

ORDINANCE NO. 2078

An ordinance related to wage and fringe benefits for Village personnel of General Classification and Management

At a regular meeting of the Village Board of the Village of Shorewood, Milwaukee County, Wisconsin, held on the 19th day of June 2017, a quorum being present and a majority of the Board voting therefore, said Board does ordain as follows:

SECTION 1

That the Village Board of the Village of Shorewood does hereby approve a wage plan and pay ranges for employees of the General Classification and Management of the Village as stated in the Village Human Resource Manual adopted by the Village Board. DPW employees hired between January 1, 2014 through December 31, 2016 will remain on the step system as outlined in Exhibit A until they reach the final step. Copies are available for inspection at Shorewood Village Hall and as attached.


SECTION 2

That all ordinances or parts of ordinances conflicting with the provisions of this ordinance are hereby to such extent repealed.

SECTION 3

That this ordinance shall be in force and take effect from and after its passage.

PASSED AND ADOPTED this 19th day of June, 2017, by the Village Board of the Village of Shorewood, Milwaukee County, Wisconsin.



Guy W. Johnson, Village President

Countersigned



Tanya O'Malley, Village Clerk

EXHIBIT A

DEPARTMENT OF PUBLIC WORKS
For employees hired between January 1, 2014 through December 31, 2016

| | 2016 | 2017 |
|---|-------|-------|
| | 1-Jan | 1-Jan |
| | ----- | ----- |
| Range 1 – General Laborer | 1.75% | 1.5% |
| Step 1 – Probation | 15.42 | 15.65 |
| Step 2 – 6 months | 18.50 | 18.78 |
| Step 3 – 18 months | 18.82 | 19.11 |
| Step 4 – 30 months | 19.16 | 19.45 |
| Step 5 – 42 months | 19.51 | 19.80 |
| Step 6 – 54 months | 20.11 | 20.41 |
| Range 2 – Equipment Operator, Forester 1 | 1.75% | 1.5% |
| Step 1 – Probation | 18.50 | 18.78 |
| Step 2 -- 6 months | 23.65 | 24.00 |
| Step 3 – 18 months | 24.07 | 24.43 |
| Step 4 – 30 months | 24.50 | 24.86 |
| Step 5 – 42 months | 24.94 | 25.32 |
| Step 6 - 54 months | 25.71 | 26.10 |
| Range 3 – Forester II, Route Collector, Utility Equipment Operator | 1.75% | 1.5% |
| Step 1 – Probation | 18.72 | 19.00 |
| Step 2 – 6 months | 23.93 | 24.29 |
| Step 3 – 18 months | 24.28 | 24.65 |
| Step 4 – 30 months | 24.77 | 25.14 |
| Step 5 – 42 months | 25.24 | 25.62 |
| Step 6 – 54 months | 26.04 | 26.43 |
| Range 4 – Utility Operator 1, Street Leader | 1.75% | 1.5% |
| Step 1 – Probation | 19.12 | 19.41 |
| Step 2 – 6 months | 24.34 | 24.71 |
| Step 3 – 18 months | 24.63 | 25.00 |
| Step 4 – 30 months | 25.12 | 25.50 |
| Step 5 – 42 months | 25.68 | 26.07 |
| Step 6 – 54 months | 26.38 | 26.78 |
| Range 5 – Utility Operator II, Forestry Leader, Craftsman, Mechanic, Electrician | 1.75% | 1.5% |
| Step 1 – Probation | 19.63 | 19.92 |
| Step 2 – 6 months | 24.85 | 25.22 |
| Step 3 – 18 months | 25.16 | 25.53 |

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| Step 4 – 30 months | 25.71 | 26.10 |
| Step 5 – 42 months | 26.22 | 26.61 |
| Step 6 – 54 months | 27.01 | 27.43 |

Range 6 – Chief Mechanic, Chief Craftsman, Chief Electrician 1.75% **1.5%**

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|--------------------|-------|--------------|
| Step 1 – Probation | 20.26 | 20.57 |
| Step 2 – 6 months | 25.53 | 25.92 |
| Step 3 – 18 months | 25.84 | 26.23 |
| Step 4 – 30 months | 26.40 | 26.81 |
| Step 5 – 42 months | 26.99 | 27.40 |
| Step 6 – 54 months | 27.79 | 28.21 |

Range 7 – Utility Foreman 1.75% **1.5%**

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| Step 1 – Probation | 21.04 | 21.35 |
| Step 2 – 6 months | 26.27 | 26.67 |
| Step 3 – 18 months | 26.63 | 27.02 |
| Step 4 – 30 months | 27.23 | 27.63 |
| Step 5 – 42 months | 27.79 | 28.21 |
| Step 6 – 54 months | 28.64 | 29.07 |