ROUTE COLLECTOR / EQUIPMENT OPERATOR VILLAGE OF SHOREWOOD

SUMMARY: Employees in this class are responsible for operating a variety of public works collection equipment, including heavy equipment such as front-end loader.

Successful candidates may be required to pass a physical examination, a background check, and a drug screening as a condition of employment.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Ability to operate a packer truck in making rounds of refuse collection routes, no-kart routes, and street and park can routes.
- Maintain route schedules.
- Operate recycling vehicle in making rounds of recycling collections.
- Operate equipment necessary to make special collections.
- Plow snow, salt streets and remove snow.
- Maintain the fleet of karts in good repair and working order.
- Deliver replacement karts and remove broken karts as needed.
- Clean and perform minor maintenance on vehicles.
- Plow snow, salt streets, haul snow and perform other work as directed by the Director or the Assistant Director of Public Works.

QUALIFICATION REQUIREMENTS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE: High School Diploma or GED and two years of diversified public works experience, including experience in operating motorized equipment of all kinds; or an equivalent combination of experience and training.

LANGUAGE SKILLS: Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to residents and other employees of the organization.
**MATHEMATICAL SKILLS:** Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

**REASONING ABILITY:** Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

**CERTIFICATES, LICENSES, REGISTRATIONS:** Possession of a valid Wisconsin Commercial Driver’s License (CDL).

**OTHER SKILLS and ABILITIES:** Knowledge of sound principles and practices in the operation of automotive and public works equipment; ability to perform semi-skilled maintenance tasks as required; ability to understand and carry out verbal and written directions; some mechanical aptitude and ability to drive semi-tractor trailer.

**PHYSICAL DEMANDS:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk, reach with hands and arms, and talk or hear. The employee frequently is required to use hands to finger, handle, or feel objects, tools, or controls. The employee is occasionally required to sit and climb or balance.

The employee must regularly lift and/or move up to 25 pounds and frequently lift and / or move up to 50 pounds. Specific vision abilities, required by this job include close vision, distant vision, peripheral vision, depth perception, and the ability to adjust focus.

**WORK ENVIRONMENT:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works near moving mechanical parts and in outside weather conditions and is regularly exposed to vibration. The employee is frequently exposed to fumes or airborne particles. The employee is occasionally exposed to wet and / or humid conditions. The noise level in the work environment is usually loud.