

RESOLUTION 2017-08

**RESOLUTION FOR JUSTICE AND DIGNITY**

**WHEREAS** the Village of Shorewood prides itself on being a progressive community: These values are evident in its high-quality schools, thriving businesses, engaged community, and a population that is increasingly reflective of the diversity of our nation. The following document sets forth articles that are intended to serve as a guide for the Village of Shorewood, to help honor our commitment to all residents, and to provide a concrete vision to promote the principle of universal respect for the dignity of all citizens and noncitizens alike. By following these guidelines, the Village of Shorewood ensures that it shall consistently embrace people of any race, religion, national origin, ethnicity, immigration status, sexual orientation, sexual or gender identity, or disability;

**WHEREAS** the fundamental respect for human rights exists independent of political party or country, and cannot be swayed or compromised by shifting political trends, nor weakened or rescinded under duress or threat, or by request or demand. As human rights, they are inalienable and serve as an aspirational model for governments at the national, state, and local levels;

**WHEREAS**, by adopting these principles and promoting their integration into the governance of the Village of Shorewood, we collectively ensure our continued growth and fulfill our promise as a community, to affirm and support these universal human rights. This declaration reaffirms the Village of Shorewood's and its residents' commitment to stand tall and proud with those who are vilified and persecuted, to practice moral justice, embrace the dignity of others, and to resist the temptation to bend to demagogical impulses that violate international norms of decency, respect, and humanity;

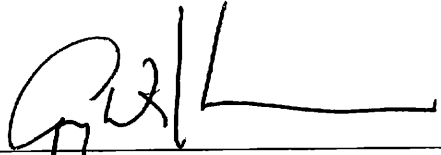
**WHEREAS** in accordance with the principles of the Declaration of Human Rights, as put forth by the United Nations on December 10, 1948, the articles included in this document and created for the Village of Shorewood shall serve as a "foundation for a just and decent future for all" and in doing so, give "people everywhere a powerful tool in the fight against oppression, impunity and affronts to human dignity;"

**WHEREAS** such rights are also grounded in the U.S. Constitution, with particular reference to the First, Fourth, Fifth, Sixth, and Fourteenth Amendments, the articles in this document affirm that the Village of Shorewood commits to the respect and defense of these rights of the people;

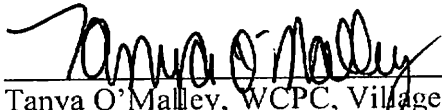
- 1) **NOW THEREFORE BE IT RESOLVED** that the Village of Shorewood does not and will not adopt nor enforce any policy that allows for unlawful discrimination or denial of services or benefits to individuals on the basis of their race, religion, national origin, ethnicity, immigration status, sexual orientation, sexual or gender identity, or disability
- 2) **BE IT FURTHER RESOLVED** that every person has the right to peaceably assemble, associate, protest, and state or promote any conviction, cause, or creed without fear of arrest, harassment, or intimidation, and that this right will be honored by those tasked with serving the citizens and protecting their right to do so.

- 3) **BE IT FURTHER RESOLVED** that the Village does not and will not adopt nor condone real estate practices that knowingly or unlawfully discriminate against individuals on the basis of their race, religion, national origin, ethnicity, immigration status, sexual orientation, sexual or gender identity, or disability and will continue to enforce Chapter 283 entitled "Fair Housing" of the Municipal Code.
- 4) **BE IT FURTHER RESOLVED** that the Village of Shorewood will continue to ensure that policing of the community will not unfairly or disproportionately target, profile or discriminate against individuals on the basis of their race, religion, national origin, ethnicity, sexual orientation, sexual or gender identity. Policing will be undertaken with a commitment to equal enforcement of the law and equal service to the public, and with the recognition of the dignity of all persons, regardless of their immigration status. To encourage crime reporting and cooperation in the investigation of criminal activity, all individuals, regardless of their immigration status, must feel secure that contacting or being addressed by members of law enforcement will not automatically lead to immigration inquiry and/or deportation. While it may be necessary to determine the identity of a victim or witness, village officials shall treat all individuals equally and without regard to race, religion, national origin, ethnicity, sexual orientation, sexual or gender identity, or disability.
- 5) **BE IT FURTHER RESOLVED** that the Village of Shorewood will take appropriate action in accordance with state statutes or applicable Village ordinances, against any act of violence, vandalism, or harassment against individuals on the basis of their race, religion, national origin, ethnicity, immigration status, sexual orientation, sexual or gender identity, or disability.
- 6) **BE IT FURTHER RESOLVED** that the Village of Shorewood will take appropriate action to investigate or cause to be investigated complaints that any businesses, institutions or other entities knowingly or unlawfully discriminated or denied services to individuals on the basis of their race, religion, national origin, ethnicity, immigration status, sexual orientation, sexual or gender identity, or disability.
- 7) **BE IT FURTHER RESOLVED** that the Village of Shorewood and its elected and non-elected officials shall fulfill and comply with their legal duties under applicable Immigration and Customs Enforcement law, but shall not carry out the work of, Immigration and Customs Enforcement or Customs and Border Patrol as the primary agencies for immigration enforcement.

**PASSED AND ADOPTED** by the Shorewood Village Board, Milwaukee County, Wisconsin this 10<sup>th</sup> day of July, 2017.

  
\_\_\_\_\_  
Guy Johnson, Village President

Countersigned:

  
\_\_\_\_\_  
Tanya O'Malley, WCPC, Village Clerk