellectually he counted himself lucky because thousands were not as fortunate. America was waking up to the idea that the color of a person's skin shaped every aspect of his life. He was angry because of the struggle he and others had gone through including loss of life in this issue. All were encouraged to move past resistance and move forward using all the resources, committees and partnerships available to make things better. Equity work should be a priority in each initiative undertaken. While the issue wouldn't be solved this evening, the community would be in a better place after this meeting.

Shavonda Sisson, 4061 North Downer Avenue, noted this was the first Board meeting she attended but she had been active as a former member of the Human Relations Commission when her term ended abruptly in the middle of her service. There had been a lot of talk this week about Stephanie who was so annoyed because her route home was blocked that she spits in a black child's face. She was happy to see Stephanie's neighbors hold her accountable. Many people had reached out to S. Sisson as they witnessed other people attempting to silence her as a Village resident and former member of the Human Relations Commission. Shorewood has a race problem. She was aware of it since 2010 when a young man named Adam was arrested at his high school because he was alleged to have stolen a lunch consisting of chicken nuggets. He was handcuffed and removed from his school in front of his peers. She was again reminded of race issues in Shorewood in 2016 when a neighbor, N. Duckworth, faced struggles, and people, some of them present at this meeting, colluded to keep her from justice. Shorewood has had a race problem since 2019 when she had a conversation with her husband about walking the streets of Shorewood for his health in the early morning hours because she was concerned that someone would see a strange black man and call the police. She was also aware that the Village had a race problem when the Village of Shorewood President colluded with two other members of the Human Relations Commission to have her removed from the Commission despite telling her they would not be involved in such activities. Other white women did not come forward, nor offer support to her, and she resigned from the Human Relations Commission. She was also aware Shorewood had a race

problem when a white woman demanded S. Sisson speak civilly and politely when discussing the safety of her family in the Village and that woman went to a State legislator to request that S. Sisson not be placed in any future leadership positions. Shorewood also had a race problem when that same white woman stated she would have her removed from the Village if she were a renter. Shorewood's race problem was trendy at this point. This allows people to smile at her in the grocery store and still call police about her and her family. Shorewood still has a race problem. It is just as violent to threaten her, her family, her family's safety and housing as it was to spit in a black child's face. Shorewood needed to stop policing the voice of the black people and stop asking the black people of Shorewood to be nice or civil and instead understand that black people in Shorewood are fighting for their lives. In the future she would not be nice, civil, checked, policed, stop her actions on social media or in person for the comfort of others in the Village. Black life will always trump white comfortability. Several members of the Village Board encouraged her to seek reinstatement to the Human Relations Commission and she would do so; however, she would not be policed nor civil. Her leadership was never quiet, comfortable or nice. If re-instated to the Commission, she would provide the same energy at future meetings that was present at this meeting. She would not waver in who she was. If she were threatened in the future, she would not be as nice as had been in the past and she and her community would appear together to those that threatened her. Do not attempt to silence her or her family.

Chris Church, 1107 E. Kensington Blvd., spoke to Manager Ewald via phone prior to this meeting. He supported the protests and especially peaceful protests. He did not agree with what happened in Minneapolis. He lived in Shorewood 11 years and coached baseball here for eight of those years. People of all races were on the team and parents would approach him with hugs and appreciation for all that he had done for their child on the team. He did not appreciate all of Shorewood being labeled as racist. The community, as a whole, was not racist. There were people with issues that were racist. Previous speaker's attitudes noting white people were racist was not accurate. He would do anything for some people of color in this community and that feeling was reciprocated from them to him. A peaceful protest included people walking down the street noting "Black Lives Matter" or "All Lives Matter" because in his opinion every life mattered. He did not want to see any police officer ever beating someone. Regardless of race that action was uncalled for and should be stopped. The last few weeks he noted people coming down Kensington Boulevard in trunks of car, hanging across the car hoods, hanging out windows and moving at 30 mph down the road at 4:00 a.m. Police cars were stopped in the roadway watching this activity and 22 cars went around the police cars, up onto the curb into someone's yard to drive around the police cars along the sidewalk area. This type of activity was not peaceful. It was disrespectful. For people to stand with one another and stand up for one another's rights, they had to be together. People needed to be respectful regardless of their race. If there was a curfew, then all should abide by the curfew. Peaceful demonstrations were supported. He had African American friends and classmates through the years. He was not a racist. He wanted peace and protection and wanted all people in the community to be safe.

Marion Gottschalk, 4440 Wildwood Avenue, invited previous speakers to converse with her white police officer husband about what was going on in the community. Uncomfortable conversations needed to take place; however, she was uncertain this was the time for doing so. The purpose of the meeting was to allow the Village Trustees to hear from residents and begin to understand what was going on in the community. Previous comments seemed to be taking that in a different direction.

President Rozek noted Robert's Rule of Order explained that people would be able to provide public comment, but discourse back and forth would not be taking place. The role of the Trustees and speakers providing commentary was to listen during Citizens Comments.

Kenneth Cole, 4324 Maryland Avenue, noted that while he did not know the number of people arrested, the person arrested was a 64-year-old woman and did not look like a person that was being discussed if race were being used to discuss the issue.

Norma Duckworth, 4116 N. Stowell Avenue, noted there had been a lot going on in the Village. In 2016

she moved out and came back because she did not feel supported by the city and officials. Racism is everywhere but here people are complacent about it and want to put it under a rug. It is not about pointing fingers. In 2016 the HRC began to work on race issues; however, nothing has been done when it comes to people of color. She went to the Police Department yesterday with a young African American girl who was experiencing issues and was told that it was not against the law to be racist and that there was nothing that could be done. The girl was distraught and was living in a hotel currently because there was nothing that could be done about a racist. Obviously, there was some work to be done with the Police. There is no reason that someone should have to leave their home like she did because someone is racist. There is not a lot of support. While this wouldn't be the first or last time this happened, more needed to be done and people needed to be accountable including the Village Police Department and District. People like to point fingers and say that racism does not exist here but that is not true. Racism exists openly here. Unfortunately, people are tired of talking about it. As a woman of color, she was tired of experiencing it and would like to see something done. If the Village leadership was not going to do anything about it that was questionable.

Pablo Muirhead, 3726 N Morris Boulevard, thanked previous callers. It was important to have uncomfortable conversations – to stop, check our privileges, and listen to people having the conversation already because they have been living in the margins. People have their own bias. Everyone has a bias. Cornell West talks about having biases. When S. Sissons spoke she said we have a race problem. People heard all in Shorewood are racist and rebutted with “I have a black friend etc.” It was important to listen. He was a product of this community. People needed to listen to the students when they say that they feel uncomfortable and unwelcome. Has work been started? Yes. The work needs to be embraced and this goes back to it taking a village. Neighbors are still treating people with disgust, mistrust and disdain and are friends with a lot of people in Shorewood. The conversations taking place need to be uncomfortable. He was tired of hearing that protests should be peaceful. Representative David Bowen noted protests are not supposed to make you feel comfortable.; The Village President got called out for removing someone with a strong voice. Most likely more would be heard about that. It is important to listen and listen to people of color. This conversation has been dinner conversation for them a long time.

Calli Spheeris, 4041 N. Downer, taught middle school. High emotions do not produce logical solutions. When in a high emotional state, the logic parts of the brain don't work. This high emotion provided momentum, but she would like to hear what we do with that. For example, how are policemen in police departments screened? Are backgrounds checked for anger issues, wife battery, etc? There is a slew of important issues and she would love to see the momentum keep everyone moving in that direction. While she understood the frustration people felt, she wanted logical real solutions that would make a difference in society.

Michael Mishlove, 4447 N. Murry Street, believed it is the time to move forward with great haste. Uncivil difficult conversations were taking place and he was hopeful that people could attempt to remain civil if these difficult uncomfortable conversations were taking place. He had been away from Village affairs but had watched the media and social media pages of Trustees and noticed the lack of civility and outright hostility expressed publicly between and among the Village Trustees that was deeply disturbing. The Trustees would not be able to steward this issue if they could not put aside their factionalism and hostilities that exist among each other. This is a time that the Board must put animosities aside in the service of making these discussions effective and allowing the public to take the Board seriously. If the Board members felt a certain way and disagreed with how others handled themselves, it should not be displayed publicly. People don't want to see that. We want to see a coherent cohesive Board working to further this effort. Right now, he saw only complete dysfunction in carrying out stewardship, oversight, and other responsibilities of Village Board offices. He had been on the Board and understood but begged the Board members to put that aside and work together.

Bela Surish Roongta, 2007 East Lake Bluff Avenue, stated she was an East Indian woman born in Africa to East Indian parents and emigrated to the U.S. She wrote letters to the Village Board, Chief of

Police and Village Manager and had received invitations to join this call. The letter begged the Village of Shorewood community leadership to take this moment and move forward to a community that embraces brown and black people. She was in awe of the bravery shown by Shavonda Sisson in the posted video of events taking place outside Ms. Rapkin's home. It was difficult to be angry and eloquent and voice an opinion when she had suffered in such a way. She had learned to move cautiously through the world, but she was not a black woman. She wrote the letter because she was inspired by Shavonda's bravery to do more than just post that she was part of a movement. She was terrified to speak tonight and did not intend to do so. Uncomfortable conversations will bring high emotions. This did not mean that someone could not be logical. Anger and frustration, if properly directed and heard, can be catalysts for real change. That was what she hoped for. Shorewood's brown and black people don't feel safe or included. That is the reality of a brown or black person. All have different difficult moments of it so she wrote her letter to the Village Board and Police begging leadership to move the community forward to something better. She implored the Village leadership to include more voices like Shavonda Sisson to have more black and brown voices at the table. All need to be there. You cannot know the experience of people if you don't listen. Even if it is uncomfortable, you need to get black and brown people to the table and hear their experiences as a start. If you can't do that, you are not going to start anywhere. Figure out how to bring those people to the table, specifically black people, should be part of the discussion moving forward.

Liz Nelson, 1905 East Jarvis Street, had been a resident for more than 30 years. She thanked the people that pushed for this meeting and thanked Shavonda Sisson and Norma Duckworth for being willing to be teachers for everyone. They were willing to put things out there, to be uncomfortable and to stay uncomfortable. She noted the acts taken against George Floyd, images of the young lady kneeling at Wilson and Capitol in peaceful protest and then the racist act of a Shorewood resident to yell racist things at her caused her great pain. She also thought of how it would be to have someone think it was okay to spit in another's face. This was not okay. It was a very uncomfortable feeling and all needed to be uncomfortable right now. She had learned from Peter Senge's system thinking that it was important to bring the right people to the table. Shorewood was not there yet. To say "it's not so bad" was an old school phrase that was done today. She likened all to being in high school as a kindergartener and being told you needed to be at the high school level. You would need to go through all the grades to learn. All were in high school when it came to understanding the community issues. There was inbred systemic racism and inbred bias that had to be fully understood and until then it would all just continue to go around. She could not imagine what it would have been like for that high school child to have someone spit in his face. It should not be "Shorewood here is the timeline of events." We need to figure out what is needed. If you are not capable of being part of this step, then you should step aside and figure out who was viable to keep at the table. She asked all to understand what it meant to be a person of color in the Village and to remember what the child handcuffed over a misunderstanding would be feeling. People needed to remember the many who are not safe. She cared about the Village and was grateful for those willing to speak.

Tia Medley, 4529 N Sheffield Ave., curfews implemented at 11PM and notified at 10:45PM. She questioned what the consideration for the curfew was and whether consideration was given to people that were out working at that time and then had to re-enter the Village under increased scrutiny because of curfew issued.

Attorney Bayer clarified that historically some back and forth conversations were allowed to take place between the Board and citizens to provide general clarifications but should not result in full discussions where new policies were enacted or to begin to discuss a current, or what should be a future, agenda item.

President Rozek questioned the Village Board on how to proceed at this time. Tr. Ircink thought it should be addressed at this point in the meeting. Trustees Amenta and Stokebrand indicated preference for continuing with Citizens Comments and discussing it during Item 5a. Trustees Bockhorst, Carpenter and Warren indicated a preference for asking T. Medley what her preference was

at this time. If a request was made to share information now, then all Trustees were allowed to speak to this matter as well as being able to discuss it during Item 5a. T. Medley preferred to have her question answered at this time because while she had read President Rozek's email response to her question, it did not match other sources of information she received. This lack of consistent information concerned her.

President Rozek explained the first night the curfew was called on the 11:00 p.m. news. It was important to understand that no one in the Village Administration nor anyone in the Police Department had ever had to deal with this and were not aware of any protocols to deal with a real or perceived need for a curfew. The first night Ms. Ewald texted the Village Board Trustees around 4:00 p.m. President Rozek missed the text. At around 8:30 p.m. her workday wound down and she checked her emails at about 9:00 p.m. She received an email from the Mayor of Glendale urging the North Shore and Suburban communities that had leaders that sit on the Milwaukee County Intergovernmental Cooperation Council (MCICC) with him to be consistent in what he and Mayor Barrett were calling for at 5:00 p.m. President Rozek was not aware that this was in her email inbox until then. She then texted Ms. Ewald and asked what had been determined because she was unaware of who had the proper authority to make the determination to call for a curfew. Ms. Ewald relayed that she had spoken to the Police Chief earlier in the day and had sent a response to her. President Rozek explained that other Board members may have also responded to Ms. Ewald earlier in the day but she was unaware of this because the Board does not hold discussions online due to Open Meeting laws. Ms. Ewald responded back to her that no order was recommended. The reasoning was that the Police Chief had received information that there would be looting at the Bayshore Mall and police officers staged within our borders; however, the Police Chief was not aware of any information that indicated looting would be taking place within the Village borders. For that reason, at that time, a determination was made that they were not going to issue an order. Because she was uncertain about what to do and things were unclear, she sent Ms. Ewald an excerpt from a State Statute. Ms. Ewald followed proper protocol and conferred with the Police Chief. The Chief explained that if she wanted an order called, she should write it up and get it to him to follow the proper protocol. At approximately 10:30 p.m. she requested Ms. Ewald contact the Chief to find out if there was any information that a credible threat for looting would take place in Shorewood. To her looting meant that peaceful protests were not planned to take place which was what she had been told in the past. The word "looting" and the Mayor of Glendale urging us to call the order was weighing heavily on her mind. Since that time of calling the curfew, people had questioned her how the message could have gotten out faster. The Police Chief relayed back to her that he was not going to enforce the curfew. There was no other way to notify residents at that time. Because of the Village resources there was no communication method available to Shorewood like the City of Milwaukee that can text all its residents. Moving forward, Ms. Ewald has been directed to speak with the City of Milwaukee to see if it is possible to be included in the system of notification that Milwaukee has in place. At this time, however, the best way to notify Village residents remains to issue a press release, call a curfew and send it to the media. On that first night the curfew was called, the Police Chief relayed back to her that there was still a credible threat that looting would take place at Bayshore Mall. She thought about things and noted there were residents that would be unaware that there were police from seven police stations here and they should be made aware of that as well as that the words being used to describe the protests were "not peaceful." So, she called for the Order and the Police Chief drafted it for her at her request. The wording was based on the Order from Glendale on short notice. She reviewed it and directed Ms. Ewald to issue it. The next day at 4PM, Ms. Ewald called her and stated, "The Police Chief and I are recommending a curfew." She clarified this did not happen the next day as she previously stated.

Tr. Bockhorst interrupted President Rozek to request that Staff members present on those days should be allowed to provide an answer on what happened for themselves. President Rozek agreed. To honor T. Medley's request, President Rozek asked her if this answered her question. T. Medley clarified that Bayshore was not Shorewood and that police tactics used should be known by all members of the Board if they were being used on their constituents.

Police Chief Nimmer stated he “in no way shape or form recommended a curfew on Saturday after Ms. Ewald texted him. He was asked to give a draft of what Glendale did for someone to sign and he did that.” Ms. Ewald had nothing to add.

Ms. Ewald noted it was accurate that Shorewood had not had to consider a curfew for several years. They tried to do their best to communicate during the day. Chief Nimmer had been working actively through the night and through the day. All Board members were provided with a situation report and recommendations on how to proceed for that evening with an email so all had same information. In the evening hours the Order was requested and executed in accordance with Village ordinance.

T. Medley noted this seemed to have been a unilateral decision. The people who needed to be part of the decision at the table were not involved.

John Heinen, 4217 North Woodburn, was a citizen of the Village. He thanked T. Medley for asking the question. As a citizen hearing the explanation around this important decision that affected public safety and all members of the community, he was not well settled in this decision. He hoped that the Village Board finds ways to improve so that citizens can be more confident in the Village Board’s decision-making process.

Liz Egan, 1653 E. Newton Avenue, felt moved to speak considering all that had gone on in the Village, and across the world in response to the murder of George Floyd. On behalf of George Floyd, she called for an end to police brutality and systemic racism. She asked the Village Board to firmly take pledge at [obama.org](https://www.obama.org) to review Shorewood’s police use of force policies, to engage communities by including a diverse range of experiences and stories in our review, to report findings to community, to seek feedback and to listen to that feedback. We find ourselves in the fortunate position of reviewing the Shorewood Police Department through the Police Organization Study Initiative. She asked that the Board reconsider the third party contract with Novak Consulting Group and to consider a firm that has demonstrated expertise in dismantling and updating organizational policing cultures to provide recommendations laid out through Campaign Zero, limiting police interventions, improving community interactions and ensuring accountability. In the meantime, the Board should reinstate and increase the \$6,500 line item in the 2020 budget for Unlearning Racism. In order to react, the Board should enact the eight principles and policies from the “Eight Can’t Wait” policy that bans chokeholds and strangle holds, requires de-escalation training, requires warning before shooting, exhausts all alternatives before shooting, upholds duty to intervene, bans shooting at moving vehicles, requires comprehensive reporting and requires use of force continuum. If truly seeking transparency and end to systemic racism, as well as police violence, the Shorewood Police Department manual, union contract and data collected needs to be released. If the Village Board recognizes diversity of community and are committed to bringing an end to violence and injustice toward black lives and people of color; then she implored the Board to agree and voice those recommendations. Major reform is needed in this country and Village. It is not just Milwaukee demanding this stop. Thousands of Shorewood residents took to the streets too. Please join us. Additionally, she cautioned the Board as they discussed civil unrest to keep in mind the problematic dynamic where the police are literally and figuratively policing their own accountability. Furthermore, if racism is not illegal then it is up to the Village to enact and build in layers of antiracism so that residents, especially our black and brown residents, can feel safe and know that the Village is not actually racist and is working to support them. It is not for us to comment upon how brown and black people should talk about policing and things. Civility, preference in how people speak about these subjects might have been enjoined or considered hundreds of years ago or maybe hundreds of shootings ago.

Tr. Amenta noted Trustees were participating in sidebar conversations during the meeting. This should also be preserved as part of the recording of the meeting. Clerk Bruckman confirmed the sidebar conversation was also part of the public record. Attorney Bayer provided clarification that information provided between the public and trustees should be preserved; however, if comments were being received between public members that was akin to chit chat in the back of a live meeting. The Clerk

has figured out a way to preserve it as part of the recording so that was a moot point.

Tonieh Welland, 1520 E Marion St, explained many of the issues she wanted to speak on were covered and in the interest of time it was not sustainable to repeat them. To avoid duplication, she was looking for a very clear answer that was already asked 27 minutes ago and she remained unclear about that answer. She would wait and continue to listen because there remained many questions that she wanted to ask about the curfew decision and protocols that came about. It was difficult to find the time and resources to learn how to navigate agendas, minutes and notes that exist in Board resource materials and the lengths people must go to find information. She was going to try to step back and listen to the meeting and refrain from comment until she had the information to avoid having a long meeting.

Tr. Bockhorst noted the meeting appeared to be limited to 100 people and she was concerned. People waiting to speak at this meeting should not be denied.

President Rozek recessed the meeting at 8:18 p.m. Tr. Bockhorst requested the meeting should not adjourn and the Board should figure out how to get this done. President Rozek recessed the meeting at 8:19 p.m. During the recess, Clerk Bruckman noted all comments were being recorded despite the meeting being in recess and all should take this offline. The meeting reconvened at 8:30 p.m. with a Roll Call vote indicating all members of the Village Board and Attorney Bayer, Clerk Bruckman, Police Chief Nimmer and Village Manager Ewald were present.

Julie Roubik, 3800 North Oakland Avenue, noted her question was related to T. Medley's question. She lived on Oakland Avenue which was on the protest route. The first night that the protests were headed our direction, there was a huge police presence, including armored trucks and bikes, from several area police departments including Waukesha County, Glendale, Milwaukee and others. There seemed an extraordinary use of force to stop the protesters at Oakland and Edgewood and she wanted an explanation of that. Her understanding from all the marches coming through was that subsequent marches could proceed through Shorewood and Whitefish Bay. She questioned why the march was stopped and not allowed to come through Shorewood when the protests were not loud and boisterous but were peaceful. She did not feel in danger or that the suburbs should be shielded from this type of demonstration and she wanted an explanation of why that much force was needed to stop the protest.

President Rozek clarified that the first night the curfew was not recommended by Ms. Ewald and Police Chief Nimmer so one was not called that night.

Chief Nimmer had put out a memo about the incident. His intent the whole time was to allow the protesters to move north along Oakland Avenue. Officers were to block the roadway on Oakland Avenue to allow the protesters free passage to the north. For some reason as the group moved toward Harry's Bar a group in that area encouraged the group to go along Edgewood Drive. Unbeknownst to the officers, it was fine that they went there but for whatever reason a small group did jump on squad cars, stole a rifle and threw some bricks at Shorewood officers. That caused a bit of chaos amongst the officers and when the majority of the group went down Edgewood and then a smaller group came through, some officers requested assistance and that is when some of the other vehicles arrived. So what happened was that that group that was still coming north on Oakland did not get to Edgewood and turned around. Chief Nimmer apologized for that and took full responsibility for that. It was not his intent. His intent the entire time was to allow the protesters to come north on Oakland. The officers on the street had to adapt to the activity and unfortunately a handful of people had to do some violence at a peaceful protest. He again took full responsibility and thought they did much better the next two nights. He understood the confusion. He knew there would always be room for improvement and the Village Police Department vowed to work with the community to move forward. He wanted nothing more than to be committed to this and support all. He looked forward to working with everyone on this.

President Rozek questioned Chief Nimmer about which night this took place. Chief Nimmer explained

he tried to be as honest as he could be. He thought it was Saturday night. He wanted to be clear. He did not recommend a curfew and the Village President, as she has the ability to do, issued the curfew. There were questions on this in the chat box about this activity and he wanted to clarify this.

Trustees Bockhorst and Amenta discussed the role of the Chair in this situation. Tr. Bockhorst was concerned that people were being denied the right to speak.

Chief Nimmer explained the first group of people that came through was on Sunday night. J. Roubik noted she understood but at the same time didn't understand the extreme use of force and why there were so many vehicles and police force present. Chief Nimmer understood, however, what he thought happened was that a lot of vehicles did come to assist at the request of the officers involved in the chaos and he could not control that. He would work on doing better with that in the future.

Jim Arndorfer, 2425 E. Shorewood Boulevard, thanked Trustees Ircink, Bockhorst and Carpenter for calling this meeting. He requested clarification regarding the decision-making process that led to calling a curfew at such a late hour.

President Rozek reiterated the explanation of her communications with Chief Nimmer and Ms. Ewald related to the night the curfew was called. In other nights of discussing recommendations on whether to call a curfew, the words used were "peaceful protesting" so it was a little different the night of the curfew. She also knew Shorewood had a highly engaged resident community that would want to be informed that something was being staged, especially at our police department. She felt that transparency was necessary and wanted to make residents aware. The police chief on all nights noted he had no intent to enforce, or take a heavy hand, or take any additional authority with the curfew order and he recommended on the subsequent nights that we did call a curfew so regardless of what was recommended she had the pledge by the Chief and felt comfortable but felt it was important to notify residents that we were aware of activity that could potentially come. We do not have a great communication method currently, and I apologize for that and pledge to improve on that. For emergency situations notification is made through a press release. Other communities that are larger have some other options and maybe we can partner with them. She looked forward to working with her colleagues on this agenda item later in the meeting. She did the best she could with the communication methods available at the time. Just for information purposed, although I call a curfew, I am not the official point person for communication with residents and that lies within Village Hall. The communication policy bestowed that a single message should be provided.

Tr. Bockhorst noted point of order and requested President Rozek move along in her explanation because in her opinion, President Rozek was denying people the right to speak.

J. Arndorfer questioned President Rozek as to whether there was an indication from police that there was a need for declaration of a curfew or was it based on concerns received earlier in the day. President Rozek noted it was because police departments were staging within Shorewood boundaries. President Rozek requested confirmation from Chief Nimmer. Chief Nimmer stated he was in the command post on Saturday night at 7 p.m. He got a text message at 10:15 p.m. that asked if he recommended a curfew and he said "no." He was asked to find out what Glendale's' order was and to send that to the Village Manager and he was told that the Village President was issuing the curfew and they sent that out at 11 p.m. There was never a report of looting in Shorewood and there was a report for Glendale for looting. In response to President Rozek's question, Ms. Ewald explained she had been advised that Glendale had been advised there was such a report. Shorewood was not advised of any credible threat in Shorewood.

T. Welland stated President Rozek was wasting our time, needed to take less time and own up to the decision. When she makes a mistake in her home, she admits it. There were 136 people online and many more that wanted to join and couldn't. She encouraged President Rozek to own the mistake and say "I am sorry. I was in the wrong and I made a mistake." It is okay to say "I was wrong" regardless of



your color. People were waiting for her to own that. If she sounded intense it is because she was. She is not an angry black woman. She was an angry woman; an angry Shorewood resident and angry mother and she woke up and realized that there was a curfew and wondered what would have happened had her brown son gone out during that curfew. She was crying on her porch with helicopters surrounding her house two blocks from Oakland Avenue. Own up. Just pull up or pull out; just admit it. She was waiting as a Shorewood resident, as a parent, as someone who works in the school district and had waited for President Rozek's apology. Own up that was all.

President Rozek stated she did not think she made the wrong decision. She called a curfew on the knowledge that she had and had the written text back/forth from Ms. Ewald and that was the best information she had. The next night when they recommended no curfew, she listened to them. It was important to notify the residents. She was sorry and apologetic for the unintended consequences and her lack of awareness about how that affects people of color and she would do better on that issue. She had thought about the information received and made a decision and she would make it again.

Human Resources Commission Chair Sharveta Parker thanked the speakers for voicing opinions. She had been listening intently. There was a special meeting of the HRC scheduled for June 16, 2020 at 6:30 p.m. and the issues regarding the HRC could be taken up there. Chair Parker and President Rozek had spoken about having Shavonda Sissons as an HRC member. They discussed how important it was to have her voice and opinion and because of who she was on getting her voice heard. Chair Parker recalled receiving a resignation letter from Sissons shortly after that and she was not sure what had happened. She thought everything was great at that time. President Rozek questioned Chair Parker about whether she had requested that Sissons be removed from the HSC.

Bockhorst questioned why this issue was being discussed at this time.

S. Sissons explained that the conversation included Chair Parker, President Rozek and herself. S. Sissons stated President Rozek colluded with another white woman to have her removed from the HRC based on Sissons social media content. President Rozek stated she could address this at the HRC meeting. Trustee Ircink requested President Rozek deal with it now.

President Rozek concurred with Chair Parker that there was another HRC member that lodged a request, based on a conflict on a social media site, to have Shavonda removed and President Rozek disagreed with that. From her recollection, Chair Parker and she talked with staff and thought it would be great to have a conversation because things were getting very heated and all wanted to make sure the HRC got off to a good start. In that conversation Shavonda was told that President Rozek was very impressed with her and what she had to say and concluded the conversation with Chair Parker urging her to stay on the HRC and that her voice was needed and she could make a difference. After she left that meeting, she had never spoken about removal in any context. She was hopeful and excited that she was going to stay as an HRC member until the resignation letter was received.

Chair Parker stated they did have that conversation and there was nothing heard after that other than the letter. Again, this matter could be discussed again at the HRC meeting but Shavonda was not removed. S. Sissons stated she resigned.

Parker noted she was unsure of the conflict between the other individual because she thought they were moving forward as a collaborative group and she was not aware of anything other than that specific personal conflict but she didn't know of anyone going to someone else and speaking about this.

Tr. Ircink asked S. Sissons if that matched her recollection of events. S. Sissons agreed, noting the conversation with Chair Parker and President Rozek was great but later she found out that President Rozek and another HRC member were having conversations around having her removed from the HRC regarding the ways in which she expressed herself on public forums when talking about race within the village. S. Sissons stated she never said that she "had me" removed. She resigned after

being threatened with having my housing security compromised, and after having conversations around having her removed. As recently as a couple days ago another Trustee reached out to me regarding President Rozek wanting to have her removed from the HRC.

Tr. Amenta noted this back and forth conversations were part of Citizens Comments and there was an agenda to be followed. She encouraged all to stick to the Citizens Comments and the Agenda.

President Rozek noted this was a time for citizens to ask questions whether it was on the agenda or off. She polled the Board to see if limitations on speaking times should be instituted. Tr. Warren indicated support for allowing people to speak as long as necessary. Tr. Bockhorst agreed, noting the agenda items requested for this meeting could be put off until a different night but this was important.

Attorney Bayer noted under Chapter 19 of Wis. Statute, 1984(2) that a governmental body may discuss any matter raised by the public so to have this discourse was the purpose and intent to have this meeting. Policy discussions that related to an agenda item should be avoided at this time but it was appropriate for the Board to take public comment as long as there is public wishing to comment and for the Board to respond to those comments in kind. Tr. Carpenter agreed that this was important to residents to allow all to have opportunity to have adequate time to hear what others had to say. To stifle those comments and length of time did not feel appropriate to her. Tr. Amenta agreed, noting she wanted to hear public comment and less from the others.

Mayor Bryan Kennedy of Glendale explained several people asked if Shorewood was encouraged to have a curfew when protests first started. He explained that he shared the information he had with members of the MCICC and encouraged others to consider similar actions. Earlier in the afternoon he had spoken with the Glendale Police Chief and Administrator and learned that Bayshore was a target as well as some significant threats including "lighting the >>>> place up." Bayshore was a \$300 million property so that was of concern. He spoke with Mayor Barrett and Mayor McBride in Wauwatosa who had similar threats against Mayfair Mall so the three of us issued curfews. The text that was read encouraged suburban counties to do the same. The point was that if targets were in the area should something like this be considered. He received calls from Greenfield and West Allis and there were no threats there, so no curfews were issued. The message was sent to all MCICC member and part of the reason for doing that was because typically efforts were made to be uniform across the County. This was done through the COVID fight in that all placed the same orders at the exact same way. Glendale had brief curfews and protests and he had personally gone out and marched with people. The concern that night was for Milwaukee, Bayshore, and other locations.

Tr. Ircink questioned Mayor Kennedy about the timeline of events from when he found out about the threat and the process to get the curfew in place. Mayor Kennedy explained he received a phone call late afternoon from the Glendale Police Chief and City Administrator. He talked on the phone with them between 5:00-6:00 p.m. and then met with the City Administrator at 6:30 p.m. and finalized the curfew order at approximately 6:45 p.m. and then tried to get the information out to residents as quickly as possible.

Tr. Ircink questioned whether Mayor Kennedy had been following the situation all day long or just checked a text. Mayor Kennedy reiterated he received a call from the Police Chief. He believed in the right to protest. He didn't consider protesting a concern that would cause a need to call a curfew until he saw actual screenshots that people were meeting by Bayshore at 9:00 p.m. to "light the place up." The concern then was to issue the curfew so there would be no violence, looting or destruction of the largest taxpayer in the City. Mayor McBride had done a similar thing because the same threat was made against Mayfair Mall.

Tr. Bockhorst questioned whether he had been following the incident and after discussions with the Police Chief that took place around 6:00 p.m. then issued the curfew at 9:00 p.m. Mayor Kennedy provide a compressed timeline noting the message sent to the MCICC was timestamped 6:59 p.m.

Tr. Bockhorst stated communication was happening via phone or text with the MCICC members and the Police Chief and other municipalities in Milwaukee County or in the North Shore where there was a threat. Mayor Kennedy again explained there were multiple phone calls and some texts from the Police Chief and the City Administrator, Mayor Barrett and Mayor McBride with the rest of the MCICC sent a message at approximately 7:00 p.m. and following that there were emails/calls from West Allis and Greenfield. There were no curfews issued in those locations. They just wanted more information.

Tr. Bockhorst questioned whether President Rozek had talked to him about calling a curfew. Mayor Kennedy noted there was just the MCICC email communication sent out as he had previously explained.

President Rozek stated she did not receive a phone call from Village staff at any time that night.

Discussion ensued regarding the current protocol for the governing ordinance pertaining to issuing a curfew. Attorney Bayer provided information about Section 115(3)(b)(1) pertaining to emergency measures. Tr. Bockhorst expressed concern that a unilateral decision was made for the entire community based on an email from a Mayor in another municipality and not on the recommendation of Village staff and the Police Chief. President Rozek clarified she did communicate with the Village Manager which was what the ordinance required her to do in the order she was required to do it. In the Village Manager's absence, then the Village President would communicate directly with the Police Chief. Tr. Carpenter had requested this matter be discussed as an agenda item. There had been times when the Trustees had to wait for information to be provided. The Village Manager had suggested a process where texts were sent telling Trustees to check their email. In this time of crisis, it was important to be responsible, responsive and to be accessible at all times. Right now, the expectation was that the Village Board would respond in a timely manner. All needed to commit as a Board to do better in the future. President Rozek apologized for the inexcusable lapse of time and for not checking her phone because she was working. A phone call might work better in the future for her.

Chuck Carlsen, 2601 E Olive Street; questioned whether there was a curfew issued on Sunday, May 31st by Shorewood because of the heavy militaristic presence at the border. He also questioned who authorized the presence of such a force and who was responsible for the behavior of those forces gathered. Citizens had witnessed police shoving people to the ground and being forceful with people who were just standing with a sign. Chief Nimmer reiterated that the intent the entire time was to allow the protest to come through Shorewood by going north on Oakland and to stay out of the way to the extent possible. As previously indicated, the group moved north toward Harry's Bar and the group was directed east on Edgewood. At that time, a group of unknown people jumped on the police squad car, kicked in the windshield and ripped a rifle out of a locking mechanism. A sergeant had taken bricks to the head. At that time officers on the scene called for assistance as the group moved east on Edgewood so some people did not make it to Shorewood because others were called. He directed some of the activity but there was some assistance from others also. He took full ownership of the situation and would have loved to have had a peaceful group go through with no issues. Things got better the next two nights and all continued to do better moving forward. The goal was to have a group go through. Police presence was provided, and he did not understand how many were going to be there in assistance from the County and other locations. Some other officers might have been from other agencies. He clarified that other officers were called in after a Shorewood police car was damaged and the police officer threatened. Resources had been staged throughout the Milwaukee area. Resources from nearby locations were quickly relocated once the call for assistance was placed. Again, all had to do better. It was the responsibility of each agency to take responsibility for their officers' actions. They are held liable for anything they do and how they act. If someone wanted to complain, they should contact him, and he would work with them to figure out the right direction to proceed.

Anne McNamee had sent emails to the Village Board previously and posted some information to Facebook regarding something recollected from the process of the HRC in trying to control S. Sisson

participation. She had requested a code of conduct be developed for that Commission that she had objected to in the past. She was happy to recall those circumstances in the appropriate time with all involved; however, she was sorry that she had not done anything sooner. She wanted to identify herself as the person S. Sissons talked about in several conversations.

N. Duckworth questioned Chief Nimmer about a lack of conclusion for a young lady that she had recently accompanied to the Shorewood Police Department for assistance in dealing with a situation as a person of color. She was told that there was no legislation in place and there were no laws to protect her. She questioned what the Village was doing to assist people of color in these situations. This was not the first time nor would it be the last. She wondered what was being done collaboratively to assist people that were dealing with the racism in the community. Chief Nimmer explained he was not familiar with the exact case she referred to at this time, but he pledged to investigate it and if there were things that could be done, he would assist her. N. Duckworth explained the woman had paid her rent and was afraid to be on her rented property. She was currently living in a hotel and the landlord did nothing about her circumstance. The police had told the young woman that there was nothing they could do until he did something to her. This type of racism had been experienced by N. Duckworth in the past also. People were coming at you and you were doing everything the law told you to do. People were tired now. There were many people so tired of this type of treatment. More stories were being shared about things that happened in the Village and it seemed that people wanted to shove it away. More people were beginning to speak up and questioned the police about what they were doing in dealing with particular situations. She questioned what had been done to help people in these situations and what is the process that goes on when dealing with racism in this community. All who had stayed silent needed to do better. Something needed to be done as soon as possible and that belonged to all in the community. Chief Nimmer restated he would investigate this matter.

Michelle Frazier, 3508 North Summit Avenue, questioned whether the Village and/or Police Department had done any studies of data to see tickets issued, arrests related to minorities or a race study and was the data available to the public. Tr. Amenta explained the HRC had begun examining this issue and data collection last year. There had been issues with how the data was collected and kept. There had to be a special data effort made and now some data had become available. Chief Nimmer explained Assistant Village Manager Tyler Burkart would have that information.

Wisconsin State Senator Lena Taylor, Fourth District representative, shared that she was in the front of the area of the first march that came through Shorewood and was turned from Oakland Avenue. She was riding with another Alderwoman and they were driving to her home and they were not allowed to go past Edgewood. This was after the protesters had gone through and we were told to go south. She was on the ground at the Fox Point, Prospect and then at the Capitol and Oakland area later. She thought that being from one of the most progressive districts in the State meant that we believed in first amendment rights and people's right to protest and the right to assemble. She was just stunned by the response because people knew there were racial challenges existing in Shorewood. When the community, school district, and others come forward and it was not dealt with effectively enough, they became the thing that exploded in the District. When someone spits on a child, the response from the Police Department was disturbing initially. Things were better the second time around. She conveyed condolences to the child because people did things to him to injure him. There are people marching in Shorewood for justice and there were people from the community that were silent on addressing it immediately. Whether people that were enslaved who looked like her or whether people were doing the enslavement or watching the lynching, all were descendants of people who had to deal with their issues too. People could not say they were progressives and then not let their actions show that. The Glendale Police Chief was the only one that stood and spoke to people that were using their first amendment rights to assemble and protest. The Shorewood community asked for a memorial sign by students in the school district to be painted over. There are black issues that exist in this community and, as a Senator that always comes to aid, she couldn't ever say that it was easy. The way the Police Department first approached the protestors was unacceptable and the way citizens were treated is unacceptable and the way S. Rapkin was treated was way too kind for what she did. As a Senator she

was here and ready to be helpful but she couldn't make the Village Board deal with the issues. The Village Board had to deal with the issues because the journey as descendants of people that enslaved folks or benefited from white privilege in Shorewood is important. She could only share what she saw and help navigate but it couldn't be done with a community that doesn't want the help. In this moment, she prayed that all saw better. The Board must do a better job and do your job in changing the racism and injustice that exists in society. She was not angry. She was passionate and feels the pain of people that have had to experience this.

President Rozek recessed the meeting at 9:48 p.m. and reconvened the meeting at 9:58 p.m.

State Representative David Bowen explained he had submitted written testimony from his office regarding a commitment to assist and support Shorewood on several topics. He wanted to acknowledge Shavonda Sissons and other amazing black women, including Lelo Allen and Dr. Monique Liston, that made sure Stephanie Rapkin was held accountable. This forum was a good idea to heal holistically but in and of itself was not enough. It will take a full campaign of champions in the Village to say no more and hold others accountable in taking on eradicating racism and white supremacy in Shorewood. It was important to address some scars and wounds and take on white fragility. S. Rapkin did not feel safe and lashed out at many people that she felt did not keep her safe. That attitude was not a "one-off" and there were not a small minority of people that had that same perspective. It is commonly thought that Village people all have the same views, not just the police department, but that Shorewood is supposed to be an "ultra-white" space and white controlled with systems and resources in place there to keep people out. Several other suburban communities operate similarly. If the Village is going to step forward to be bold enough to be anti-racist, it will need to consider systems, services and resources and find residents that want it to be known as a welcoming community that all would like to call home. The HRC needed to be used as a body that when people have these concerns they were taken seriously and adhered to and addressed. It was important that residents being discriminated against and technically harassed repeatedly due to ethnicity or color of skin and important that this moment did not leave Shorewood feeling sorry that happened but instead use it to commit toward action together. He agreed with Senator Taylor that if Shorewood wanted permanent change, this should not be shoved under the rug and feel good walking away. This was a time to come together. Protests were happening all over the world because of the murder of George Floyd and against anything that left black people at a disadvantage in losing their life and dreams and they will continue to move forward. It was important to champion this and not give up. He was here to support Shavonda Sissons being part of the HRC again and if she would like to lead. It was very possible that she couldn't be her full self to be raw and honest and address these things. The more all tried to cover this up and focus on niceties the less able we would be to get to the heart of the situation that people need to be accountable and things need to change. There were multiple examples of people living in Shorewood that had not a chance to reconcile situations and it was very clear that things were being shoved under the rug instead of being addressed. He was here to support, along with Senator Taylor, to break through these issues and get to the next phase of rebuilding Shorewood to be a welcoming community so that all can feel accepted and welcome in the place called home. He had reached out to President Rozek but did not converse with her yet and would like to have further conversations with her in the future. President Rozek agreed, noting she would speak with him tomorrow.

Sarah McEneaney, 2621 Jarvis Street, questioned the Unlearning Racism funding that was brought forward by Trustee Bockhorst and Anne McKaig and supported by four of seven trustees in the past. When the funding came to a question, there was a proposal from the Village Manager that \$6,500 was quite meager. In the final vote, President Rozek voted against it and was willing to support it at \$2,500. She wondered why this happened in terms of all the issues in the community and what gets supported and how it is funded. President Rozek explained she did not recall the reasoning at this time without watching the video link about this meeting. She remembered having a conversation with Ms. Ewald about it but didn't recall her reasoning. Tr. Bockhorst requested President Rozek provided her reasoning now. S. McEneaney noted that as a member of the community, \$2,500 was not enough

money and nor was \$6,500. Whatever rationale President Rozek had to review, she had a problem with it. President Rozek explained there were a series of meetings where funding was discussed with back and forth discussions related to strategic planning. S. McEneaney appreciated Tr. Amenta's comment; however, this was an October 15, 2019 meeting for a vote of funding initiatives. Priorities could be discussed later. This was about funding and commitment. Discussion ensued regarding clarification of meeting dates and the rationale behind the vote on funding. S. McEneaney noted the facts spoke for themselves and the vote had been 6-1 with President Rozek only supporting \$2,500 for Unlearning Racism. Tr. Bockhorst noted that having the Village Manager provide clarification at this time was not a good use of meeting time. This matter could be settled by President Rozek getting back to S. McEneaney at a different time.

Maxine Webb, 4112 North Woodburn Street, questioned President Rozek's position on funding at this time and if in future sessions would consider fully funding this work. President Rozek explained there were many different budget discussions that made it difficult to remember all the parts. That was why she wanted to watch the video because she did not recall her rationale at that specific meeting. She could have been arguing for more funding and voted against the funding level for that reason. J. Arndorfer noted he was at that meeting and he did not recall her arguing for additional funding. Tr. Bockhorst responded "absolutely not!" President Rozek stated she wanted to provide S. McEneaney with the correct answer. S. McEneaney questioned whether she would be in support of funding the program at a higher funding level now. President Rozek indicated she would.

Tina King was not a Shorewood resident, but her children attended Shorewood schools. Lately, their experiences in the overall Shorewood community groups where all should feel welcome had been nothing of the sort. In 2018, a white child called one of twin girls a "n\*\*\*\*r" and she posted in a group to find out if a conversation with the mother could be had and that post was removed. Another situation where a white woman was at school basically making threats to her child. She tried to reach out through the group and that did not happen. She then tried to set up a meeting with the mother and the principal. The principal explained to her that he could not make the other mother attend the meeting and it was out of his hands. She then went to the Police Department and the outcome of that meeting was to tell her child to stop using the elementary school hallway (at the time she was 6<sup>th</sup> grader). That was not okay. Within the community groups are Shorewood residents that were friends, family, et., and you are protecting each other, and it has been going on for years. She hoped that this situation of "Black Lives Matter" is not just trendy and popular. She wanted more actions than talking about it. This had gone on far too long. Her twin girls were in high school and another child had graduated from Shorewood. It was time for change and to make actions toward doing better.

M. Webb requested additional information about the status of charges of Stephanie Rapkin because it did not appear that she had been held accountable for spitting on a child. As a black woman living in Shorewood, it was concerning that someone like that could be violent with police and children and could continue to live her life peacefully in the Village. If next steps could be provided, that would be helpful. Chief Nimmer explained he was not updated on the status of her case, but he did know that communications were ongoing with the District Attorney's office earlier today. They indicated they would be charging her. He was not sure when the charges would be issued, and the DA's office would be able to answer that. He would think it would be shortly. From all indications, she would be charged. Shorewood's Police Department had not dropped charges against her. It was important for all to know that when the police department made an arrest, a report was then written and sent to the DA's office. The DA's office was the entity that formally charged the person based upon the Police Department's report and interviews. Once the person is turned over to the DA's office, the police are kind of no longer in that system. The DA is the next person, then the courtroom is the next step. The DA had indicated she would be charged. Regarding the question of whether she had been released, he did not have that information. M. Webb noted S. Rapkin was not in custody because she had been seen on her front porch with other people from the neighborhood recently. M. Webb had two black boys and she was uncomfortable that she was no longer in custody. She needed to be held accountable. She appreciated the DA issuing charges against her.

T. Medley questioned whether the Village Board planned to hold a press conference condemning the horrific acts of Stephanie Rapkin and show support of the child's family. Tr. Bockhorst explained that to date it had not yet been discussed as a full Board. She explained the school district had asked us to be part of their conference and due to certain stipulations, we were not able to do that. They did the right thing for the community and a great job leading. We all need to step it up and there was not enough being done right now. President Rozek concurred. Clarification was requested regarding the process of adding an agenda item pertaining to holding a press conference at this time to this meeting agenda. Ms. Ewald explained that on a typical agenda there was an item called "Future Agenda Items for Consideration" that was where Trustees could request and then vote on as a body to see if it should be put on as a future agenda item. She did not see that on tonight's agenda but would defer to Attorney Bayer.

Attorney Bayer clarified there was no agenda item like that on tonight's meeting agenda; however, the Board could direct staff to add it to a future agenda by motion. Tr. Warren indicated preference for adding it as a future agenda item because it was needed. President Rozek agreed. Tr. Carpenter thought the Board needed to be part of that press conference. It sent a strong message that leadership was not unified by Shorewood not being there. The Village Board had missed the opportunity to be a welcoming community. The Unlearning Racism is a very big thing and there were other things needed too. The process should be started now.

T. Medley questioned Attorney Bayer regarding whether there was anything that prohibited President Rozek from publicly denouncing those heinous acts. Attorney Bayer indicated there was nothing that prohibited the Village President from releasing a statement. Tr. Bockhorst clarified President Rozek could call a press conference during a state of emergency similar to the curfew. President Rozek noted the Village adopted a communication policy in the past and she wanted to respect that policy. If the Board thought that should be changed, she would respect that change as well.

Discussion ensued regarding putting out a press release from the Village President or holding a press conference with the Village President. The Village President did not represent the whole Board. Discussion ensued regarding who should be in attendance and who should speak at a press conference if one were to be held. Tr. Amenta thought the HRC should be involved. There was a meeting being held in the next week to address the concerns in the community that the HRC was being stifled. There were many actions being taken as part of the HRC work and it was evident that not everyone had been attending to minutes and activities of the HRC but they had an active body that were beginning to address these longstanding issues in Shorewood. This was why the HRC was created. They were a body that had invested a great deal of time and energy and she would like them to help us in the endeavor. Tr. Bockhorst disagreed, noting the work of the HRC should be concurrent work. If the Board was not up to leading, then its members should step down. The Board needed to get to leading. Something should be put together and move forward. The problem was that the seven members of the Board could not get a lot done together. President Rozek should call for a press conference and maybe let the Village Manager speak or one of the Board members or the HRC or whomever was appropriate. There were a lot of great voices in the community and she was willing to defer to almost all of them. The Board was reacting, not taking action in this, but a press conference should be called. President Rozek would work with Ms. Ewald to put together a press conference. Tr. Carpenter had no objection but thought a press conference should be held as soon as possible. Tr. Ircink agreed; however, he would not support a press conference if President Rozek were the speaker.

Paul Zovic reminded the Board that taking polls was not on the agenda. This was time for public comment. What was happening at this time was exactly indicative of the problem. The Board was too wound up on protocol and policy and asking the attorney what needed to be done. There is a problem in the Village and there is a strong need for something to be done. Because all were so wound up about policies, the Board was stopping itself from acting affirmatively. All were waiting for the Board to do something.

Discussion ensued. Clarification was provided regarding the process that was used and that all had good intentions in moving forward; however, clarifications were needed because none of the actions were standard. The Board did issue statements against racism and the heinous acts nationwide. Discussion took place regarding who crafted that statement. Tr. Bockhorst indicated there was no information relayed to the Board and this was not a collaborative statement. Ms. Ewald explained she was the one who sent the statement to the Board. The challenge was that there was a point in the afternoon where no one knew if Shorewood was going to move forward with collaborating with the school district. Over a period of hours communication went back/forth and then it was determined that the Village would not be moving forward with collaboration in a joint conference with the school district, so the drafting began. It was put to the Board to see if anyone wanted to provide comments if they had them as well and then at the closing of that time period the statement was released to the public. Tr. Bockhorst appreciated Ms. Ewald taking leadership in this matter outside her normal role. Ms. Ewald noted she would be happy to work with the Board to create a policy on how to do this in the future.

M. Webb stated it was nearly 11:00 p.m. and she was disappointed. No one was answering questions directly and no one had a game plan moving forward. The Board was wasting everyone's time and she was frustrated. When using Zoom, the person speaking can be seen and having President Rozek continually asking who was speaking was a waste of time. Please talk about the press conference and how the Board planned to speak out about racism and if the Board would urge the DA to press charges against S. Rapkin.

President Rozek noted it sounded like the Board was providing direction to her on what to do. They had worked with one another for two years as a unit. She invited all to the press conference and was willing to put it out publicly on available channels. Tr. Warren thought racism and racist acts needed to be condemned in the strongest way possible. While he supported making statements decisively and acting quickly, he would not be able to attend a press conference the next day. Tr. Bockhorst indicated President Rozek had misinterpreted the Board's vote to give extreme powers in extreme measures. The Board was asking for leadership, direction and some communication from the Village President. Tr. Carpenter agreed, noting this was the first emergency meeting called. The Village Attorney had clarified that an emergency meeting could be called with two hours' notice if necessary. There had been pressing issues and very time sensitive issues that were difficult to communicate accurately between the seven Board members. Special meetings were needed to allow the entire Board to hear things at the same time. While she could have called for a meeting more efficiently and effectively, the point was to figure out how to do something via a statement. The communication piece was the roadblock. President Rozek requested clarification from the Board regarding what she should do. Tr. Bockhorst confirmed a press conference should be called and to let others in the community speak. Ms. Ewald explained she remained unclear about the Board's intentions at this time. Additional discussion ensued among Board members regarding who should speak at the press conference. Attorney Bayer noted the lateness of the hour. If a quorum of the Board would be in attendance, then the meeting was required to be properly noticed to avoid infringement on Open Meeting laws. Technically, a special meeting could be called on a two-hour notice if there were exigent circumstances that made it so that the meeting needed to take place in that timeframe or action could not be taken at that time. In this instance, there were no exigent circumstances. If a press conference was desired, work with the Village Clerk to properly notice it and have a quorum present to allow meaningful participation for everyone.

Paul Zovic noted the comments flying in the chat box function were troubling, telling and got to the heart of the Village problem. Again, the Board continues to talk about procedures, legalities and minutiae when the public wants to talk about racism, white privilege and the problems of people not being represented as part of the community. He remained shocked and saddened and hoped that the Board could do better. There were hundreds of people online that want you all to do something other than legal consultation. Take it offline and decide how to get it done. Do something and move on.



Kenneth Cole recommended against a press conference unless something was done, and the Board had something to share. A press conference about how much the Village hates racism was something that all do, and all should do. Postpone the press conference until there was something more.

T. Welland noted it was 11:00 p.m. and she was so disappointed in things. One of her children noted she had been online for four hours and asked her if a black person had spoken yet. She was disappointed that this was a democracy, and this was not what a democracy looked like at all. She was frustrated, disappointed and disgusted. People had asked her to run for office. She appreciated many of the Trustees but suggested President Rozek should not speak for her or any other black person in the Village.

Shavonda. Sissons wanted to highlight that people in the Village talk about grass and confer about legal rights and what is civil and in order. Black lives don't matter. Being in the right place matters. Being allowed to speak in microphones matters. There had been no gains in this country in civil rights by doing what is legal or following orderly nice things. A press conference was not needed. Energy needs to be put forward to holding the DA accountable in making sure charges are filed related to the young man in the community. That is a strong statement. To stand in nice clothes, to be orderly and nice is not going to do anything. She could do that via her social media platforms. It is also telling that the Village President showed up to this meeting with a cell phone instead of a fully charged computer to be able to see who is talking as all have been doing for several months. The seriousness of this meeting is conveyed through the use of a cell phone. President Rozek did not take this seriously, nor much of anything else. All were seeing what she was seeing in this meeting. The Village Board has no business holding a press conference. All were not ready. There is nothing that the Board was going to offer the world by doing what was being done. All should take some time, pull back and figure out what leadership looked like going forward. Do not put that on the Village Manager to determine how to proceed. Instead make sure that the child feels supported by taking the work off the family and keeping the pressure on the DAs office.

Sarah McEneaney agreed. The Board is not prepared to make a public statement with so much dysfunction. There were so many procedural gymnastics present tonight. Please do not give disservice to this family with incompetent statements.

Marion. Gottschalk noted her point was to gather Trustees thoughts on what has happened and what people wanted to have happen but so far only procedures were discussed. If a press conference were held with no clear thought or plan, then Shorewood would be more of a laughingstock than it already was. Until the Board could come together as a whole with a plan of action and a list of things to be accomplished in Shorewood, no press conference should not be held. Figure out how to unify the Board and if that can't be done then all should be having other discussions.

Tr. Stokebrand apologized for her phone technology efforts and not reviewing the statement document carefully in the past. The wording should be stronger. This meeting was not a waste of time. She had learned a lot. She agreed that a press conference should not be held at this time. Time would be better spent moving forward and getting something done and using a press conference to announce things that were being worked on in the Village.

M. Fraser appreciate comments made by M. Gottschalk, S. Sissons and T. Medley. She would be happy to partner to work with Village trustees and other groups such as the School Board, community members and Police Department to tell them what was needed and to say what all would like done collaboratively to fight racism. If the trustees couldn't do it, then the community could.

M. Webb questioned President Rozek about the plan to move the Village forward. President Rozek reviewed the timeline of events related to the statement issued in the past. A message of achieving justice and dignity for all had not gone out sufficiently. All were here to listen. She felt strongly about racial issues in the community and this was her first initiative as a newly elected official. She wanted to

take quick action as requested for a press conference if that change was requested from the Village Board. Tr. Carpenter explained that when she said a press conference needed to happen immediately, she meant that the time had passed, and the Village Board had missed the opportunity. The time for the Village to hold a press conference was over. An action plan was needed to move forward with changes needed to move the community forward.

An unidentified voice called for President Rozek to resign. President Rozek requested name and address to no avail. Public meeting had regulations and rules that allowed for transparency and requested all follow this protocol. Tr. Warren provided the following list of potential areas/issues/things to consider that were created as a result of thoughts and conversations with other members of the community:

- Immediate prioritization and roll out of unlearning racism module and funding it
- Prioritizing the welcoming village ordinance
- Resolution expressing support for peaceful protest & condemning racism
- HRC working on forum on race symposium
- Make sure comfortable with analysis of police organization study
- 8 can't wait principles, think report coming out in package
- Transparent process for complaints; filed when they come in and are catalogued and transparent
- Looking at police communication and police communication charter to see if there are more things to be done there.

He wanted to have an action item coming out of this meeting.

Janet Reinhoffer, 4432 North Wildwood Avenue, likened the Board to a grade level team at her school. At her school, there is care. If the grade level team talked to each other like the Board spoke to each other, she worried that a statement would never come. When people are truly listening to each other and get along, things moved along. She did not know what the answer was for the Board at this time but suggested having a mediation circle or restorative circle type activities because there was so much animosity and if this occurred on her grade level team, there would be chaos day after day and nothing would get done. Families fall apart because of dysfunction like this. The Board had huge issues. Kids and adults in the community were hurting and the Board could be such a model for change and could be caring and show that Shorewood was different than the rest of the world. This has been spinning all night. People were saying things from their heart and were not being heard.

President Rozek explained that typically there was not this much public comment and there were agenda items that would allow the Board to work as a team once they could get to those items. She polled the Board regarding continuing with public comment.

Chris Church appreciated Reinhoffer's insight. The Board needed to do something as suggested.

Kenneth Cole suggested the Board revisit a Resolution signed several years ago for justice and dignity and read it line by line to use as guidance. Many things have happened that were pitched to Trustees from residents. This was not the time to defer to the Trustees. The residents had given the Board a roadmap already and the Board needed to listen to them.

Marion Gottshcalc agreed, (garbled) noting that the Board had the opportunity to lead and Trustees had been provided with specific things that could be embraced and lead by example.

Frank Cumberbatch, 4212 Newhall Street; explained that watching President Rozek made it so that he wanted to help her. There were many things that could have been done. Normal proceedings could have been suspended to allow the people to speak on one issue in the Village right now. A body language of empathy could be projected indicating that their pain was felt, and this could have gone so well. Instead it seemed like President Rozek was unprepared and it seemed like the point was missed from everyone. The meeting could be salvaged by apologizing and requesting a "do over." That would

be something profound for the people of color that lived in the Village. This was important to the future of the Village. The racist incident that happened in the Village did not represent the feelings of most people living here. He still thought this was a great place to raise his family, but the Board needed to have a sense of understanding of the pain of others. President Rozek was missing the point and drawing out anger from people one by one. He suggested that she find a quiet place tomorrow and center herself and try to come to an understanding about what happened, where people are and where they need to be and then come back with some understanding about what happened. Then face the people and make a statement that allowed the community to move on. The actual moving on would be years down the road. There would be errors because things happen and when that happens, he requested that all project a sense of empathy. Don't be so rushed to get back to business. No business trumps the business of people's hearts and minds. Shorewood was the laughingstock of the world. The Board must really feel that and maybe after that some people will move forward too. If the Board couldn't do it, then say that and if not up to it, then let someone else come forward. Reconcile these happenings within your soul and come again.

Seeing no, one else wishing to speak at this time, Citizens Comments was closed.

## 5. New Business

### a. Discussion and possible consideration of creation of emergency policy procedure. (11:40 p.m.)

Tr. Carpenter explained there had not been a procedure in place for the Board in times of emergency and people were not available. This made the community feel like they were not supported. A procedure was needed to understand how to proceed when the Village President was not available, and a discussion was needed on what that might look like. All had jobs and responsibilities and it was important for the Board to understand what the commitment was to be available as a Board. Ms. Ewald explained there was a section in the existing Village Code that provided a chain of order based on standing committees. It was challenging to maintain consistency of communication with all seven on the Board and she had done her best in the past to do so. Attorney Bayer provided clarification that the state statutes gave authority in Section 61.24 related to the ability of the Village President to maintain peace and good order through a variety of specific actions. Shorewood Ordinance 115(3)(b) included information about actions available as emergency measures. He then read the section of the Village Ordinance noting the area related to curfew and closing of businesses. The discussion being had at this time seemed more related to a line of succession under 115(3) of the existing Village Code. The section of the Ordinance did not specifically define absence or inability to act. Discussion ensued regarding a reasonable timeframe for response from Village Board members in times of crisis or emergency. Clarifications were provided relative to the current policy and Village Ordinance. A decision should be made by an elected official per intent of the State Statute.

Senator Taylor offered the assistance of the Legislative Reference Bureau for clarity of whether the Statute required the person be an elected official.

Discussion ensued. The timing of how fast a timeline should move through the Village Board and staff was dependent upon the type of emergency. Tr. Amenta suggested the Village Manager could determine how fast the timeline should proceed but the decision of what happened should be made by an elected official. This would allow flexibility for the emergency, but the responsibility of the decision would rest with a state elected official rather than a staff member. Tr. Warren, Ircink, Stokebrand and Carpenter were in consensus with Tr. Amenta's suggestion.

Discussion further ensued regarding the method of contact to be used in emergency situations. Suggestions ranged from a phone call to a text indicating Board members should check their email and a combination of all methods. Tr. Bockhorst thought the Board was getting bogged down in minutiae in this instance. The Board was responsible for governing the Village and it was the

Board's responsibility to be aware and available during these times. The Village Manager should not have to try all modes of communication in times of emergency for all Board members. Asking the Village Manager to try all three modes of communication including, text, phone call and email, in an emergency was unreasonable.

Attorney Bayer noted a technical glitch in the existing Ordinance 115 (3) line of succession in the cross reference between Ordinance 155(3) related to this matter and Ordinance 115(3).

Tr. Amenta questioned when decisions should be made on issuing statements and press conferences. Perhaps a defined policy was needed to set this structure for the future. Residents needed to know when things start happening quickly in the community. No response from leadership caused anxiety because people did not know what was happening. Tr. Bockhorst suggested working with the Strategic Initiatives Committee. The Public Safety Chair was second in command and would interface with the Police Department along with the Village Attorney. Efforts could begin to draft a policy there and could be brought back to the Board as whole. Tr. Amenta noted it was important to think of the emergency operations center in Shorewood and the roles in holding public pieces of information. The Village had a social media policy that required responsibly as well. Information was repeatedly posted that was not always true.

Senator Taylor commended the Shorewood Police Chief on debunking inaccurate information in the most recent incident. Tr. Ircink concurred.

Tr. Stokebrand moved, seconded by Tr. Ircink, to refer creation of an emergency policy procedure to the Public Safety Committee. Motion carried 7-0.

- b. Discussion and possible consideration of Board responses to emergency situations and/or civil unrest (12:16 a.m.)

Tr. Bockhorst noted the time of the evening. The simple solution was that the Board had failed in the most recent emergency. Going forward the Village had to respond quickly and differently. While there were no easy solutions, she did not think the authority to deal with emergency situations belonged with this Board. She suggested that the executive authority could be given to the Village Manager. Ms. Ewald noted that the Village Manger would help and advise the Board, and this was done with the best information one had at the time, but it was important to work with an elected official in this situation. The line of succession referenced in the previous agenda item could be followed. Discussion took place regarding the ability to delegate authority to a non-elected official. Attorney Bayer explained there were limitations on what could be delegated based upon state law and local ordinance, including powers enumerated in Section 115(3) of the Village Code and Wis. Stat. Sec. 61.24.

Discussion took place whether to defer remaining items on the agenda to the next Board meeting.

Tr. Carpenter called the question. Tr. Warren seconded. Motion to call the question carried 6-1 with Pres. Rozek voting nay.

Tr. Warren moved, seconded by Tr. Carpenter, to send to the Public Safety Committee the drafting of a proposal for Board responses to emergency situations and unrest. Motion carried 7 – 0.

- c. Discussion and possible consideration of Unlearning Racism contract with School District Sam Coleman.

Tr. Carpenter moved, seconded by Tr. Warren, to fully fund the Unlearning Racism contract with School District Sam Coleman. Motion withdrawn.

Tr. Amenta noted this program was already in the budget and clarification was needed. Ms. Ewald explained discussions held today for the service agreement with Sam Coleman would go into 2021 and would come back for budget allocation to finish the first steps of work. A final breakout for 2020 and 2021 would be provided at the July 6, 2020 Village Board meeting.

Video stops.

Tr. Ircink moved, seconded by Tr. Warren to approve to work with into the 2020 allocated budget to work with Sam Coleman to develop a strategy to implement the equity, diversity and inclusion program for the Village of Shorewood and to fully fund equity, diversity and inclusion training in the 2021 budget. Motion carried 7 - 0 by a roll call vote.

- d. Discussion and possible consideration of Human Relations Commission discussion with Representative David Bowen.

6. Adjournment.

Tr. Ircink moved and Tr. Bockhorst seconded to adjourn at 1:21 a.m. Motion carried 7 - 0.

Respectfully submitted,

Sara Bruckman, CMC/WCMC  
Village Clerk

00:22:20 Jonathan Brostoff: Shavonda may not be the hero Shorewood deserves, but she is certainly the hero Shorewood needs.

00:22:29 Erin Guest: YES

00:22:37 mollie: Agree

00:22:38 Sam Coleman: YES!!!

00:22:45 Sharadha Natraj: Agreed!

00:22:51 Rachel: yes!

00:23:03 Kathy Yanoff: Yes

00:24:44 Sam Coleman: Yes it is. The community has a race issue.

00:24:46 Erin Hanusa: The people are the community. If there are racist people, the community has a problem with racism that we all have a role in solving.

00:25:00 Shavonda Sisson: I never said that see white fragility

00:25:49 Pablo Muirhead: We have a race issue in Shorewood. Shavonda never said all white people in Shorewood are racist. Our community does. We do.

00:26:06 Calli Spheeris: We can't sustain this high emotion. What about well-thought out solutions? I don't think that is possible in this emotional state. We need to get a grip.

00:26:38 julius: As members of the community we are all responsible for the problem

00:26:53 sziarto: When most of the unarmed people killed by police are Black, we need to say Black lives matter. And if we don't put actions behind those words, we just continue to have a racism problem.

00:27:13 Shavonda Sisson: My kids are scared every single day.

00:27:14 Marion Gottschalk: I would like to speak.

00:27:22 Sam Coleman: In addition to a race issue, we have dissonance issue.

00:28:07 Pablo Muirhead: Oh no, "I have a Black friend. I'm not a racist. But..."

00:28:09 Erin Hanusa: Chris, you are trotting out every. single. tonedeaf. privileged. trope in the book.

00:28:09 Calli Spheeris: Agree with the coach speaker, who is calling for peace and who is peaceful. Not everyone is a racist.

00:28:24 Pablo Muirhead: She DID NOT SAY THAT

00:28:26 Larry: We are all racist, whether we recognize it or not.

00:28:34 julius: Pablo - yes

00:28:37 Jonathan Brostoff: yo... this dude sounds like a racist. I'll tell him that to his face too.

00:28:52 Shavonda Sisson: I didn't even say that

00:28:58 Pablo Muirhead: I would like to speak as well.

00:29:57 iPhone: According to Merrimam Webster "The definition of racism when used as a noun "is a doctrine or political program based on the assumption of racism and designed to execute its principles, further explained by racial prejudice or discrimination". of racism when us

00:30:03 Shavonda Sisson: We need to have uncomfortable conversation

00:30:46 Shavonda Sisson: When is it the time. Yall have been putting this off since the 99 and the 2000

00:36:08 bela: I would like to speak.

00:37:08 Calli Spheeris: Can I make a statement?

00:41:55 julius: Tone policing?

00:41:56 mollie: middle school students

00:42:01 mollie: ???

00:42:31 Ann M: That is completely offensive.

00:42:52 Erin Hanusa: Agree.

00:43:06 Liz Nelson: I would like to speak.

00:43:12 Shavonda Sisson: I won't promise to remain civil as long as black bodies are piling up.

00:44:13 Erin Hanusa: Angry adult people of color should not be equated with children! Are we tolerating this characterization of people?

00:44:15 julius: We need to stop tone policing

00:44:29 mollie: it sure is

00:44:34 mollie: it sure is that time

00:44:35 Abby: Isn't he yelling at us to not yell?

00:44:56 Sharadha Natraj: We do need to see this! we need transparency  
00:44:57 mollie: he is  
00:45:15 Marion Gottschalk: I am shaking so hard that I could not speak straight. I have lived in Shorewood most of my life...and what is going on now is nothing like what I have ever seen before.  
00:45:24 Sharadha Natraj: It's lack of transparency that allows the institutions to maintain status quo  
00:45:44 Calli Spheeris: I read about brain activity in general, but see it in my work. It is nearly impossible to think clearly in a state of high emotions - no matter what age. I want to see those going into police work SCREENED. It would be great to see young students taking about racism. It would help to have civil conversations.  
00:48:00 Calli Spheeris: 35 Years ago, my neighbor's son was thrown against his car with arms spread out by police because he was sitting in his car listening to music. Someone called. Awful. But we need to get a grip and think.  
00:49:34 mollie: hi Abby  
00:50:08 mollie: YES  
00:50:12 Marion Gottschalk: People are thinking. That is where all of this is coming from .  
00:50:14 Erin Guest: Yes, Bela.. voices of brown and black people need to be leading  
00:50:54 mollie: I agree, Bela  
00:51:02 Elly Pick: Thx, Bela. Brava!  
00:52:20 Mickey: Thank you Bela for your words.  
00:53:02 julius: Thank you Liz  
00:53:49 Shavonda Sisson: Thank you so much Bela and speak this truth Liz  
00:55:57 Erin Guest: Thank you Liz  
00:56:04 Elly Pick: Thx, Liz.  
00:56:22 Ann M: Shavonda- I apologize for not working harder to connect with you about the HRC when it was happening.  
00:56:30 Shavonda Sisson: Thank you Ann  
00:57:12 sziarto: Thanks for asking that important question, Tia  
00:57:29 Arthur Ircink: Call please mute yourself  
00:57:33 Shavonda Sisson: Thank you Tia.  
00:57:43 Elly Pick: Thank you, Tia for asking!  
00:57:52 Abby: Calli mute yourself  
00:57:55 Arthur Ircink: Call please mute yourself  
00:59:00 Sharadha Natraj: Please answer the question  
01:00:22 Pablo Muirhead: THis question could've been answered five minutes ago.  
01:00:32 Jamie Hegarty: I hope the answer is more enlightening than the discussion about whether to answer the question  
01:01:12 julius: right?  
01:02:08 Mickey: yes, please answer the question and end this overly drawn out debate  
01:02:17 julius: Yes tia  
01:02:23 Shavonda Sisson: yes Tia  
01:02:25 John Heinen: Thank you Tia  
01:02:36 KennethCole: Yep.  
01:06:15 julius: Are we at an answer yet  
01:06:49 Shavonda Sisson: Bayshore Mall isn't in Shorewood  
01:06:55 Abby: Cover up  
01:06:56 julius: Not even close  
01:06:59 Shavonda Sisson: What is the answer?  
01:07:32 mollie: zzzzzz  
01:07:47 Abby: 5 minutes?  
01:08:19 Shavonda Sisson: Like my facebook posts were going to incite riots...  
01:08:20 Abby: No one sends out a notice of looting.  
01:08:28 Shavonda Sisson: Abby LOL!!  
01:08:28 Jim: how was one not aware of what was happening that day?  
01:08:40 Erin Guest: lol abby  
01:08:44 Tonieh @twotoned30: @Abby that is gold.  
01:08:46 mollie: That is an excellent question, Jim!

01:08:53 mollie: Abby lol  
01:08:53 Shavonda Sisson: Yall wanted to keep strange black folks out. Just say it.  
01:09:09 Sharadha Natraj: I dunno. I usually let people know I'm coming to loot.  
01:09:16 Erin Guest: To Jim's question: how was one not aware of what was going on that day?  
01:09:16 Shavonda Sisson: There is a potential for liberation of things daily.  
01:09:19 julius: Same reason they stopped the protest at Oakland and Edgewood  
01:09:21 Tonieh @twotoned30: I thought we DID have a communication method. I thought we have NIXLE. And I got a NIXLE notification at 10:57 PM before a 11PM curfew. hmmm.  
01:09:27 Jim: looting threat: orange  
01:09:54 julius: Own your decision - don't pass it off on other suburb leaders  
01:10:07 Abby: What was the question again?  
01:10:21 Michelle: Is this an answer or an excuse?  
01:10:21 Abby: Word salad isn't going to cut it.  
01:10:29 Shavonda Sisson: 15 years later  
01:10:40 julius: Wake me up when the next person speaks  
01:10:44 Abby: No not that  
01:10:49 julius: @Abby - right?  
01:10:56 Tonieh @twotoned30: Does anyone else feel like we are in a comedy sketch? I am seriously confused. This is the LONGEST answer ever.  
01:10:59 KennethCole: Just gotta say, "My bad."  
01:11:06 Abby: Sorry, I have no idea what I am talking about....sorry about that.  
01:11:23 mollie: Tonieh — a Christopher Guest movie?  
01:11:25 Sharadha Natraj: @Tonieh, longest NON-answer  
01:11:27 Abby: My bad!  
01:11:33 Abby: Im sure you would  
01:11:33 Calli Spheeris: Pres Rozek is giving a timeline of events. It is not a yes or no answer.  
01:11:55 Jim: "timeline"  
01:11:58 julius: Yes tia  
01:12:00 KennethCole: Yes Tia!  
01:13:27 Abby: Carry on president  
01:13:31 Shavonda Sisson: So...who did it lol  
01:13:37 Abby: She did  
01:13:40 Ann M: I was trying not to chat too much but thanks for all these great comments and questions  
01:13:53 Scott: So... how did we end up with a curfew if our chief of police did not recommend it? Did i miss something?  
01:14:08 Abby: The village board president acted alone  
01:14:32 Shavonda Sisson: So what is the truth?  
01:14:36 mollie: I think the village president just lied to us, and the truth is her decision was unilateral  
01:15:15 Abby: amen  
01:16:12 Abby: she didn't get what she asked for  
01:16:21 Sarah Spencer: Own it Allison.  
01:16:26 Abby: yes, are you lying to us?  
01:16:27 Marion Gottschalk: I believe Chief Nimmer.  
01:16:48 Tonieh @twotoned30: How do we submit a public comment?  
01:17:10 Shavonda Sisson: You just raise your hand or jump in  
01:17:23 julius: @Tonieh - unmute yourself and speak  
01:17:44 Trustee Tammy Bockhorst: I'll mention you want to speak, Tonieh  
01:18:15 Elly Pick: In my nearly 70 years as a resident of Shorewood, I am UNAWARE that Shorewood has EVER instituted a CURFEW in our Village.  
01:18:45 julius: If there is time I do have a question, like Tia  
01:18:52 Calli Spheeris: That's what Allison said that there really wasn't a precedent, which made it difficult.  
01:19:41 Trustee Tammy Bockhorst: I don't know if u are able to raise the hand. Can someone explain how as I don't know  
01:20:01 julius: I don't see the hand raise either  
01:20:02 Trustee Tammy Bockhorst: Also, you unmute yourself and ask the president to speak if



that doesn't work

01:20:07 Lance Weinhardt: Use the reactions button at the bottom

01:20:09 Abby: Yes, just unmute yourself and say you would like to speak. She will invite you to do so.

01:20:20 julius: That's thumbs up or applause

01:20:43 Lance Weinhardt: Ah, so it is. Wrong videoconference platform!

01:20:44 Elly Pick: Too bad. I expect MORE from our Village President. She needs to be ready for any crises. That is her JOB. She admitted that she had received an email from someone at 4pm regarding a possible curfew, but did not respond until 9pm. Even though she was working, this is unacceptable (to me).

01:20:56 Shavonda Sisson: Click on participants and at the top of the chat box is the option to raise hand

01:20:58 julius: Agreed Elly

01:21:01 Michelle: Agreed

01:21:17 Mickey: agreed Elly

01:21:28 Pablo Muirhead: To raise hand, click Participant and then Raise hand will show up. (Jackie)

01:21:31 julius: Thanks Shavonda - found it

01:21:56 mollie: Elly, yes.

01:23:16 Scott: there is an option to "save chat" at the bottom fo the chat sidebar

01:23:33 Pablo Muirhead: fantastic

01:24:03 Jim: #priorities

01:24:05 Shavonda Sisson: Well someone sent a text to the village president in regards to the meeting. Is that part of public record?

01:24:14 mollie: ooooooh, you're in trouble Tammy

01:24:26 KennethCole: If part of public record I am curious at what point the HRC was contacted for consultation within the past two weeks, most notably how soon after the incident with Stephanie Rapkin.

01:24:48 Tonieh @twotoned30: Julia, it's ok

01:25:24 Elly Pick: Tonieh's last name and address?

01:26:46 Jonathan Brostoff: is this meeting actually limited to only 100 people? is that legal?

01:27:30 Tonieh @twotoned30: Sorry last name is WELLAND and address is 1520 E Marion STREET Shorewood (city clerk)

01:27:33 Jim Simon: I think Zoom's limitation is 100

01:28:02 Tonieh @twotoned30: Zoom has a up to 300, 500; but it is illegal if it is limited

01:28:14 Tonieh @twotoned30: We would need to adjourn the meeting and broadcast live on facebook.

01:28:21 Scott Baxter: is this going to continue again shortly? should we stay signed in?

01:28:30 mollie: wow

01:28:39 Sharadha Natraj: Can't you just upgrade the subscription to zoom?

01:28:43 Sharadha Natraj: This is crazy!

01:28:46 Pablo Muirhead: We should not log off

01:28:47 mollie: this is not acceptable

01:28:49 Shavonda Sisson: You can update the capacity and use the same zoom link

01:28:49 Lance Weinhardt:  
<https://zoom.us/pricing#:~:text=How%20many%20people%20can%20use,will%20need%20additional%20host%20licenses.>

01:28:57 Maureen McKnight: I agree with Tammy to upgrade and not postpone.

01:29:01 Lance Weinhardt: Up to 500.

01:29:24 mollie: nobody planned for a large group?

01:29:33 mollie: agreed, Maureen

01:29:38 Julie Roubik: What a Charlie foxtrot

01:30:27 KennethCole: Like I said, thanks Tia. Public record.

01:30:29 Tonieh @twotoned30: I should hold a Zoom and then broadcast it live.

01:30:59 Shavonda Sisson: He said... I didn't say that

01:31:01 Shavonda Sisson: LOL

01:35:32 Elly Pick: To my mind, total incompetence. I pay over \$15K in property taxes each year & expect that when Shorewood has its most important racial crisis since summer 1969, our Village leadership who CALLED this meeting would be prepared that over 100 residents of our total of 13K residents MIGHT be interested and many more would Zoon in!

01:35:39 Elly Pick: Zoom  
01:35:50 paul zovic: just curious, how many of us still want to address the Board??  
01:36:10 Mickey Skrede: YES! to what Ella just said  
01:36:25 Sharadha Natraj: Thank you Elly. I agree completely  
01:36:32 Shavonda Sisson: That's right Elly.  
01:36:45 McKenzie Edmonds: KC- The HRC was emailed on Tuesday, June 9th at 4:13 PM to confirm availability for a Special HRC Meeting from Asst. Village Manager Burkart. We received confirmation today that we will have our meeting on June 16th @ 6:30 PM via zoom  
01:36:46 mollie: Exactly, Elly  
01:36:52 Marion Gottschalk: Me., my extremely flustered statement was obfuscated by my anger at the "all lives matter" comment.  
01:37:32 Mickey Skrede: sorry Elly, my phone autocorrected mistakenly to "Ella".  
01:37:40 mollie: Marion, you were great  
01:38:35 Sharadha Natraj: Marion, you made perfect sense. Thank you for saying it  
01:39:11 Marion Gottschalk: I really wanted to hear what the trustees have to say and this meeting getting hijacked by the "I'm not a racist" statements was infuriating and insulting.  
01:39:13 mollie: Time is relative  
01:39:33 Scott Baxter: agreed, thanks for stepping in here.  
01:39:56 Julie Roubik: Agreed Marion  
01:40:46 mollie: You are absolutely correct, Marion  
01:41:50 KennethCole: Thank you for the reply McKenzie Edmonds.  
01:42:29 Mickey Skrede: perhaps one of the trustees should go in to the Shorewood pages and mention apologies the zoom was full, but is now able to accommodate more than 100 people. Also please put in the link again. I could not find anything posted today about it. Thank you.  
01:42:30 Tonieh @twotoned30: Several=7. No fewer than seven police districts.  
01:42:57 mollie: Every police department in Southeastern Wisconsin, it seemed  
01:43:28 Abby: tanks and rocket launchers  
01:43:31 mollie: Good question, Julie  
01:44:41 Tia Medley: Chief Nimmer didn't recommend the curfew the first night either. We are paying attention.  
01:44:56 Abby: Yes, we are watching?  
01:45:15 Scott Baxter: which night was this?  
01:45:25 Sharadha Natraj: The first night.  
01:45:49 Chuck Carlson: He is talking about Sunday, May 31  
01:46:09 Trustee Tammy Bockhorst: I will risk reprimand and ask anyone to put out the word that they can get on meeting now if they are denied.  
01:46:09 Scott Baxter: thank you for the clarification, Chuck.  
01:46:32 Elly Pick: I feel that Chief Nimmer is sincere in his response.  
01:46:43 Julie Roubik: Agreed and I appreciate the ownership  
01:46:44 Trustee Tammy Bockhorst: The village clerk just let me know we have 107 on and she is ready to increase our account if it goes higher than the 300 we increased this to  
01:46:53 Sarah Spencer: he is downplaying Sunday  
01:47:00 Tonieh @twotoned30: @mickey screed: I posted to the Shorewood Community Network  
01:47:28 Sharadha Natraj: Please elaborate Sarah  
01:47:37 Tonieh @twotoned30: "Let me be clear, that I did not recommend a curfew....that's the answer to that. Just wanted to clarify from my point of view on that." (Police Chief Nimmer)  
01:47:38 Mickey Skrede: Thank you for the clarification Chief  
01:47:53 Jeanette Arellano: he didn't answer the question  
01:48:04 Tonieh @twotoned30: NOPE. No to the "ope" as they say up 'north.  
01:48:12 Jeanette Arellano: answer the question  
01:48:16 Abby: cover up  
01:48:25 Calli Spheeris: Please clarify which night?  
01:48:29 mollie: no to the ope!  
01:48:33 Jeanette Arellano: answer the question  
01:48:39 Abby: why are you asking questions  
01:48:40 Sarah Spencer: 31st  
01:48:46 Tia Medley: you are not alone Trustee Bockhorst

01:48:56 Abby: word alald  
01:49:04 Shavonda Sisson: How did she getnthenfloor  
01:49:06 Jeanette Arellano: it is the point  
01:49:09 Julie Roubik: More like verbal diarrhea  
01:49:18 Tonieh @twotoned30: POINT OF ORDER. If my name was Robert, I would tell you about my RULES....  
01:49:21 Jim: good stuff here  
01:49:24 Julie Roubik: Lol Tonieh  
01:49:30 Jonathan Brostoff: yo this meeting is poppin! everyone needs to see this  
01:49:31 Abby: lol  
01:49:33 Scott Baxter: Thank you, Trustee Bockhorst.  
01:49:40 mollie: why would trustee aments have the floooooor?  
01:49:50 mollie: \*amenta  
01:49:55 Jonathan Brostoff: sharification = clarification. everyone do your part  
01:50:10 Elly Pick: Agreed Tonieh! Roberts Rules of Order.  
01:50:20 Abby: whos in charge of muting rozek?  
01:50:32 Calli Spheeris: Clarification was necessary of which night.  
01:50:33 Tia Medley: Thank you, Trustee Bockhorst.  
01:50:38 Abby: you deferred the question to him  
01:50:57 Chuck Carlson: Yes  
01:51:01 Katie Crittenden: She should be in charge of that herself, but it seems like she can't handle muting and unmuting herself. It's really not that hard! @Abby  
01:51:02 Elly Pick: Is Allison Rozek chewing gum???  
01:51:13 mollie: probably  
01:51:13 Jamie Hegarty: the staff is in charge of muting her because she is not using a laptop, which is baffling  
01:51:37 Sarah Spencer: I would like to speak  
01:51:43 Abby: good question  
01:51:58 Tonieh @twotoned30: This is the FOURTH time this question has been asked. BUT not answered.  
01:52:07 Sharadha Natraj: Oh please don't repeat yourself, I beg you  
01:52:26 Mickey Skrede: yes  
01:52:59 Katie Crittenden: Yes! Use a computer for future meetings because clearly using your iPhone is not cutting it!  
01:53:09 Jim Simon: Oh my!!!  
01:53:33 Jeanette Arellano: don't repeat yourself  
01:53:35 Tina's iPhone: please don't  
01:54:08 Jeanette Arellano: no one wants to hear your thought process  
01:54:13 Sara Dorr: Should not take 5 hours to check your texts. You are the President. I understand you have another job but as President it is your job to check your texts/emails more than every 5 hours?  
01:54:13 Tia Medley: bayshore is not shorewood! your logic does not follow!  
01:54:19 Abby: that is not the question  
01:54:36 Abby: why was it 10:58 for a 11 curfew call?  
01:54:49 mollie: Honestly, Abby  
01:54:53 Abby: trying to deflect  
01:55:02 Abby: LOOTING  
01:55:06 mollie: LOOOOOOOTING  
01:55:30 Abby: word salad again  
01:55:30 paul zovic: blah blah blah  
01:55:43 Abby: unreal  
01:55:46 Abby: one more night  
01:55:48 Tia Medley: dog whistle  
01:55:51 Abby: it's like song lyrics  
01:55:55 Elly Pick: Thank you, Sara Dorr - Ms. Rozek is the PRESIDENT and needs to be ready for a crisis communication. If this is her first rodeo in a crisis, maybe we have the wrong person as our president.  
01:55:57 Vicki Bott: curfew does not equal providing information  
01:55:58 Abby: dog whistle  
01:56:01 Jeanette Arellano: definitely not a question just another form of white privilege

01:56:09 Abby: what are you talking about???????

01:56:18 Abby: so many words

01:56:21 KennethCole: Public Record: The only act of violence that resulted in arrest was not by a protester, but a resident of Shorewood.

01:56:22 Jamie Hegarty: what emergency?

01:56:38 Abby: you think you did the best you could

01:56:42 Calli Spheeris: I think calling a curfew was a good call. This is not a common occurrence. There were surrounding areas with problems.

01:56:48 Tia Medley: notification was one small issue

01:57:02 Scott Baxter: I'd like to point out that "peaceful" is not the same as "non-violent", specifically regarding protesting... but "peaceful" is constantly being used for recent protests in Shorewood.

01:57:15 Jeanette Arellano: thank you!!!

01:57:19 Calli Spheeris: Tammy is just rude.

01:57:19 Julie Roubik: Thanks Tammy

01:57:20 Jeanette Arellano:

01:57:24 Jim Simon: Love her!!

01:57:27 Tonieh @twotoned30: Thank you, Tammy.

01:57:30 Jeanette Arellano: done

01:57:33 Sharadha Natraj: <https://www.maryville.edu/wp-content/uploads/2020/03/Zoom-etiquette-and-tips-for-students.pdf>

01:57:35 Sagar: Thank you Tammy!

01:57:35 mollie: Tammy!!!

01:57:41 Michelle: Thank you, Tammy

01:58:22 Michelle: President Rozek - please take responsibility for your bad decision.

01:58:30 Tia Medley: there was no stated threat

01:58:39 Abby: None

01:58:51 Tia Medley: kudos Chief Nimmer!

01:58:52 Abby: No, he said no.

01:59:02 mollie: Maybe Allison can describe the threat

01:59:03 Tonieh @twotoned30: I would like to speak.

01:59:04 Michelle: Thank you, Chief Nimmer

01:59:08 Sara Dorr: What about a good old fashioned phone call? I'm an old fogie here but it works!

01:59:27 Abby: mute yourself allison

01:59:40 Calli Spheeris: Glendale is not that far away.

01:59:41 Tia Medley: or a lie

01:59:52 Abby: blame game

01:59:57 Abby: deflection

02:00:03 mollie: My 15-year-old son is here watching with me and he can see what is going on

02:00:03 Abby: own it

02:00:11 mollie: FYI

02:00:32 KennethCole: As is my 11 year old. An interesting lesson in local governance.

02:00:37 Abby: mute yourself allison

02:00:43 Elly Pick: I do not hear any threat of Shorewood on Saturday, May 30th. Even though Glendale was worried about Bayshore, that is NOT Shorewood.

02:00:48 Jonathan Brostoff: I hope people keep sharing this. the more transparency the better!

02:01:21 Jeanette Arellano: yessss

02:01:30 Julie Roubik: PREACH TONIEH

02:01:33 Noah Wolfe: Thank you, Tonieh!!

02:01:33 Jim Simon:

02:01:35 Pablo Muirhead: The Mayor of Glendale just joined the meeting to verify what the President is sharing.

02:01:37 Abby: we are all watching

02:01:44 Tia Medley: amen

02:01:52 Jeanette Arellano: Yess Tonieh

02:01:59 Calli Spheeris: Why is a curfew a mistake? If ANYTHING happened, it would have been her responsibility.

02:02:12 Michelle: Thank you, Tonieh!

02:02:20 Jim: TONE  
02:02:24 mollie: All VB meetings should be via Zoom  
02:02:25 Mickey Skrede: yes!!!  
02:02:25 amir-pc: Thank you Tonieh  
02:02:33 Maureen McKnight: Hear, hear, Tonieh!  
02:02:36 mollie: haha Jim!  
02:02:44 sziaro: You go Tonieh!  
02:02:49 mollie: Tonieh! Yes!  
02:02:52 Jeanette Arellano: OWN UP TO IT ROZEK  
02:02:54 Jonathan Brostoff: broadway musical baited breath!!  
02:03:02 Jonathan Brostoff:  
02:03:05 Elly Pick: AMEN!!! Go Tonieh!  
02:03:05 mollie: I am  
02:03:27 amir-pc: AMEN  
02:03:39 Julie Roubik: Just apologize  
02:03:44 Abby: no its not you haven't address our concerns  
02:03:46 Jeanette Arellano: STOP TALKING ROZEK  
02:03:50 Tonieh @twotoned30: IF YOU HEAR ME  
02:03:53 Tonieh @twotoned30: THEN APOLOGIZE  
02:04:19 Ann M: And there it is.  
02:04:21 Abby: that's all we need to know. stop talking now  
02:04:24 Jeanette Arellano: PRIVILEGE !!!!!  
02:04:26 Tia Medley: what knowledge  
02:04:33 Julie Roubik: Well, Tonieh you have your answer :(  
02:04:36 Abby: this ia a joke!  
02:04:40 mollie: oh boy  
02:04:42 Michelle: This is very bad leadership. Blaming others?  
02:04:56 Julie Roubik: She had her chance and she blew it  
02:05:01 Scott Baxter: i feel like this topic will not be resolved tonight... i believe we have all made our own opinions... next topic?  
02:05:03 Tonieh @twotoned30: OMG. So you are NOT sorry?  
02:05:04 kmaedkehall: But she stands by the decision  
02:05:04 Abby: you blew it!  
02:05:12 Calli Spheeris: She was concerned about the safety of residents.  
02:05:13 kmaedkehall: wow  
02:05:15 Tonieh @twotoned30: WOW. Just wow.  
02:05:19 paul zovic: kinda sounds like trump  
02:05:21 Noah Wolfe: My 2nd graders can own up to their mistakes better than you can....  
02:05:23 Tia Medley: & thats where ur wrong, President Rozek  
02:05:29 Julie Roubik: Right Noah?  
02:05:34 Mickey Skrede: so very disappointed  
02:05:43 Abby: she needs to resign  
02:05:55 Scott Baxter: muted?  
02:06:12 mollie: Agree, Abby. She should step down.  
02:06:41 KennethCole: Why the wait for an HRC meeting? Why not tomorrow? This has a lot to do with human relations in our village.  
02:06:58 Sarah Spencer: will Nimmer be at the HRC meeting?  
02:08:02 Jim Simon: Shavonda!!!  
02:08:03 paul zovic: The Board and HRC should meet tomorrow and every day until their work is done  
02:08:20 Tia Medley: thank you, Shavonda!  
02:08:28 Jonathan Brostoff: yooooo !!!!! don't anyone in here or anywhere else call Shavonda a liar! NO!  
02:08:38 kmaedkehall: Where are the notes from that meeting?  
02:10:25 Calli Spheeris: Shevonda resigned. Very different from President Rozek removing her.  
02:10:46 Sharadha Natraj: Please spell her name correctly Shavonda  
02:11:36 Tia Medley: get SHAVONDA'S name right. it's not hard  
02:12:24 Abby: you are out of line Davida  
02:12:30 mollie: This is public comment time still, right?

02:12:36 Abby: its our time  
02:12:45 Abby: its our time  
02:12:47 paul zovic: FUCK the agenda!  
02:12:50 susanjans: This is public comment.  
02:12:51 Marion Gottschalk: This is public comment time. People get to speak.  
02:12:54 Resident: Everyone please be civil.  
02:13:03 Jonathan Brostoff: shorewood better understand how BLESSED they are to have someone like Shavonda.  
02:13:12 Mickey Skrede: Davida you are out of line. This is a public forum and YOU are a public servant. Please listen to us.  
02:13:21 Tonieh @twotoned30: LAS REGLAS DE ROBERTO. In case you are following in another language.  
02:13:26 Jim Simon: Glendale Mayor?  
02:13:29 Abby: except when you uninilaterally call a curfew  
02:13:30 Resident: We need an ethics commission  
02:13:39 Jeanette Arellano: Shavonda  
02:13:42 Sharadha Natraj: So you waste plenty of time going on and on, and then want to limit the time?  
02:13:49 Anjum Alden: Isn't the Glendale mayor on the call?  
02:13:58 Jim Simon: Bravo Board!!  
02:14:01 Jim: operation run the clock  
02:14:34 Julie Roubik: Why aren't we hearing from the Glendale mayor  
02:14:34 alicekeane: The rudeness and making of faces is beyond immature by a number of people in this group. It is stunning to see an elected official behave so disrespectfully.  
02:14:34 amir-pc: Thank you Trustee Bockhorst  
02:14:54 Bryan Kennedy: To respond to folks asking if I am on the call...I am the Glendale Mayor and I am on the call.  
02:14:57 Ann M: I am happy to share my recollection of the HRC conflict.  
02:14:57 mollie: I will make all the faces I want.  
02:14:59 Abby: lol that's rich allice  
02:15:37 Tonieh @twotoned30: I would love to hear from the GLENDALE MAYOR.  
02:15:47 Jonathan Brostoff: mayor Kennedy, did you push Shorewood to have a curfew?  
02:15:49 Abby: me too!  
02:15:49 Sharadha Natraj: Thank you Trustee Carpenter  
02:15:54 Rachel: same here  
02:16:17 Abby: Davida we got it. lets us talk  
02:16:18 mollzballz:  
02:16:41 Ann M: I would like to hear from the public and not Ann McKaig  
02:16:51 Abby: love the background  
02:17:30 kmaedkehall: Did anything happen at Bayshore?  
02:17:31 Tia Medley: w/ 3 stores  
02:17:47 Abby: mayor shorewood?  
02:17:58 Anjum Alden: At what time?  
02:18:10 Anjum Alden: Did he say what time he sent that communication out?  
02:18:19 Arthur Ircink: 9pm  
02:18:28 Anjum Alden: Thanks!  
02:18:33 Julie Roubik: 9pm was the milwaukee curfew  
02:18:46 Abby: right  
02:18:55 Julie Roubik: Has our president marched with us  
02:18:57 Anjum Alden: Ours was not announced until 10:58 pm, right? Or am I not remembering correctly?  
02:19:03 Calli Spheeris: Thank you Mayor Kennedy. All surrounding areas could have been affected. President Rozek was trying to protect Shorewood. Bayshore is ten minutes away by car.  
02:19:06 Julie Roubik: You are correct Anjum  
02:19:07 Tia Medley: There was no threat in Shorewood  
02:19:11 Abby: you are remembering correctly  
02:19:33 Julie Roubik: Again Calli, Bayshore is NOT shorewood  
02:19:47 Trustee Tammy Bockhorst: Mute president

02:19:49 Calli Spheeris: It's ten minutes away by car.  
02:19:56 Julie Roubik: No threat to Shorewood  
02:20:07 Anjum Alden: So they all imposed their curfews at 9 pm. Shorewood imposed ours at 10:58 pm? And it was for 11 pm?  
02:20:21 mollie: Right, Anjum?  
02:20:21 szianto: No 'intel' on any 'targets' in Shorewood.  
02:20:33 amir-pc: Bayshore is NOT shorewood  
02:20:45 Jim: calli why are you whipping up hysteria  
02:21:18 Sharadha Natraj: So issued at 6:30-6:45 pm?  
02:21:28 Abby: yes Sharadha  
02:21:35 Julie Roubik: Almost 4 hours earlier .. but I've never been good at math :)  
02:21:46 Noah Wolfe: Took 4 hours ?  
02:21:52 Sharadha Natraj: "Specifically Bayshore"  
02:22:16 Raymond Duncan: Thank you for doing the meeting like this. This is really cool.  
02:22:20 Sara Dorr: She did not check her texts. I get a chime on my phone when I get a text or email. Hers should be on and by her when she is doing inventory.  
02:22:43 amir-pc: Thank you Trustee Bockhorst  
02:22:59 John Heinen: This sounds like competent leadership.  
02:23:01 Sara Dorr: And you can talk on a phone to - dial a number and it will ring and someone can pick up and say hello  
02:23:06 Abby: He  
02:23:06 Tia Medley: no threats were levied against Shorewood  
02:23:17 Abby: he is great.  
02:23:20 mollie: I'd like to think, were I in a leadership role, I would check my emails and texts regularly  
02:24:00 Trustee Tammy Bockhorst: Mute please president  
02:24:22 Resident: Thank you President Rozek for doing your job.  
02:24:23 amir-pc: Too much politics, oh god  
02:24:26 Abby: Tonieh lol  
02:25:41 Julie Roubik: He clarified that she screwed up  
02:25:43 Michelle: President Rozek - please stop blaming others for your decision  
02:26:24 Ann M: There is no way that the VM did not try to reach her.  
02:26:39 Ann M: This is insulting.  
02:26:57 Jim: major props to the Village staff for dealing with all this  
02:26:59 Resident: Can you people do stop trying to find blame and move on. For God's sake.  
02:27:25 susanjans: She said she did it on her own and is not sorry. Got it.  
02:27:27 Marion Gottschalk: Can we please move on?  
02:27:43 Sharadha Natraj: "You people"?  
02:28:02 amir-pc: Thank you Trustee Bockhorst  
02:28:12 amir-pc: Thank you  
02:28:22 Abby: its lazy at best  
02:28:32 Nate Cade: Does this need to be done here? What happens now?  
02:28:33 Ann M: And it was a decision that put residents at risk.  
02:28:51 susanjans: Agree Ann M  
02:28:55 amir-pc: Thank you Trustee Bockhorst  
02:28:55 John Heinen: Re my earlier comment - to ensure it's not misinterpreted in the record.. competent leadership was referring to the Mayor of Glendale.  
02:28:59 Abby: aren't you the boss of the police?  
02:29:22 Shavonda Sisson: Open records request  
02:29:29 Abby: yes  
02:30:08 Calli Spheeris: The ordinance states that the Village President can make the call for a curfew. Texts communicated danger in Glendale.  
02:30:32 Shavonda Sisson: Calli we are clear on that.  
02:30:48 Sara Dorr: Thank you Jessica!  
02:31:01 Anjum Alden: 10:58 pm for an 11 pm curfew...  
02:31:29 Jim: thank you trustee carpenter  
02:31:31 Ann M: Queue track: I'm Comin Out..... go

02:31:32 Abby: Calli, we get it. Thanks for whitesplaining it to us though.

02:31:33 alicekeane: Thank you, Jessica, for your respectful approach!

02:31:39 Calli Spheeris: Yes, it was not timely, but that is the least of our problems now.

02:32:06 Trustee Tammy Bockhorst: Mute Rozek

02:32:14 Marion Gottschalk: The point is that a curfew issued 2 minutes before it goes into effect is not safe. If there was a delay in her receiving the communication, then we shouldn't have had the curfew.

02:32:18 Julie Roubik: And not just when she's NOT speaking :)

02:32:38 Tonieh @twotoned30: Thank you, Trustees Carpenter and Warren. I am interested in POLICY change beyond the comments and explanations.

02:32:52 Sara Dorr: But it was a problem - I don't have a problem myself with a curfew. But the timing I do. I was in bed at 9 that night but hit the road at 4:30 the following morning. Then I find out there is a curfew. Thank goodness I had scrubs on and a hospital ID to prove I was allowed out - other people may not have had that.

02:33:25 Sue Froelich: stop making empty excuses

02:33:31 szianto: What Marion and Sara said. Plus, did the curfew do any good?

02:33:33 Scott Baxter: bat phone?

02:33:49 Mickey Skrede: So if our President finds it acceptable to not check her email for 5 hours, how would it even be remotely acceptable to assume an entire village would get a curfew notice with 6 minutes notice???

02:34:09 amir-pc: ^^^ Great point

02:34:15 Scott Baxter: I'd also like to point out that finding out minutes before a curfew being put into place... we needed to be 1) part of a (you are the product) social media site, 2) approved in a private group, 3) hope that facebook's algorithm would show residents this notice, 4) only if they happened to look at it, at night.

02:34:33 Abby: Maybe skywriting might work best.

02:34:45 Trustee Tammy Bockhorst: Mute president

02:35:00 kmaedkehall: Thanks for asking this question, Chuck

02:35:11 amir-pc: Thanks for the question

02:35:12 Scott Baxter: Thank you, Chuck.

02:36:12 Shavonda Sisson: We need those live feeds

02:36:19 Jamie Hegarty: But why is a West Allis tank

02:36:25 Julie Roubik: Does the building that Harry's is in have security cameras

02:36:33 Shavonda Sisson: plenty of cameras were out that night

02:37:02 Liz Egan: Have any non police witnesses to that event come forward?

02:37:04 Noah Wolfe: And why were there police cars lined up on Oakland and Capitol blocking them from moving north on Oakland at the same time?

02:37:06 Liz Goldberger: my husband has video

02:37:16 Julie Roubik: Good question Noah

02:37:26 alicekeane: Thank you, Chuck, for being so respectful and adult in your query.

02:37:50 Scott Baxter: Great questions

02:37:52 Ann M: I would like to speak

02:37:55 mollie: good question

02:37:56 michellelopez: thank you, Chuck.

02:38:11 Shavonda Sisson: Ann wants to speak

02:38:23 Sara Dorr: I'm a 59 year old white women in a hyunda elantra. What about a 17 year old POC coming home from his shift somewhere with the first car he bought that may have cost \$300, so probably not a great looking car. Or he could have been on a bicycle. He may not have known about the curfew. If he had known he could have some proof or something. He was an automatic target.

02:39:17 Mickey Skrede: ^^^ exactly for the very poor decision for the 6 minute curfew notice

02:39:19 Shavonda Sisson: ann wants to speak

02:39:28 Marion Gottschalk: How does one get appointed to the fire and police commission?

02:39:30 Liz Goldberger: what happened that night was a wicked fast, well coordinated response by police for just "happening on the fly"

02:39:42 Julie Roubik: Sarah??

02:39:58 Elly Pick: U are correct, Sara Dorr. I do not want POC, youth or adult, to be targeted - ever.

02:39:59 szianto: Marion, there are forms on the village website. it's just the police commission here in Shorewood.



02:39:59 Liz Goldberger: sarah dial in again!  
02:40:15 Chuck Carlson: Marion-I applied 2 years ago  
02:40:15 mollie: Ann  
02:40:20 szianto: Please consider putting your name In for police commission, Marion!  
02:40:36 Marion Gottschalk: Thank you! I was just curious.  
02:41:37 Shavonda Sisson: there is another  
02:41:46 Abby: Thank you Ann.  
02:42:01 Elly Pick: Yes, Marion, I would be thrilled & honored if you were willing to serve on a community/residents/citizen review board of the policing and its policies.  
02:43:01 iPhone: I just want to share I was there the first day they came to Shorewood and they were never allowed to go past Edgewood on Oakland. I was there and I wasn't allowed to go past Edgewood when I tried to go home with alderman from Glendale  
02:43:09 Tia Medley: speak, Norma!  
02:43:15 Julie Roubik: What young lady  
02:43:17 Elly Pick: Shavonda, I also feel that you would be a major asset to the community/residents/citizen review board of policing as your VOICE is needed!  
02:43:27 Shavonda Sisson: thank  
02:43:53 Shavonda Sisson: Thank you  
02:44:01 Abby: I was there too and they blocked on edgewood and Oakland. Also, the I believe that is was a brown deer truck that was trashed. that's when I left.  
02:44:13 Julie Roubik: What is Norma referring t  
02:44:15 Julie Roubik: to  
02:44:28 Marion Gottschalk: Thank you, too...  
02:44:30 Abby: It was 10:35pm that the tanks came down Oakland...I was filming live.  
02:45:11 szianto: A young woman who has made a complaint to the police about threats by a neighbor. And the police say they cannot do anything.  
02:45:12 Marion Gottschalk: Were they coming from the North or the South?  
02:45:24 Julie Roubik: Marion - from the north  
02:45:28 Mickey Skrede: from the north  
02:45:30 Julie Roubik: Literally in front of our house  
02:46:11 Michelle's iPhone: question  
02:46:24 iPhone: horrible  
02:46:25 Abby: from the north  
02:47:12 kmaedkehall: amen  
02:47:16 michellelopez: 100%  
02:47:21 Nate Cade:Quick question - ACLU and several lawyer groups are putting together resources to deal with arrested protestors or people issued citations. Does anyone know if any citations were issued un Shorewood against protestors or for curfew violations?  
02:47:22 Calli Spheeris: Thank you, Norma, for not blaming Allison alone, as many others have done.  
02:47:51 Shavonda Sisson: Real Hot Girl Senator!  
02:47:52 amir-pc: As an immigrant and resident of Shorewood for the past eleven years, I find police very intimidating and scary. Please do more community outreach chief  
02:48:01 Shavonda Sisson: I am so glad you joined Lena  
02:48:02 alicekeane:Thank you, Norma. Yes, all of us...  
02:48:32 Tia Medley: No, SPD does not collect demographics at this time  
02:48:38 Trustee Tammy Bockhorst: All of us. I need to do better  
02:48:46 Tia Medley: see the answer was easy  
02:49:09 Trustee Tammy Bockhorst: We will do better. We wuill need your help  
02:49:46 Julie Roubik: Thank you Trustee Bockhorst  
02:50:16 amir-pc: Thank you Trustee Bockhorst  
02:50:16 Trustee Tammy Bockhorst: But we (board) really need to step it up.  
02:50:22 kmaedkehall: Thank you for being here Senator Taylor  
02:50:36 amir-pc: Thank you Lena  
02:50:39 michellelopez: Thank you Senator Taylor  
02:51:05 amir-pc: Thank you Senator Taylor  
02:52:10 Maxine Webb: thank you! I agree  
02:52:18 Kirstin: Thank you Senator Taylor

02:52:35 Clayton : thank you for being here senator taylor  
02:53:10 Liz Egan: So there is no accountability and no strategy when Shorewood calls for police backup?  
02:53:30 Sharadha Natraj: Thank you Sen. Taylor, for pointing this out  
02:53:35 kmaedkehall: She is  
02:53:46 Maxine Webb: she's a resident. at home. mingling with neighbors already  
02:53:47 kmaedkehall: Everyone know Stephanie now  
02:54:04 kmaedkehall: First name basic with the marchers  
02:54:05 iphone: If memory serves, he is also the same young man whose artwork was defaced, too.  
02:54:12 szianto: Thank you Sen. Taylor for pointing out the white privilege in how Stephanie Rapkin was treated. Allowed to come out when she got around to it. Not slammed to the ground at any time.  
02:54:45 amir-pc: Thank you Senator Taylor  
02:54:45 kmaedkehall: Tell it  
02:54:47 alicekeane: Thanks for your honest comments and for joining the very important conversation. We need you and your voice more and more often!  
02:54:51 Tanya Dhein: yes, ma'am!  
02:55:09 Clayton :  
02:55:13 amir-pc: Freedom of speech and assembly  
02:55:23 Shavonda Sisson: The police spent more time in my face than they did locking Stephanie up  
02:55:57 Samantha Hauser: Thank you Senator Taylor!!! Call out all the hypocrisy  
02:56:02 szianto: exactly Shavonda, you said it  
02:56:07 Ann M: Yes she does.  
02:56:14 Tanya Dhein:  
02:56:17 cbs:  
02:56:20 Maxine Webb: thank you thank you!!  
02:56:29 Julie Roubik: Thank you Senator  
02:56:37 Shavonda Sisson: AND I think if I wasn't there she wouldn't have been taken in  
02:56:54 alicekeane: Yes!!!! Those district issues never got fully resolved!!!! You have come to talk at so many school issues...I don't think we listened!  
02:57:00 michellelopez: Thank you for being there Shavonda  
02:57:02 szianto: you are right, Shavonda. more of us should have been right there with you.  
02:57:09 Maureen McKnight: Senator Taylor is right.  
02:57:12 Apathetic citizen: Thank you!  
02:57:12 Tanya Dhein: what Shavonda said!!  
02:57:13 cbs: she's not mad she's disappointed  
02:57:18 Samantha Hauser: Senator, you dropped this  
02:57:24 Shavonda Sisson: Real Hot Girl Senator right here!  
02:57:31 Jim Simon: You can hear her pain.  
02:57:31 Ann M: Thank you Shavonda  
02:57:34 KennethCole: Are u  
02:57:42 Sharadha Natraj: Thank you Sen. Taylor  
02:57:42 KennethCole: Are y'all listening?  
02:57:45 Resident: I hope the police will retain their records and not put them in some proprietary format then charge an arm and a leg to get them.  
02:57:52 Alissa Gonyea: Thank you Senator Taylor!  
02:58:01 szianto: Yes, WE have to do better.  
02:58:01 Kirstin: Thank you Senator Taylor! Thank you Shavonda!  
02:58:02 Carissa Johnson: thank you senator  
02:58:02 Jim Simon: Thank you Senator Taylor  
  
02:58:18 Tonieh @twotoned30: YES. Do not mistake passion for anger.  
02:58:19 kmaedkehall: We feel your pain  
02:58:23 Calli Spheeris: Thank you, Senator Taylor.  
02:58:25 Jonathan Brostoff: what about Rep Bowen? he is here too  
02:58:27 Tonieh @twotoned30: Thank you, Sen. Taylor.  
02:58:28 Njeri Jackson: So what y'all gone do Shorewood?  
02:58:31 Shavonda Sisson: I am angry and tired  
02:58:35 Rebecca Kirchman: Thank you so much for those words Senator Taylor

02:58:51 Liz Nelson: Thank you Senator Taylor. I hear you.  
02:59:26 lilly goren: Thank you, Senator Taylor.  
03:00:10 kmaedkehall: lol  
03:00:13 Njeri Jackson: So what y'all gone do???  
03:00:31 Njeri Jackson: Oh ok.  
03:00:37 michellelopez: Agreed!!!  
03:01:48 alicekeane: Thank you for the gracious way you have handled the meeting and allowing some excellent conversations.  
03:02:32 alicekeane: I love you, Lena Taylor! Your passion and truth and respect are so refreshing!  
03:07:36 Kirstin: I can! Yeah David Bowen!  
03:07:40 kmaedkehall: Hi David!  
03:07:53 Tonieh @twotoned30: FYI: Update—Recess is over, 9:57 PM. Rep. David Bowen joining the call now.  
03:09:16 Tia Medley: yes  
03:09:31 kmaedkehall: To the front  
03:10:04 mollie: We need action  
03:10:26 Sharadha Natraj: We need transparency  
03:10:33 Abby: Enough is enough  
03:12:42 Maxine Webb: why does it appear that SPD has dropped their charges against Stephanie online? is this correct?  
03:13:43 Noah Wolfe: Maxine, she made her bail, so she isn't in the Milwaukee County Jail Inmate locator anymore, since she is no longer there, I think.  
03:13:51 Abby: Ask Nimmer!!!!  
03:14:07 Maxine Webb: there would still be a pending or open case, and that isn't there either  
03:14:59 Tia Medley: Maxine, Yes. I would like to know what happened wit the charges against SR?  
03:15:41 Tia Medley: Noah, but I heard no movement from the DA.  
03:15:57 Elly Pick: I agree. We need to know from Police Chief Nimmer the status of the charges against Atty Stephanie Rapkin.  
03:16:21 alicekeane: Wesley, I don't want to forget to say that your opening statement was moving and heartfelt and greatly appreciated. Thank you!  
03:16:39 Maxine Webb: this isn't right. this woman has not been held accountable  
03:17:06 amir-pc: Thank you Rep.  
03:17:29 Wesley Warren: Thank you, Alice. And thank everyone for these comments. Hard to contribute while listening, but watching.  
03:17:41 Shavonda Sisson: Thank you Rep Bowen!  
03:17:52 Abby: Thank you David!  
03:18:15 Kirstin: Thank you Rep Bowen!  
03:18:28 Trustee Tammy Bockhorst: Mute please, president  
03:18:29 Michelle: Thank you, Rep Bowen  
03:18:47 Liz Egan: Thank you, Rep Bowen  
03:20:04 Jim Simon: Thank you, Rep Bowen  
  
03:20:11 sziarto: Great question, Sarah McEnany.  
03:20:57 kmaedkehall: Interesting  
03:21:16 Maxine Webb:  
03:21:28 Abby: God, it's getting so old!  
  
03:21:37 Sharadha Natraj: Exhausting. Thank you Sarah  
03:21:50 Julie Roubik: She can't answer a direct question with a direct tanswer  
03:21:59 mollie: Our Village President cannot remember why she chose to vote against funding something so important  
03:22:04 Jim Simon: How did she get elected. No answers, no accountability, no recollection??  
03:22:05 Michelle's iPhone: maybe the trustees could pledge to revisit the unlearning racism materials  
03:22:17 Trustee Tammy Bockhorst: We can  
03:22:18 Maxine Webb: this is sad!  
03:22:20 amir-pc: Oh god  
03:22:23 Abby: YEs, let's have a commitment to that work.

03:22:31 Stacey Meyer: Maybe we could just get a commitment tonight to the programming  
03:22:35 MP: I'm mind blown. thank you, sarah, for the question!  
03:23:04 mollie: please  
03:23:09 michellelopez: This is ridiculous  
03:23:20 Michelle: Thank you Sarah.  
03:23:30 Trustee Tammy Bockhorst: Please mute  
03:23:35 MP: sarah!  
03:23:41 Lance Weinhardt: Can everyone mute their audio if you're not speaking?  
03:23:52 mollie: stop derailing  
03:24:02 Abby: The dates are important Davida  
03:24:09 mollie: it's derailing  
03:24:12 Abby: We want answers to our questions tonight.  
03:24:19 Abby: gaslighting  
03:24:31 mollie: The issue is clear, and this is ridiculous  
03:24:35 Abby: We don  
03:24:47 Abby: don't need exact dates to have this debate  
03:24:48 michellelopez: Yep. Just answer the question...  
03:24:53 iphone: Answer the question.  
03:24:56 michellelopez: Own up  
03:24:58 Abby: ANSWER THE QUESTION  
03:25:05 mollie: just answer the question  
03:25:15 Abby: it was posted on line and you watched it Allison  
03:25:21 michellelopez: how do you not remember?!  
03:25:36 Tonieh @twotoned30: NOTE: Special Budget & Finance Committee Meeting – 9.23.19  
1. Village Board  
a. Contingency – on the list  
b. Unlearning Racism – are there other ways to bring this number down – on the list  
03:25:38 barbaraheinen: I would like clarification now. Will you now fund this fully?  
03:25:38 Michelle: It is clear President Rozek does not support Unlearning Racism  
03:25:40 Tonieh @twotoned30: This is what I found.  
03:25:40 Abby: answer the question right now  
03:26:00 Elly Pick: I am dismayed that the president and trustees cannot state EXACT dates to these important questions.  
03:26:01 MP: prez Rozek, your avoidance of answering the question is beyond disappointing. you should be able to respond to your constituents  
03:26:22 Trustee Tammy Bockhorst: Can everyone please mute  
03:26:41 Abby: gaslighting  
03:26:45 Abby: she is a liar  
03:26:45 michellelopez: yep!  
03:26:50 Abby: she watched the video today  
03:26:52 paul zovic: oh please  
03:26:53 Abby: don't lie  
03:26:55 Abby: stop lying  
03:26:58 amir-pc: mix up  
03:26:59 MP: you'll have to check your notes prez rozek?  
03:27:01 michellelopez: Just wow. Stop lying  
03:27:04 Shavonda Sisson: Budgets are moral documents  
03:27:20 joelbutler: You were not wanting MORE funding. Wow you have no recollection of your past.  
03:27:40 Larry: Some of the things Allison says reminds me of Trump  
03:27:44 Thomas Leonard:  
03:28:00 amir-pc: Thank you Trustee Bockhorst  
03:28:03 joelbutler: Yes Larry, SOOOO Trumpy  
03:28:19 Shavonda Sisson: Come on Tina King  
03:29:23 michellelopez: How can you be the Village President and not be able to remember what you vote on/for?!  
03:29:51 cbs: substance abuse  
03:29:52 Tia Medley: Yes, Tina!

03:29:56 Ann M: Say it  
03:30:00 Donna Page: Thank you for sharing your truth Tina! This is a very important dialogue.  
03:30:01 cbs: re: west allis  
03:30:40 Trustee Tammy Bockhorst: I'm sorry, Tina.  
03:30:46 Shavonda Sisson: Thank you Tina  
03:30:56 MP: thank you Tina. racism runs DEEP in shorewood. but we can't even get a commitment for workshops on unlearning racism  
03:30:56 michellelopez: Thank you, Tina  
03:30:59 iphone: Standing with you, Tina. Our children deserve better.  
03:31:05 Tia Medley: thank you, Maxine!  
03:31:09 Elly Pick: THANK YOU, Maxine!  
03:31:17 Abby: Thank you Maxine!  
03:31:26 Sharadha Natraj: Yes, Maxine. Thank you for bringing up this important point  
03:31:42 Trustee Tammy Bockhorst: Thank you, Maxine  
03:31:47 Abby: Is Nimmer still on the call?  
03:31:48 Michelle's iPhone: is the village board partnering with the school board and police department to develop a comprehensive plan to combat racism in shorewood?  
03:31:51 MP: yes! thank you Maxine!  
03:31:58 Elly Pick: Tina, I believe you.  
03:32:00 szianto: Thank you Tina. We have to take action to stop this kind of thing, neighbors.  
03:32:01 Alissa Gonyea: Absolutely! Thank you, Maxine!  
03:32:36 Alissa Gonyea: Has she been released?  
03:32:48 lilly goren: Thank you, Maxine. I have been asking this question since Sunday.  
03:32:49 Alissa Gonyea: Charged with what?  
03:32:53 Elly Pick: Chief Nimmer, thank you for staying on this line & responding so clearly.  
03:33:01 Tia Medley: I have a question for President Rozek  
03:33:02 Thomas Leonard: This zoom is overwhelmingly White and adult. Would love to see some young people of color have their voices heard.  
03:33:23 iphone: Older adults can be allies.  
03:33:24 Sam Coleman: Agreed Thomas  
03:34:31 Alissa Gonyea: OMG! Maxine! This is horrible!  
03:34:34 Shavonda Sisson: Yall can also press on the DA  
03:34:46 Tia Medley: I have a question  
03:34:54 Liz Goldberger: i love it when the residents know more than the cops  
03:35:11 Liz Goldberger: so comforting  
03:35:26 Maureen McKnight: Tia Medley that's a great question!  
03:36:06 Tonieh @twotoned30: Great question, Tia. And thank you for being willing to answer openly and HONESTLY, Trustee Bockhorst.  
03:36:25 mollie: Milwaukee County District Attorney's Office  
821 W. State St., Suite 405  
Milwaukee, WI 53233-1485  
Phone: (414) 278-4646  
Fax: (414) 223-1955  
Milwaukee.da@da.wi.gov  
03:36:29 MP: yes honesty is refreshing right now  
03:36:52 Liz Goldberger: Tammy thank you, you have CONSISTENTLY been a solid communicator  
03:37:10 Abby: Ashenda?  
03:37:37 Abby: How disgusting that you can't address this question in any sort of detail.  
03:37:43 ReShunda Stephens: Why does it appear that the Village isn't willing to denounce Stephanie's actions? This is a child that needs to be supported and protected!  
03:37:56 Sharadha Natraj: Isn't the agenda available before the meeting for everyone to review?  
03:38:01 Abby: You all should be embarrassed of yourselves!  
03:38:13 Abby: Tia - Im sorry.  
03:38:32 Shavonda Sisson: This a mess  
03:38:33 Ann M: Using procedure as an excuse for not acting is unacceptable.  
03:38:43 Abby: Seriously they don't care.  
03:38:43 iphone: So, if you need to make an agenda item for a future meeting, how many weeks later

will this show of support happen for this young man and his family?

03:38:56 Liz Goldberger: we are going to choke on our own red tape shorewood

03:39:01 Stacey Meyer: I understand there are processes that have to be followed, but the amount of time being wasted on is this on the agenda, we can address at a future meeting...is mind0numbing

03:39:02 MP: whaaat?? put it in the agenda!

03:39:03 Abby: this does nothing to reassure our citizens.

03:39:13 szianto: Thank you, Trustee Warren.

03:39:17 Abby: FFS this is unacceptable.

03:39:21 Sharadha Natraj: This is exactly why things don't change. We have to force change and fix this

03:39:34 mollie: where is the urgency?

03:39:39 Liz Goldberger: isn't this a simple thing?

03:39:49 Alissa Gonyea: Aaaand, this is why nothing is going to get done!

03:39:59 Abby: you are spitting on your community members at this moment.

03:40:01 szianto: Unbelievable.

03:40:24 MP: to get this caught up on the agenda... in the face of such a disaster in shorewood- an assault on a CHILD...

03:40:36 Elly Pick: Thank you, Trustee Warren.

03:40:50 Abby: why call an emergency meeting if you can't answer if you will denounce racism in our village.

03:40:53 Abby: start the work?

03:40:54 mollie: You are sending a very strong message that the Village believes Black lives do not matter.

03:41:03 Abby: we are doing the work and you are not supporting us.

03:41:05 Tia Medley: thank you

03:41:09 Abby: you need to get up to speed.

03:41:15 szianto: exactly Abby

03:41:16 Abby: enough with the words.

03:41:25 paul zovic: May I speak

03:41:26 Elly Pick: Thank you, Jessica Carpenter and Trustee Bockhorst.

03:41:29 Abby: take a stand!

03:41:31 Sharadha Natraj: The work was supposed to be started ago.

03:41:36 Maureen McKnight: Great question, Abby: "why call an emergency meeting if you can't answer if you will denounce racism in our village."

03:41:40 Liz Goldberger: i think the residents need to take to our own streets? call the press ourselves? say that our voices are being choked by red tape?

03:41:44 Abby: no

03:41:50 Tonieh @twotoned30: GO TIA

03:41:57 Abby: so she won't do it

03:42:01 MP: TIA FOR THE WIN

03:42:06 michellelopez: Tia!!!

03:42:22 Rima Shah: thank you Tia!!!!!!

03:42:24 Tonieh @twotoned30: So there is NOTHING that prohibits the President from declaring that we as a village DENOUNCE hate and racism.

03:42:27 Liz Goldberger: oh SNAP

03:42:27 michellelopez: Yep!!!

03:42:34 Shavonda Sisson: Got em!!

03:42:40 Abby: blah, blah, blah,...

03:42:45 Elly Pick: GO, TIA!

03:42:55 Michelle: There is obviously no Village leadership on this topic. Just a lot of dodging.

03:42:56 Elly Pick: GO 4 the WIN!

03:42:58 paul zovic: I have a question

03:43:07 MP: yep. thank you Tammy

03:43:16 Abby: this is a kangaroo court, you guys are a joke

03:43:16 Donna Page: This is embarrassingly ridiculous!

03:43:17 Alissa Gonyea: Yes!

03:43:23 Alissa Gonyea: Thank you, Tammy!

03:43:24 mollie: Rozek needs to step down.  
03:43:27 Jim Simon: Clap Clap!!  
03:43:30 Liz Goldberger: !!!!! please  
03:43:34 amir-pc: Thank you Trustee Bockhorst  
03:43:39 amir-pc: Thank you  
03:43:48 Shavonda Sisson: Tammy!!!  
03:43:49 Abby: you have failed everyone in this village.  
03:43:54 Abby: stop davida  
03:43:57 Abby: please stop  
03:44:04 Abby: it was created years ago  
03:44:04 lilly goren: yes. suspend the rules.  
03:44:05 Maxine Webb: thank you Tammy!!  
03:44:08 Donna Page: For Heaven's Sake Just Do The Right Thing!  
03:44:13 iphone: Why is every response to a call to action another procedural question?!  
03:44:21 Shavonda Sisson: The HRC is ineffective too  
03:44:21 Tia Medley: Yes, Donna!  
03:44:25 Anjum Alden: I don't think it is too late to do a press conference especially if the village states certain action items they will take moving forward. It is never too late to stand up for what is right.  
03:44:29 mollie: ffs  
03:44:31 Abby: so you failed us too.  
03:44:33 Tia Medley: We aren't talking about the HRC!  
03:44:36 Abby: thanks for admitting that  
03:44:38 Shavonda Sisson: I was there...they don't respond to pressing issues  
03:44:42 Michelle's iPhone: you should not delay  
03:44:49 Abby: please, its time to listen  
03:44:58 Abby: so you've done nothing  
03:45:01 Liz Egan: DON  
03:45:07 Liz Egan: DON'T STAFF THIS OUT  
03:45:14 MP: so you're proposing what Davida?  
03:45:15 Tonieh @twotoned30: I would like to speak.  
03:45:17 Abby: issues, policy, get your head straight  
03:45:22 Tia Medley: If the HRC were working we wouldn't be here  
03:45:24 Anne Basting: Having an HRC does not relieve you of your responsibility to denounce racism.  
03:45:28 Maxine Webb: I am disappointed in this board's president for her lack of action and commitment to making a serious effort to working on these issues. true show of white privilege.  
03:45:29 ReShunda Stephens: The Village needs to take a stand  
03:45:35 Abby: you haven't done anything to help the black and brown community.  
03:45:45 Elly Pick: Thank you, Tammy Bockhorst!!!  
03:45:46 Tia Medley: The urgency of now!  
03:45:47 Liz Goldberger: The protesters who come through EVERYDAY in our neighborhood are literally BEGGING US ON MEGAPHONES to change, make a statement NOW AND FAST  
03:45:54 Abby: all these white people kicking the can down the road  
03:45:55 amir-pc: Thank you Trustee Bockhorst  
03:45:59 Abby: such a joke  
03:46:09 Tonieh @twotoned30: Or I'll add a note to add to the public record: how long does it take to denounce Racism and make a statement?  
03:46:17 Freda Wright: thank you Trustee Tammy  
03:46:23 Sharadha Natraj: How many times do things need to be repeated?  
03:46:28 Liz Goldberger: Where are your hearts?  
03:46:32 Tia Medley: thank you, Tonieh!  
03:46:41 Liz Goldberger: THANK YOU TAMMY  
03:46:44 Abby: Allison shouldn't speak  
03:46:47 mollie: please god don't let Allison speak  
03:47:07 Abby: she doesn't care about our black community  
03:47:16 Tonieh @twotoned30: Request to speak  
03:47:33 MP: if we are nervous about Allison speaking then we need to consider what that means for the village presidency seat. this far this has been greatly disappointing

03:47:36 Abby: check for your out  
03:47:45 Liz Goldberger: Tonieh wants to speak  
03:47:46 michellelopez: agreed MP  
03:47:46 Abby: damn, youll have to do some work  
03:47:52 mollie: Agree, MP  
03:47:58 Maxine Webb: who will help?  
03:48:01 Sharadha Natraj: hopefully sometime in 2020?  
03:48:04 Maxine Webb: she can't do this  
03:48:05 Liz Egan: WHEN? By what date?  
03:48:07 Abby: right?  
03:48:08 MP: Tammy, it only took 10 min!  
03:48:12 Shavonda Sisson: 3.5 hours and we get a press Conference. Under duress  
03:48:26 Sharadha Natraj: no we get a promise of a press conference.  
03:48:27 Abby: a week ago,  
03:48:28 Tia Medley: True  
03:48:34 amir-pc: Thank you Trustee Bockhorst  
03:48:37 Abby: NOW  
03:48:38 Jamie Hegarty: Use the press conference tomorrow to encourage the DA to file charges.  
03:48:47 Shavonda Sisson: Do it tonight  
03:48:50 Carrie Delgado: Thank you, Tammy! Yes, ASAP!!!!!!!  
03:48:51 MP: agreed Jamie  
03:48:53 amir-pc: Way too late  
03:48:56 Abby: It's like the shorewood patch  
03:48:59 Michelle's iPhone: I suggest having a plan to reference at your press conference or at least  
pledge to create a plan  
03:49:00 Liz Egan: Own it  
03:49:04 Abby: I agree Arthur  
03:49:05 Liz Goldberger: there's always time to get it right, the time for a PERFECT response has passed,  
but everyone wants this  
03:49:10 mollie: Thank you Arthur  
03:49:12 Noah Wolfe: Yes Arthur!  
03:49:13 Abby: it would be insulting if she spoke  
03:49:18 Abby: so glad they did that  
03:49:19 Liz Goldberger: thanks Arthur  
03:49:19 mollie: that was smart of the school board  
03:49:31 Elly Pick: Allison waited until the 11th hour for a curfew. Doesn't she understand that a PRESS  
CONFERENCE needs to happen now? Trustee Ircink, I agree with you. Rozek should NOT speak.  
03:49:34 Stacey Meyer: this press conference needs to have a purpose to announce actual plans or lay  
out an agenda. Its too late to comment on the events of the last two weeks  
03:49:46 michellelopez: THANK YOU Arther!!!  
03:49:47 Abby: bye Davida  
03:49:51 joelbutler: Thank you Arthur.  
03:49:55 michellelopez: Arthur\*  
03:49:59 amir-pc: Too much politics  
03:50:03 Liz Goldberger: screw protocol  
03:50:08 Maxine Webb: thank you!  
03:50:11 amir-pc: Thank you!  
03:50:14 Liz Goldberger: this village is bleeding out  
03:50:15 amir-pc: Thank you Sir!  
03:50:27 iphone: Agree with Stacey. What is the point of a press conference two weeks later?  
03:50:28 mollie: this is disgusting  
03:50:30 Abby: yes  
03:50:35 Abby: there is no leadership  
03:50:41 mollie: it definitely was too late  
03:50:53 Abby: no we arent  
03:50:59 Abby: you haven't done anything  
03:51:07 Abby: denounce racism



03:51:12 Abby: you can say it right now  
03:51:12 Maxine Webb: you need to step down  
03:51:13 michellelopez: Hot mess  
03:51:15 Liz Goldberger: intention is NOTHING without action  
03:51:15 mollie: Allison needs to step down. I said this in my email, just saying it again.  
03:51:20 Tia Medley: Let's acknowledge the impact  
03:51:24 Abby: your statement was unreadable  
03:51:36 Abby: it was a mess with no real message  
03:51:51 Abby: it was posted in the middle of the night  
03:51:57 Abby: we deserve better  
03:51:58 mollie: five paragraphs in a row began with "I"  
03:52:03 joelbutler: The statement that was attributed to the board was not impressive at all  
03:52:12 Abby: rebeccas is not your fall guy  
03:52:18 Sharadha Natraj: Poor Rebecca  
03:52:22 MP: Master deflector  
03:52:28 Mickey Skrede: How do we go about a vote of no confidence in Village leadership? does it require a recall of some sort? I sorry, but this is all just so frustrating and embarrassing.  
03:52:34 Abby: its always about her...in need to collect my thoughts  
03:52:47 Tonieh @twotoned30: Here is the statement from the village, for those who haven't seen it:  
03:52:54 Abby: our black children don't get to collect their thoughts while being attached in our village  
03:52:56 Maxine Webb: I would also like to know the answer to Mickey's question  
03:53:00 Michelle's iPhone: I have a comment  
03:53:02 L Larson: Yes Ms. Meyer. if there's going to be a much delayed press conference, it needs to focus on action, commitments, and a call for charges that include a hate crime.  
03:53:02 Liz Egan: Good lord what is Rebecca's job description?  
03:53:03 mollie: Why did the president believe demand a chance to speak at the press conference?  
03:53:09 Abby: you all should be ashamed of yourselves  
03:53:26 iphone: Liz Egan: To lay under the bus, apparently  
03:53:40 Elysha Schwach Rice: Abby I really appreciate your comment about the black children's experience in the village.  
03:53:43 Abby: do you need more than 9 minutes?  
03:53:46 Scott Baxter: is this the statement?  
03:53:47 Scott Baxter: <https://www.villageofshorewood.org/CivicAlerts.aspx?AID=472>  
03:53:47 Liz Egan: Rebecca we really appreciate you  
03:53:51 Jim Simon: Call for her resignation tonight!  
03:54:01 kmaedkehall: Thanks Rebecca and Tammy  
03:54:08 Tonieh @twotoned30: @Scott baxter, yes it would not accept my link  
03:54:35 Abby: ive been dismissed by this board  
03:54:37 Scott Baxter: ok. figured it would be good for context in this chat.  
03:54:51 Abby: shes right  
03:54:51 Aaron Schutz: Recall process manual for local elected officials  
03:54:52 Anjum Alden: Yes, Scott. That was the statement.  
03:54:54 Aaron Schutz: <https://elections.wi.gov/sites/elections.wi.gov/files/2019-02/Recall%20Manual%20for%20Local%20Elected%20Officials%20%282018-02%29.pdf>  
03:54:55 Abby: there is no plan  
03:54:56 amir-pc: Thank you Maxine  
03:54:59 cbs: yea, your wine is showing  
03:55:00 Abby: you are wasting time  
03:55:05 MP: someone needs to mute their mic so we can clearly hear please  
03:55:08 kmaedkehall: Clapping emoji  
03:55:20 Abby: you haven't accomplished anything to reassure the black community tonight  
03:55:20 kmaedkehall: That is correct  
03:55:42 Abby: yes  
03:55:46 Tonieh @twotoned30: I don't want Trustee Rozek to speak out against racism.  
03:55:49 Alissa Gonyea: Yes!  
03:55:53 barbaraheinen: If she's ready for change as she just stated, when will Allison step down?Does anyone have confidence in here?

03:55:53 Jim Simon: Someone needs to ask if she will resign tonight!  
03:55:54 Mickey Skrede: yes Maxine!  
03:55:55 amir-pc: That's not hard. Condemn racism  
03:55:59 Abby: Allison you need to mute yourself now  
03:56:01 Kirstin: Thank you Maxine.  
03:56:05 Abby: we don't want to hear from you  
03:56:07 michellelopez: Yes Maxine!!!  
03:56:10 Tia Medley: Except for the curfew!  
03:56:13 Abby: it is too many words  
03:56:20 Tia Medley: Yes, Maxine  
03:56:20 Abby: we don't need that many words  
03:56:21 Diane Eisen: No one corrected Paul Zovik when he spoke, he derailed work that was being done.  
03:56:25 Abby: let you?  
03:56:35 Abby: we have asked you for over a week to say something  
03:56:43 Abby: you are not listening  
03:56:46 kmaedkehall: Are you getting snotty with Maxine?  
03:56:47 Abby: you are on the hot seat  
03:57:04 Abby: we are watching  
03:57:09 Abby: no one believes you  
03:57:28 kmaedkehall: YES  
03:57:29 Abby: thank you Wesley  
03:57:31 Tia Medley: Thank you  
03:57:38 Elly Pick: Thank you, Wesley Warren!!!!  
03:57:40 szianto: Yes Trustee Warren  
03:57:41 Sam Coleman: YES!!!!  
03:57:53 Anjum Alden: You need to be there Trustee Warren!!  
03:57:53 Abby: Preach!!!  
03:57:54 Tonieh @twotoned30: Trustee Warren: thank you. "We need to condemn racism In the ABSOLUTE STRONGEST TERMS".  
03:58:04 Samantha Hauser: Thank you Trustee Warren!  
03:58:20 Galaxy Note8: I am disgusted that something as simple as condemning racism has to be instructed.  
03:58:21 ReShunda Stephens: Trustee Warren you are 100% correct  
03:58:21 mollie: Thank you Trustee Warren  
03:58:27 szianto: Trustees, schedule it so Trustee Warren CAN be there!  
03:58:29 kmaedkehall: I sent a message to principal Kenney about a blm message on the she media board and never heard back.  
03:58:35 Elly Pick: Trustee Warren NEEDS TO BE THERE - a graduate of Atwater Grade School, SHS & Harvard Law School!!!!  
03:58:36 kmaedkehall: shs  
03:58:38 David Bowen: the press conference should be held in the evening so ppl can attend  
03:58:43 amir-pc: Thank you Trustee Bockhorst  
03:58:46 joelbutler: Trustee Rozek should not leave her utility closet to speak to the press about anything on behalf of the community.  
03:59:04 Mickey Skrede: thank you Wesley  
03:59:04 Abby: Ill be there, I will speak...my daughter will speak...she has more leadership than this board does.  
03:59:09 amir-pc: Yes, more communication  
03:59:39 lilly goren: Thank you, Trustee Warren.  
04:00:22 kmaedkehall: What would need to happen for you to find it important enough to take immediate action?  
04:00:42 kmaedkehall: Excuses  
04:00:57 cbs: anyone who thought rozek was a good vote never saw how she treats waitstaff  
04:01:05 cbs: absurd  
04:01:13 Abby: Its easy  
04:01:18 kmaedkehall: This is an example of white privilege

04:01:22 Abby: denounce racism  
04:01:25 Rachel: what about Pablo Muirhead speaking  
04:01:32 Abby: it doesn't get any whiter  
04:01:59 joelbutler: She  
04:02:06 Abby: you haven't taken leadership, that's why we don't want to hear from you  
04:02:07 Pablo Muirhead: I spoke very early.  
04:02:22 Abby: who doesn't check their phone during a time of public unrest?  
04:02:26 Elysha Schwach Rice: A strong leader works collaboratively with the board but knows when it is important to take the lead.  
04:02:41 joelbutler: She's not able to talk about anything other than herself and procedure. No there there.  
04:02:58 MP: agreed Elysha. I think we have lost trust in you to speak, Rozek  
04:03:39 kmaedkehall: I can send a message out to the marchers, call public allies in...  
04:03:51 iphone: I was surprised when President Rozek was saying Saturday that she would reach out to the chief on Monday regarding the attack on EL. He can't get calls on Sunday?  
04:03:54 Shavonda Sisson: no one ever said you should make a statement lol  
04:04:07 amir-pc: Thank you Trustee Bockhorst  
04:04:15 Tia Medley: He responded to me on a Sunday  
04:04:47 amir-pc: What is HRC?  
04:04:59 szianto: Human Relations Commission  
04:05:05 amir-pc: Thanks  
04:05:18 kmaedkehall: Should be calling in the other HRC  
04:05:42 Abby: It will fail because it is not sincere  
04:06:01 Ann M: Exactly  
04:06:05 szianto: seriously  
04:06:06 michellelopez: Agreed abby  
04:06:13 Samantha Hauser: Why can't the press conference be at night?  
04:06:14 Shavonda Sisson: I volunteer to host it from my facebook pag  
04:06:20 kmaedkehall: yes  
04:06:22 Abby: sorry to ruin your day  
04:06:26 Apathetic citizen: yikes!  
04:06:30 Elysha Schwach Rice: Shavonda I just snorted. ;)  
04:06:31 Tia Medley: Thank you, Shavonda!  
04:06:32 mollie: Allison needs to step down. And any obstructionist loyalists as well.  
04:06:38 iPhone: why would the board call a press conference for others to speak?  
04:06:43 Abby: everyone else has been able to address this in all the communities  
04:06:46 Stacey Meyer: They've waited this long, maybe it doesn't need to be tomorrow with no direction and no leadership  
04:06:48 Abby: this is such a joke  
04:06:52 kmaedkehall: Hahaha Shavonda!  
04:06:54 amir-pc: That's why nothing gets done. Too much politics,  
04:06:56 iphone: When is Davida's term up?  
04:07:03 Tonieh @twotoned30: OBJECT  
04:07:04 amir-pc: Haha  
04:07:05 kmaedkehall: Why not?  
04:07:07 Scott Baxter: for context, this is the official HRC page, correct?  
<http://www.villageofshorewood.org/794/Human-Relations-Commission>  
04:07:10 kmaedkehall: Ask the atty  
04:07:17 Abby: hopefully she will step down  
04:07:28 MP: I object  
04:07:42 Shavonda Sisson: I can speak. I like speaking about racism  
04:08:05 Rachel: you'd be great shavonda  
04:08:22 szianto: I'm all for Shavonda speaking  
04:08:26 michellelopez: Same!  
04:08:27 Ann M: That would be great and you don't need approval from the board!  
04:08:32 Ann M: Go for it  
04:08:34 Abby: we don't want to hear from Allison anymore, she has dodged her duties and doesn't

believe in our black community's issues. Im done.

04:08:35 Samantha Hauser: Regardless, the board needs to amplify Black voices at this press conference. Shavonda would be amazing

04:08:35 Tia Medley: Shavonda, you already have the floor

04:08:41 Tonieh @twotoned30: I really hope Shavonda speaks.

04:08:41 KennethCole: In light of all that was discussed, including curfews, tanks, and donors who spit on kids, we are now having an argument on who gets to denounce racism.

04:08:42 cbs: holy crap rozek is a lunatic. please stop her from talking. she's the last person that should be speaking

04:08:50 MP: shavonda yes!

04:09:28 Tia Medley: There is a kneel for 9 on Saturday. Have it then

04:09:30 paul zovic: lets talk about procedure; not about racism!

04:09:40 iPhone: TRUSTEES — someone step up and say you will present a press conference on behalf of the board, for Pete's sake

04:09:41 Abby: Black children being attacked in our community.. it that good enough for you?

04:09:43 MP: y'all the white privilege in here is out of control.

04:10:03 Shavonda Sisson: I have my own press list also

04:10:04 cbs: @mp literally

04:10:07 Shavonda Sisson: Like this isn't that hard

04:10:10 kmaedkehall: Thanks you

04:10:21 kmaedkehall: lol

04:10:24 amir-pc: Lol

04:10:24 Shavonda Sisson: I can have LIT do a press conference

04:10:44 cbs: Rozek Resign

04:10:49 Sharadha Natraj: I agree with Trustee Bockhorst's opinion!

04:10:53 MP: lol nooo

04:10:58 MP: we aren't good with it

04:10:59 Tia Medley: Shavonda, we've been here for several hour...obviously it is that hard

04:11:14 Donna Page: Wait! Who said that she should take the lead?

04:11:22 Galaxy Note8: Wow! This is insane!

04:11:25 Tonieh @twotoned30: I am also in the queue.

04:11:26 Apathetic citizen: hahahaha!

04:11:37 Abby: our community is in pain

04:11:37 amir-pc: Too much politics

04:11:39 MP: YES

04:11:41 MP: YES

04:11:41 amir-pc: YES

04:11:42 Michelle: Based on her comments tonight, President Rozek is the last person that should speak on behalf of Shorewood about racism.

04:11:52 Donna Page: Am I the only one embarrassed for the village at this point?

04:11:57 Liz Goldberger: yes Paul!

04:11:57 Shavonda Sisson: I will do it. I gotta do everything around here lol

04:11:59 szianto: this is shameful.

04:12:00 Abby: we are being left our and unvalidated

04:12:02 Sharadha Natraj: I'm embarrassed

04:12:04 michellelopez: Rozek needs to resign

04:12:06 Abby: thank you Paul

04:12:09 Trustee Tammy Bockhorst: I'm embarrassed

04:12:09 Liz Goldberger: nope Donna, me too

04:12:12 MP: I appreciate you Paul

04:12:17 Abby: stop talking about your statement

04:12:22 joelbutler: Thank you Paul Zovic.

04:12:23 Abby: it was horrible

04:12:25 Alissa Gonyea: I am with you Donna!

04:12:29 MP: no you're not alone @donna

04:12:31 Apathetic citizen: the board can't even get along.

04:12:43 szianto: What is the law? The problem is that the law doesn't protect Black people!

04:12:43 kmaedkehall: Do something, SOME THING  
04:12:46 Maxine Webb: thank you!!  
04:12:49 Resident: government is law, law is process and policy. thing like church don't really exist for community, but government isn't really the normal vehicle community healing  
04:12:50 Alissa Gonyea: Do it!  
04:12:52 mollie: Why the silence for so long, current procedural questions aside?  
04:12:56 MP: yes paul yes!! literally do something  
04:12:58 kmaedkehall: "Statement"  
04:12:59 Abby: your statement was bullshit  
04:13:02 Shavonda Sisson: I want to speak  
04:13:07 MP: bulshit  
04:13:08 Samantha Hauser: the statement said nothing - it was all platitudes.  
04:13:30 L Larson: Yes Pablo!  
04:13:30 kmaedkehall: Shavonda has her hand up  
04:13:31 Abby: I wouldn't believe it either  
04:13:47 Galaxy Note8: The statement isn't authentic. Save it!  
04:13:50 Sharadha Natraj: Pass the buck again  
04:13:54 Njeri Jackson: Kenneth just saved y'all a lot of time  
04:13:58 amir-pc: The fact that it's 11pm and we are thinking whether there should be a press conference to condemn racism shows the problem  
04:14:40 iphone: Yes!  
04:14:40 mollzballs: it took some juniors a couple days to organize a whole ass march and 3 hours later and youre still trying to decide if u should have a press conference  
04:14:41 Tia Medley: yes!  
04:14:47 michellelopez: Yes!!!  
04:14:48 Liz Goldberger: GO T!  
04:14:48 szianto: Yes Tonieh!  
04:14:51 Abby: My daughter is too!  
04:14:51 Stacey Meyer: Agreed Tonieh! This is embarassing  
04:15:02 kmaedkehall: Yes, and nothing has shifted AT ALL  
04:15:12 Samantha Hauser: Yessss Tonieh!!  
04:15:14 Abby: I won't even let her watch you people...  
04:15:17 iphone: This is what bureaucracy looks like!  
04:15:18 Sharadha Natraj: And angry!  
04:15:18 Abby: disgusted is right  
04:15:21 Jim: TONE  
04:15:22 Maxine Webb: all of this  
04:15:23 MP: this doesn't feel like democracy. well said yes  
04:15:28 Abby: yes  
04:15:32 Abby: don't address us  
04:15:34 Elly Pick: YES, Mollie!  
04:15:35 kmaedkehall: Or any white person!  
04:15:35 cbs: hahahaha  
04:15:38 MP: please don't speak Rozek  
04:15:39 L Larson: Yes!!!  
04:15:40 joelbutler: Tonieh!  
04:15:46 Tia Medley: thank you, Tonieh!  
04:15:48 MP: Thank you Tonieh  
04:15:56 bored over here: Yay Tonieh!!! I'd vote for you. Privet  
04:16:00 mollie: thank you Tonieh  
04:16:00 Marion Gottschalk: How do you raise your hand?  
04:16:05 Maxine Webb: thank you Tonieh!  
04:16:12 Abby: raise your hand  
04:16:17 Abby: or type  
04:16:18 Tia Medley: Yes!  
04:16:19 iphone: Click on Reactions to raise your hand.  
04:16:26 kmaedkehall: Grass matters, lol

04:16:26 michellelopez: Thank you, Tonieh!  
04:16:48 Abby: don't make noise in front of my house when I have to go to work at 4:30 in the morning  
04:17:02 kmaedkehall: Black women to the front  
04:17:09 Abby: it should have been that day  
04:17:13 Abby: you can't do it now  
04:17:16 Molly: Which young man are you referring to Shavonda?  
04:17:19 Sharadha Natraj: press conference where Pres. Rozek says the DA needs to follow up  
04:17:24 Abby: and not from a white woman  
04:17:28 amir-pc: Its 11 pm. Condeimg racism should be done days ago when Shorewood police were busy controlling peaceful protestors.  
04:17:40 Abby: what a joke  
04:17:41 kmaedkehall: Omg this  
04:17:50 Abby: this is everything  
04:17:55 Scott Baxter: i've been thinking exactly this since the meeting started.  
04:17:56 Abby: get you crap together  
04:18:02 Abby: truly  
04:18:06 Abby: nothing  
04:18:16 Abby: its clear as gin  
04:18:19 Abby: she is not  
04:18:22 cbs:  
04:18:23 Elly Pick: U got this right, Shavonda.  
04:18:27 amir-pc: Thank you Shavonda  
04:18:30 mollie: Yep  
04:18:32 Galaxy Note8: Yes, Shavonda!!  
04:18:34 MP: thank you Shavonda  
04:18:35 cbs: Allison don't you dare thank her  
04:18:36 michellelopez:  
04:18:38 Kathy Yanoff: Thank you Shavonda  
04:18:40 Tia Medley: Shavonda, I agree.  
04:18:44 Abby: never have been  
04:18:48 Njeri Jackson: Coming soon...."Thank you for your comments/opinion"  
04:18:49 cbs: don't thank her for the comments, reflect  
04:18:54 szianto: Board take Shavonda's advice.  
04:19:03 MP: don't scapegoat Rebecca anymore, take responsibility.  
04:19:08 Alissa Gonyea: Thanks Shavonda!  
04:19:09 Abby: shut up  
04:19:10 MP: assisting? LEADING!  
04:19:11 kmaedkehall: Clap clap clap  
04:19:14 Marion Gottschalk: Raising my hand.  
04:19:15 cbs: well spoken  
04:19:15 L Larson: absolutely  
04:19:18 paul zovic: yes  
04:19:19 Mickey Skrede: yes thank you Shavonda!  
04:19:19 Scott Baxter: bringing an iPhone to this meeting and apologizing for having to swipe apps, is completely irresponsible... especially when you know you're driving the conversation.  
04:19:23 iphone: Yes, Shavonda! Mobilize the village to pressure the DA.  
04:19:24 cbs: queen  
04:19:25 iphone: Thank you Shavonda.  
04:19:35 Sam Coleman: Thank you Queen  
04:19:35 mollie: Marion would like to speak  
04:19:42 Apathetic citizen: this whole board has failed!  
04:19:58 Donna Page: Thank You Shavonda!  
04:20:01 Galaxy Note8: Shavonda wins!  
04:20:10 Trustee Tammy Bockhorst: We have failed.  
04:20:10 iphone: Shavonda is the leader we need!  
04:20:14 joelbutler: Thank you Shavonda. Agree with everything you said.

04:20:20 Jennifer de Montmollin: YES, Shavonda. YES.  
04:20:28 Ann M: Thanks Shavonda  
04:21:17 kmaedkehall: yep  
04:21:37 Trustee Tammy Bockhorst: Thanks, Shavonda  
04:21:41 iphone: No press conference, no confidence.  
04:21:44 Apathetic citizen: yes Shavonda covered this.  
04:21:54 MP: but who cares if we are a laughing stock. is that what is needed to wake up the village leadership and start investing in unlearning racism and investing in EQUITY  
04:21:58 Ash Radonski: I agree with iPhone's comment.  
04:22:46 Scott Baxter: if i'm not mistaken... we've now come around full-circle in this meeting, have made zero decisions, have no actionable items, and barely even scratched the surface on tonight's "new business" items. does that about sum this meeting up?  
04:23:00 Trustee Tammy Bockhorst: That's how we do it  
04:23:01 MP: as far as I'm  
04:23:05 Resident: Are there any specific suggestions or ideas? A lack of action will lead to a perceived sense of not caring. Everyone here seems to care a lot! but vague requests and suggestions will necessarily result in inaction. I heard only one suggestion about unlearning racism budget.  
04:23:05 iphone: Trustees are sorry, they will do something, but what?  
04:23:06 MP: concerned  
04:23:34 mollie: My specific suggestion is that Allison step down.  
04:23:37 Apathetic citizen: you are not working together.  
04:23:46 cbs: rozek resign  
04:23:47 kmaedkehall: Thank you for incorporation new information into your action  
04:23:48 Barbara Kiely Miller: They have not gotten to the New Business on the agenda.  
04:23:52 Abby: two weeks later?  
04:24:08 MP: i think a majority of trustees care a lot but I think rozek is more concerned with saving face than leading the village  
04:24:10 cbs: Rozek Resign  
04:24:17 Noah Wolfe: 2:30 PM Kneel\*\*\*\*\*  
04:24:28 szianto: Thanks Noah  
04:24:31 Resident: 1) unlearning budget  
04:24:35 Resident: 2) kneel for 9  
04:24:40 Tia Medley: Thank you, Noah  
04:24:41 Noah Wolfe: Organized by same youth activists that organized the protest on Saturday. They will be making statements.  
04:24:47 Resident: what else? they're not doing it, so let's just do it here lol  
04:24:57 iphone: Great point! The community can develop a plan for the board and demand that the board act on it.  
04:25:04 Tia Medley: Agreed.  
04:25:08 Resident: ^ that is grass roots  
04:25:09 kmaedkehall: Goodnight Shorewood. Maybe we can stand up against racism tomorrow.  
04:25:13 Janet Reinoffer: What is the plan to possibly be able to work together as a team? Do the trustees/president need mediation? I worry that there is so much "infighting" that they cannot work on this huge issue.  
04:25:14 Abby: Don't drag down these children who have organized this event with this board  
04:25:14 iphone: If they cannot do it, then what did we send them there to do?  
04:25:29 Abby: Nothing  
04:25:38 Resident: "it" tho... has got to be defined  
04:25:40 mollie: crickets  
04:25:42 Scott Baxter: crickets  
04:25:44 MP: HA WHAT  
04:25:46 iphone: There is no plan.  
04:25:48 michellelopez: crickets  
04:25:48 iphone: There is no vision  
04:25:50 iphone: There is nothing  
04:25:51 Abby: just answer the question  
04:25:52 iphone: nothing.

04:25:58 Abby: it was awful  
04:26:03 Abby: you spent too much time  
04:26:06 Abby: it was tone deaf  
04:26:08 Michelle: waiting....  
04:26:11 Abby: you need to step down  
04:26:20 Abby: was gong to...  
04:26:25 Galaxy Note8: She was voted in, right?  
04:26:33 Scott Baxter: lots of words...  
04:26:35 Michelle: no confidence  
04:26:50 iphone: Stokebrand  
04:26:51 Abby: god, this is getting worse  
04:26:51 Mickey Skrede: the silence prior to the statement was deafening  
04:26:53 Trustee Tammy Bockhorst: Stokberg?  
04:27:01 iphone: No confidence!  
04:27:02 Galaxy Note8: wow  
04:27:04 michellelopez: OMG  
04:27:06 Abby: she doesn't care  
04:27:07 Sharadha Natraj: Thank you Trustee Ircink.  
04:27:07 Elysha Schwach Rice: oh lord  
04:27:07 KennethCole: We've dealt with racism for 400 years, waiting a week or so for a press conference won't hurt much.  
04:27:09 Abby: it offends me  
04:27:15 Abby: get your shit together  
04:27:16 Jim Simon: WTF?!?  
04:27:23 Abby: no you don't  
04:27:24 Sharadha Natraj: hahahaha  
04:27:25 Abby: liar  
04:27:26 michellelopez: please  
04:27:27 Abby: liar  
04:27:27 Sam Coleman: oh really?  
04:27:29 Abby: liar  
04:27:30 Abby: liar  
04:27:30 Noah Wolfe: Where's the action?!?!  
04:27:30 MP: do YOU? I CANT TELL ROZEK  
04:27:32 Abby: liar  
04:27:33 Samantha Hauser: what?  
04:27:33 Resident: Exactly. So....several hours and we got: something about a free \$k for some unlearning budget and to kneel on saturday.  
04:27:33 Abby: liar  
04:27:35 Abby: liar  
04:27:36 Abby: liar  
04:27:37 Shavonda Sisson: Your budget does not reflect that  
04:27:38 Abby: liar  
04:27:38 Tonieh @twotoned30: The STATEMENT does not say the word RACISM.  
04:27:39 MP: lies  
04:27:39 Abby: liar  
04:27:40 MP: lies  
04:27:43 Jim Simon: She's mad!! She needs to go. She doing more talking than listening.  
04:27:46 Abby: liar  
04:27:48 Abby: liar  
04:27:50 iphone: Which trustee is going to move for a vote of no confidence?  
04:27:52 Abby: fu quick action  
04:27:53 iphone: 1. Reach out to this young man's family directly. 2. Issue a board statement that demands charges against Stephanie Rapkin. 3. Make a clear, unequivocal statement denouncing racism. 4. Make a firm commitment to be actively anti-racist in all board work.  
04:28:05 Tonieh @twotoned30: STEP DOWN  
04:28:07 Pablo Muirhead: A mayor?



04:28:08 Mickey Skrede: provided it does not interfere with your inventory apparently  
04:28:11 Abby: you need to go  
04:28:16 Abby: you are a liar  
04:28:22 michellelopez: STEP DOWN  
04:28:28 amir-pc: What happened? I missed it  
04:28:30 Elly Pick: This is Allison Rozek's first time to be a Trustee much less the President of a Village????  
04:28:31 Abby: step down tonight...  
04:28:34 Abby: right now  
04:29:10 Lance Weinhardt: Mayor?!?  
04:29:44 Abby: soooooooooo toooooooooo late!  
04:29:52 Apathetic citizen: we should start with listening!  
04:29:57 Abby: youll never be ready  
04:30:18 Abby: if you can't step to the plate during this time you will never be able to do it  
04:30:25 iPhone: I feel like Trustee Warren is ready & would address concerns well. Schedule a press conference around his schedule  
04:30:34 MP: someone needs to mute their mic again please  
04:30:38 Abby: action items  
04:30:40 Abby: you are nuts  
04:30:42 Samantha Hauser: It relates directly to the question  
04:30:47 Samantha Hauser: Let him speak. Omg  
04:30:47 Abby: we don't want to hear from you  
04:30:51 Tonieh @twotoned30: STOP interrupting him. Let Trustee  
04:30:58 Abby: no one wants to here from you  
04:31:01 Abby: lol  
04:31:02 Abby: lol  
04:31:04 Abby: lol  
04:31:07 Donna Page: Trustee Warren should be allowed to speak.  
04:31:18 michellelopez: Omg.  
04:31:20 mollie: I would like to hear from Trustee Warren  
04:31:25 sziaro: I would like to hear from Trustee Warren. Why is he being silenced?  
04:31:29 Melissa Nelsen's iPad: let Trustee Warren talk, please...  
04:31:30 Stacey Meyer: We are accomplishing nothing at this point. Swirling around a press conference that will accomplish nothing and isn't going to happen instead of trying to move the conversation forward.  
04:31:31 KennethCole: This is actually sad.  
04:31:33 Tonieh @twotoned30: Please allow Trustee Warren to speak. He has the floor.  
04:31:34 DonnaG: listen to trustee warren  
04:31:35 Jim Simon: NOW Amenta care?!?  
04:31:36 iphone: Davida  
04:31:43 iphone: gurl  
04:31:46 Samantha Hauser: Let Trustee Warren speak!  
04:31:48 amir-pc: Freedom of speech, public forum  
04:31:48 mollie: This is crazy town  
04:31:51 Sue Froelich: I'd also like to hear from trustee Warren  
04:31:52 lilly goren: I am not sure why trustee Warren was cut off.  
04:32:02 DonnaG: listen to trustee warren  
04:32:06 Apathetic citizen: hahahaha!  
04:32:07 Elly Pick: Trustee Warren is not being allowed to speak!  
04:32:08 mollie: The residents are requesting that Rozek step down  
04:32:14 ReShunda Stephens: Please allow Trustee Warren to complete his statement  
04:32:16 MP: yes shavonda. ok Davida, I'm requesting for you to let trustee warren speak  
04:32:25 Lance Weinhardt: Let's hear what Trustee Warren has to say please  
04:32:28 mollie: I want to hear from Trustee Warren  
04:32:35 Elysha Schwach Rice: I wish I had emojis....  
04:32:38 Chuck Carlson: Please allow Trustee Warren to speak  
04:32:48 iphone: Can Trustee Warren speak?  
04:33:14 Shavonda Sisson: Shavonda said, this is the Most passion yall have shown all night and black

bodies are piling up. Please make sure this gets entered into the public record.

04:33:17 MP: rozek please mute your mic

04:33:53 iphone: Thank you for actionable ideas Trustee Warren. It's not hard to lead. Well it is if you come to a meeting on an iPhone and delay with procedural questions until the wee hours of the morning.

04:33:54 mollie: Thank you Trustee Warren

04:34:02 Stacey Meyer: Yes, action steps!

04:34:07 Resident: that is practical approach at least

04:34:14 Samantha Hauser: Finally some action items. Thank you Trustee Warren

04:34:17 lilly goren: this seems like an excellent agenda to start processes in Shorewood.

04:34:18 Sharadha Natraj: Now let's discuss them to death.

04:34:21 Abby: thank you Wes

04:34:26 michellelopez: Lmao

04:34:30 Tia Medley: Thank you Wesley

04:34:35 Alissa Gonyea: Those were the only action comments tonight

04:34:39 MP: thank you Wesley

04:34:42 Sam Coleman: Hey Janet

04:34:47 sziaro: Thank you, Trustee Warren.

04:34:54 Michelle: Thank you, Wesley!

04:34:56 MG iPhone: thank you Wesley! that is what we needed to hear!!!!

04:34:56 Lance Weinhardt: Thank you Trustee Warren.

04:35:11 Alissa Gonyea: Thanks Trustee Warren!

04:35:14 Chuck Carlson: Well said, Trustee Warren

04:35:46 Abby: the answer if for the board president to step down

04:35:51 Elysha Schwach Rice: I love you Janet. <3

04:35:54 iPhone: Trustee Warren just gave you your press conference. Wrap it up with "Black Lives Matter" and say you'll report progress in 30, 60 and 90 days and GO

04:36:02 cbs: rozek resign

04:36:10 michellelopez: yes Janet!!!

04:36:18 Clayton : ^^rt

04:36:42 KennethCole: This family is realizing that is has a tough time talking about race.

04:36:43 Abby: three weeks after our children have been attacked....too late

04:36:57 Resident: warren is the only member to proffer something approaching a plan. other members just posturing tbh // either for power or popularity

04:37:04 mollie: The village lacks leadership

04:37:06 Abby: no one cares about this issue

04:37:18 amir-pc: ^^^ True

04:37:45 Abby: no one cares about this issue except for the people being affected

04:38:11 Resident: leadership needs to do more than speak from heart tho. need to reduce to a practice; have a plan. in this case, listen to public feedback, synthesize recommendations, evaluate, prioritize, act.

04:39:02 Elly Pick: Yes, Trustee Warren has a solid PLAN, but Rozek won't let him forward it.

04:39:06 iPhone: right now, no one's really concerned whether the board gets credit for anything. do that later, after successfully catalyzing change

04:40:00 MG iPhone: thank you, Janet. you are right shorewood has a chance to lead here.

04:40:33 Abby: yes Ken

04:40:47 Apathetic citizen: yes!

04:41:14 Abby: you ruin everything

04:41:14 Elly Pick: Thank you, Kenneth Cole. We met at a table of the Shorewood District equity planning meetings. Your comments are excellent.

04:41:48 amir-pc: Cannot hear

04:41:53 Resident: : \

04:41:55 MP: can folks mute their mic

04:41:57 mollie: breaking up

04:42:04 Resident: better now

04:42:08 michellelopez: There we go!

04:42:19 Lance Weinhardt: Lena Taylor, I believe

04:42:47 Jim Simon: Props to Lena Taylor for still be on!!!

04:43:58 MP: y'all I can't. we need mics muted in order to hear the speakers

04:44:07 Abby: respect  
04:44:11 szianto: Yes Frank Cumberbatch!  
04:44:18 mollie: yes  
04:44:20 Abby: you blew it  
04:44:26 Ajay: thoughtful words from Frank  
04:44:30 michellelopez: yep!  
04:44:33 amir-pc: Thank you Sir  
04:44:38 Njeri Jackson: Wow  
04:44:39 Abby: you don't care  
04:44:42 Elly Pick: Thank you, Frank.  
04:44:44 Abby: you could have  
04:44:52 Abby: but you won't  
04:44:58 iphone: thank you, frank  
04:45:03 MP: thank you Frank  
04:45:11 Stacey Meyer: yeeesss  
04:45:15 Abby: none  
04:45:17 mollie: spot on  
04:45:27 Tonieh @twotoned30: "Let's do something profound for people of color in this village... You are not projecting a sense of empathy here."  
04:45:29 Abby: it is important  
04:45:29 Noah Wolfe: Yes!!!!  
04:45:30 michellelopez: Exactly  
04:45:35 Abby: these are our children  
04:45:35 Melissa Nelsen's iPad:  
04:45:36 KennethCole: Thank you Frank.  
04:45:38 MG iPhone: wow!  
04:45:50 MG iPhone: beautiful!  
04:45:57 Kathy Yanoff: Yes  
04:45:58 iphone: I'm voting for Frank.  
04:46:01 Apathetic citizen: Thank you Frank!  
04:46:04 Maureen McKnight: Tell it, Frank.  
04:46:12 Abby: preach  
04:46:19 Sharadha Natraj: Frank for President!  
04:46:21 Janet Reinoffer: Yes, Frank. Yes.  
04:46:22 Samantha Hauser: Yess Frank Yes!  
04:46:22 michellelopez:  
04:46:27 Mickey Skrede: Exactly Frank. 100% agree. Empathy is needed  
04:46:27 Elysha Schwach Rice: Mr. Cumberbatch. <3 <3 <3  
04:46:32 Lance Weinhardt: Thank you Frank.  
04:46:38 MP: frank for president is right!  
04:46:40 szianto: All of this.  
04:46:41 Carrie Delgado: ♥  
04:46:43 michellelopez: Frank!!!  
04:46:44 Sue Froelich: thank you Frank!  
04:46:49 Michelle: Thank you, Frank!  
04:46:54 Njeri Jackson: Ego's a mf though  
04:47:16 Apathetic citizen:  
04:47:36 iphone: frank for village president?  
04:47:40 Molly: Earlier Ircink suggested Sahvonda hold the press conference and Tammy seconded that notion. Is that a possibility? Did the board land on anything definite?  
04:47:52 Janet Reinoffer: Nothing else really matters...  
04:47:57 Sharadha Natraj: The board has not landed on ANYTHING.  
04:47:58 Abby: amen  
04:47:58 Trustee Tammy Bockhorst: On our @sses  
04:48:05 Resident: presser is bad idea, if it is only platitudes tho  
04:48:06 MP: on order for this to work, I'm afraid, everyone would have to be equally infested. Rozek has not show me she's invested.

04:49:07 MP: oh gosh- \*\*everyone would have to be equally invested  
04:49:11 DonnaG: thank you Mr. Cumberbatch!  
04:49:18 Samantha Hauser: Thank you so much!  
04:49:19 Alek: Thank you, Frank! For your heart, your message and your tone.  
04:49:25 Abby: no you didn't  
04:49:29 Donna Page: Thank You Frank!  
04:49:31 iphone: ^^  
04:49:33 Abby: Allison  
04:49:41 Aaron Schutz: Thank you, Frank.  
04:49:42 Abby: you missed that whole sentimnet  
04:49:44 Njeri Jackson: Yikes  
04:49:46 Abby: step down  
04:49:49 Elysha Schwach Rice: Who can follow that???? #frankforpresident  
04:49:56 joelbutler: Wow.  
04:49:57 Mickey Skrede: So well said. Thank YOU Frank for that.  
04:50:03 Sharadha Natraj: She did not listen.  
04:50:04 Jamie Hegarty: he threw her a lifeline...  
04:50:05 MP: rozek only replies to things that uphold her ego  
04:50:11 Noah Wolfe: Abby!!! You tell em  
04:50:28 Ajay: so no apology then?  
04:50:36 Pamela Ann Miller's iPhone: thank you Frank  
04:50:43 MP: she won't apologize  
04:50:52 Barbara Kiely Miller: Thank you, Frank.  
04:51:04 Molly: Is this comment section helpful? we wouldn't have this option in person...just a thought..kind of distracting  
04:51:13 Abby: shut up and listen  
04:51:19 Trustee Tammy Bockhorst: Mute your mic, pres  
04:51:24 Abby: good god what is your problem?  
04:51:50 MP: don't check it molly  
04:51:51 Abby: you are embarssing yourself right now  
04:51:58 Abby: everyone is watching you  
04:52:05 Abby: stop talking and take amoment  
04:52:37 Abby: we dont' care about your personal feelings about agenda items  
04:52:46 Ivi's iPhone rose: Trustees please have the courage to urge President Rozek to step down  
04:53:18 android: ^^  
04:53:28 android: So are we going to Janet Reinhoffers? if so, when?  
04:53:48 Jim Simon: Amenta's body language is offensive!!  
04:54:11 Maureen McKnight: Can someone smart make a clip of Frank Cumberbatch's statement? Can that be made shareable?  
04:55:17 amir-pc: Almost 11:45, god  
04:55:23 Abby: she is offense, why would the body language not match that?  
  
04:55:54 Tonieh @twotoned30: The last meeting was 4 hours 53 minutes.  
04:56:02 Abby: #BLM  
04:56:07 amir-pc: #BLM  
04:56:08 Abby: can we talk about that?  
04:56:17 Abby: isn't this why the meeting was called?  
04:56:25 michellelopez: Not when she keeps ignoring it  
04:56:34 MP: we are back to trying to cover rozek's aas  
04:56:58 Elysha Schwach Rice: I can't stay longer, but I want to say I'm really glad to be a part of this community based on the group that has gathered and commented here. Thank you for being present and challenging our board, our citizens, and our president to work towards necessary change. I hope that we do actually move in that direction.  
04:57:13 amir-pc: Good night everyone. Very "helpful" meeting  
04:57:24 Abby: don  
04:57:44 Abby: don't worry, we wont  
04:58:08 Ivi's iPhone rose: what happened to following the Resolution for Justice & Dignity? or an

apology ?

04:58:30 Pamela Ann Miller's iPhone: #BLM

04:59:23 MP: y'all, before I turn in for the night I'm just gonna review that what we have covered tonight was: Rozek refuses to take powerful leadership of the college, the village is showing clear as daylight how little we care about a MINOR member of our community being assaulted, and Rozek needs to step down so we can get real leadership (side eye at Shavonda) in the village.

04:59:37 MP: of the village \*\*

04:59:42 Ann M: Thank you for trying Everyone- all the speakers, electeds, - the willingness of sharing the pain and trying to help create the space to be real about racism and white fragility, the past week, to acknowledge Eric, his family, everyone who wonders if they will be next. And to get nothing in return. And then trying again to help with ideas, teaching, analogies, basic questions, and nothing. And then again - honestly saying what this sounded like to you- and still nothing. Tr. Warren is ready to go and trustees will follow him. The community is ready to go and we can move forward and keep pressure on. But I am sorry.

05:00:31 Abby: you apologies fall on deaf ears

05:00:45 Abby: Thanks Rebecca.

05:00:57 MP: glad we can be your guinea pigs and your learning experiments

05:01:04 Abby: you are not concerned about the next president

05:01:13 Abby: which is coming within the year

05:01:44 MP: can't come soon enough

05:03:43 Abby: should be tonight

05:04:51 Jim Simon: what!

05:05:54 Donna Page: Senator Taylor we can't hear you.

05:06:07 Resident: it is better now

05:06:12 rebeccafreer: Turn off your video

05:06:12 Resident: seems so

05:06:19 Donna Page: Better.

05:06:32 android: stay awake, Davida

05:08:08 Abby: lol

05:08:35 Abby: Davida went to bed

05:09:00 Jim Simon: @Abby right!! ahahhaa

05:09:12 android: ^^^

05:09:28 cbs: you can forward your emails to your regular email address

05:09:31 cbs: like

05:09:33 cbs: ...?

05:10:18 mollie: stop making excuses

05:10:40 Abby: liar

05:10:40 rebeccafreer: Just state, "try all available forms of communication readily available to you"

05:10:48 Ann M: So basically, they are having a whole discussion on policy to cover up for the fact that Allison can't be reached.

05:10:58 cbs: they are literally buerocrating how to get ahold of one another

05:11:09 Abby: stop talking

05:11:24 android: check your email, seems pretty straight forward

05:11:25 Scott Baxter: anyone familiar with pagerduty?

05:11:26 Scott Baxter: <https://www.pagerduty.com/>

05:11:33 Resident: electric company, doctors, IT folks all work this out every single day

05:11:42 Abby: inventory?

05:11:48 mollie: this whole thing is a disgrace

05:11:52 cbs: rozek probably down in west allis getting the cops called on her

05:11:55 Abby: what a joke!

05:11:59 cbs: ffs

05:12:02 Tonieh @twotoned30: One thing is VERY clear: Trustee Rozek was doing inventory. One thing that is NOT clear is whether Rozek thinks Racism must be eliminated in Shorewood and if it's valuable to put more resources into training.

05:12:10 Scott Baxter: this really doesn't seem to be a complicated problem to solve... any IT department worked this out 15 years ago.

05:12:26 cbs: literally this board is so out of touch

05:12:33 Resident: being available 24x7x365 is unreasonable. there should be an escalation and

contingency plan. and they should figure that out online from this public forum. just present it when figured out

05:12:38 Scott Baxter: my suggestion is to just have a basic on-call rotation...

primary/secondary/tertiary

05:12:40 Jim Simon: Ya'll need beepers!

05:12:46 mollzballz: thank you so much for that clarification

05:13:02 Abby: this is so embarrassing

05:13:35 mollie: Is this entire ridiculous discussion just to make it seem like Allison had a good reason for issuing a curfew with two minutes' notice?

05:13:49 Ann M: Yes

05:13:54 Abby: and refuses to denounce racism

05:14:08 mollie: HOW ABOUT A PHONE TREE

05:14:10 cbs: she can't say the words black lives matter

05:14:10 joelbutler: Refuses

05:14:15 android: update: davida has entered a REM cycle of sleep

05:17:38 Abby: rozek get a computer

05:17:52 Trustee Tammy Bockhorst: Can you mute, please?

05:17:54 Scott Baxter: the iphone microphone issue is painfully annoying

05:18:31 mollie: protests don't always show up with advance notice

05:18:39 michellelopez: Right?!!

05:18:46 Ajay: What time did this meeting start?

05:18:58 michellelopez: 7

05:19:02 michellelopez: !!!!

05:19:03 Ajay: ty

05:19:07 Tonieh @twotoned30: Ajay: it started at 7:00 pm... (yesterday)

05:19:24 Ann M: !!!!

05:19:29 Resident: reality check: most ppl here spend a lot of time wrapped up in these top-of-mind topics. a lot of busy folks are not actually aware and are frankly confused by new trends in thinking about ideas of collective guilt because ancestral crimes, or other "whiteness" issues. Is there a forum to have safe discourse on this topic for villagers? A lot of people aren't going to listen to rhetoric like "white fragility" which most normal folks seem to have no idea about

05:19:58 Resident: if you aren't reaching people, you're not changing anything

05:20:05 Abby: we anted to hear from the village about the pandemic, openings of stores and businesses, protests and racism. It's like you all have been in hibernation. What gives?

05:20:13 bored over here: After staying up for this meeting, I will now appreciate my family meetings a bit more...as they are more productive...and they are with a 6 month old and a 2 year old...at 6am

05:20:34 Tonieh @twotoned30: Trustees: Please move to adjourn.

05:20:49 Resident: I think it is unusual that 0 people present have anything even vaguely approaching a disagreement, which generally suggests people aren't feeling OK to open up

05:21:00 Tia Medley: good night

05:21:13 David Burdd: goodnight, tia

05:21:15 Maurice Thomas: Just logged on. What agenda item are we on?

05:21:16 DonnaG: The Village Manager is a professional. Recognize that and respect it

05:21:33 iphone: Imagine not knowing about a protest that was advertised on facebook for days prior.

05:21:51 Tonieh @twotoned30: This meeting is recorded. It will be on You tube. We are not getting further. We are not discussing the matters I came here to discuss and to hear the Trustees response. Please call to adjourn.

05:21:54 Shavonda Sisson: Because I called her at 12 that night and that is what SHE told me and I asked the president for more information and she didn't respond

05:22:02 Shavonda Sisson: Yall want to see my call logs

05:22:24 Shavonda Sisson: She was AT the jail for less than 2 hours after spitting on a child

05:24:13 Shavonda Sisson: the police chief also said she was still in jail and her neighbors told us she was not

05:24:18 mollie: STROKE-BRAND

05:24:23 cbs: -holy shit she was corrected on it and still can't figure it out

05:24:32 iphone: And how was she available to talk on the phone if she was in custody?

05:24:32 michellelopez: How does she not know her name?!

05:24:40 Melissa Nelsen's iPad: was an agenda shared?  
05:24:56 Jim Simon: I've been her for 8 seconds and I know her name!  
05:25:05 David Burdd: asleep  
05:25:34 Shavonda Sisson: And respond to emails  
05:25:57 Ajay: Did they pass something to help with BLM?  
05:26:54 Donna Page: No Ajay.  
05:27:01 mollie: No, they did not pass anything to help with BLM  
05:27:17 mollie: Melissa, the agenda:  
[http://www.villageofshorewood.org/AgendaCenter/ViewFile/Agenda/\\_06102020-1420](http://www.villageofshorewood.org/AgendaCenter/ViewFile/Agenda/_06102020-1420)  
05:27:41 cbs: people of color are not represented here  
05:27:52 Chuck Carlson: The night the police blocked the Shorewood border, there was NO curfew in Shorewood.  
05:28:07 miles: can we also recognize that a curfew is simply a run-around protestors first amendment rights?  
05:28:43 Abby: true statement  
05:29:06 miles: CBS: people of color are literally not well represented anywhere in the village  
05:29:06 cbs: someone move to remove rozek ffs  
05:29:16 mollie: Agree, CBS  
05:29:27 mollie: I sent an email to the board today requesting that  
05:30:12 miles: You missed the mark by having a curfew at all!  
05:30:24 Abby: stop chewing gum like a 5th grader  
05:30:24 Michelle's iPhone: there is a process to recall elected local officials  
05:30:45 android: hey crazy thought: talk about how black lives matter !!  
05:30:47 Abby: thank you Arthur  
05:31:12 miles: Let's discuss not having curfews so police can't infringe on the people's right to gather  
05:31:21 mollie: #BLM  
05:31:28 miles: #BLM  
05:31:45 Abby: #BLM  
05:31:59 Lakeia: Diversify your board. Make immediate changes and immediate solutions to ensure that racist acts never happen again or those that due be punished to the highest degree.  
05:32:09 miles: Is it possible to not have curfews?  
05:32:22 miles: HOW ABOUT EMPOWERING POC  
05:32:33 Abby: setting a timeframe is a good idea  
05:32:38 miles: HOW ABOUT EMPOWERING THE PEOPLE TO EFFECT CHANGE  
05:32:41 Shavonda Sisson: this isn't her job, yall were elected to serve  
05:33:08 Abby: inventory does not excuse you from your duties  
05:33:16 miles: so if Glendale and Milwaukee jumped off a bridge....  
05:33:19 android: Goodnight  
05:33:22 android: fix this  
05:33:34 cbs: Rozek Resign. give your position to a POC  
05:33:56 Abby: in an emergent situation, can't we just check off people that don't respond?  
05:34:17 cbs: I thought you were basically the mAYoR  
05:34:31 cbs: that's what you told West Allis PR  
05:34:34 cbs: PD  
05:34:38 miles: Bockhorst backed her up? color me shocked...  
05:34:49 Ann M: No, that was a dig.  
05:35:05 cbs: those two were barflies together  
05:35:25 cbs: ask around shorewood bars, they can tell you all sorts of things about those two  
05:35:39 miles: CBS with the gloves off!  
05:36:01 Shavonda Sisson: How as Stephanie in jail the night she was taken into custody if yall don't have a jail and she was not at county?  
05:36:05 Shavonda Sisson: HOW?!  
05:36:27 miles: Does anyone else sort of lose consciousness when someone says the word "persuant"?  
05:36:28 Abby: Covid  
05:36:45 Abby: I think she made bail.  
05:36:47 iPhone: How as Stephanie in jail the night she was taken into custody if yall don't have a jail





05:44:54 Abby: where should we send the gum?  
05:45:02 Lindsay: Can we get the board to consider defining "civil unrest" and not having any curfews?  
05:45:27 Abby: waiting....  
05:45:29 Lakeia: I agree!!!!!!  
05:45:40 Abby: get it done  
05:45:40 Lakeia: Action is needed  
05:45:41 Molly: Yess!!!!  
05:45:41 DonnaG: amen  
05:45:44 Jim Simon: Dude you are hours past a win!  
05:45:49 Ajay: it's happening  
05:46:16 Shavonda Sisson: Yall never called for comment  
05:46:37 Abby: classic  
05:46:48 Abby: your are done  
05:47:58 iphone: What was the first part of the vote, for which she voted no?  
05:48:10 michellelopez: Yeah, I missed that  
05:48:18 Barbara Kiely Miller: To call for a vote without anymore discussion.  
05:48:28 michellelopez: ty  
05:49:51 Liz Egan: You guys deferred it to 2021